

### **Initiations Policy 2013**

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#### **Union Notes:**

1. Initiations and social events have long been part of club and society membership at Universities. The vast majority of these events are well planned and aimed at creating a strong cohesion between members of the club or society.
2. However some clubs and societies engage in activities that could be dangerous and harmful to their members. Anglia Ruskin Students Union does not condone these activities and provides a set of guideline for clubs and societies to ensure that their social activities, undertaken in the name of the University and the Union, are conducted in a responsible and safe manner.

#### **Union Believes:**

1. In recognising the purpose and objectives of Club and Society Socials and Initiations.
2. In reaffirming our commitment to provide a safe and welcoming environment for all.
3. Presidents and committee members should be mindful of their duty of care over their club or society membership, ensuring their safety during organised activities
4. In promoting responsible behaviour and responsible drinking when undertaking activities in the name of the University and the Union.

#### **Union Resolves:**

1. To provide guidance on how to organise a safe and responsible social event so that all members feel welcome.
2. That all Clubs and societies must adhere to said guidance if they wish to hold Initiations/ Socials
3. Any Club or Societies found not to be adhering to said guidance could be subject to disciplinary action.