

# POLICY PROPOSAL

Policy Title:	We Want The Living Wage	Date Policy Proposed:	30/01/2016
Proposer name:	Sarah Haider	Student ID Number:	Experience Officer (Cambridgeshire)

## Union Notes:

1. "The Living Wage is based on the amount a person needs to earn to cover the basic costs of living.

It is set at £8.25 an hour outside London (£9.40 in London). This is higher than the national minimum wage, which is £6.70 for adults aged over 21, and £5.13 for people aged 18-20.

The Living Wage enables a person to have a minimum acceptable standard of living with less reliance on benefits, and is calculated annually according to the cost of living in the UK. 15% of jobs in Cambridge pay below the Living Wage."

Source: Cambridge City Council < <https://www.cambridge.gov.uk/living-wage>>

2. The Students' Union pays its student staff the living wage.

## Union Believes:

That there is a correlation between retention and financial worries and that paying students the living wage can alleviate some of that financial stress.

That with the scrapping of the maintenance grants and the NHS bursaries – every penny counts.

## Union Resolves:

1. To lobby the University to pay all student staff the living wage, and to ensure that any working agreements reflect being paid this wage ex: deductions in rent.
2. For the Students' Union to write a paper to present to relevant University Committees about why they should support the living wage.