

Gender-Neutral Toilets

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Union Notes

- The LGBT society takes pride in representing a large number of students and faculty.
- Gender-neutral toilets (GNTs) are toilets and/or bathroom facilities which do not have gendered signage and which do not require the person using them to define into a gender.
- There is currently only one gender-neutral toilet across all of the ARU campuses, this is located in the Cambridge campus within Mumford corridor and these have proved to work very well.

Union Believes

- We are not proposing that all toilets should become gender-neutral, however, there is an exceptionally low number of GNTs for the diverse and embracing community that is created throughout Anglia Ruskin University. By putting this policy in place, it would become deserving of that reputation.
- The Union is set to represent all students. By proposing gender-neutral toilets, it would help reduce discrimination against members of the student-body and encourage them not to feel ashamed of who they are by denying them this or forcing them into an uncomfortable situation.
- We would like to see, at no extra cost to the university, gender-neutral toilets installed in all buildings as they are being built and the conversion of some toilets within the main university buildings.
- There are three main ways in which they can be installed:
 - the Single Toilet Model, which is one or more single gender-neutral toilets with their own sink/hand dryers etc (similar to a disabled toilet);
 - the Multiple Cubicle Model, a set of toilets without gendered signage. This can be done by putting in a new set of toilets entirely, or by changing the signs on a set of existing toilets;
 - the 'Accessible' Toilet Model, whereby the existing disabled toilet is changed into an 'accessible' toilet. These are accessible for disabled people and those who wish to use gender-neutral toilets.

Union Resolves

- To develop a policy to enforce that all university owned buildings have gender-neutral toilets within them.
- To ensure that the policy is presented at meetings with Estates and Facilities.
- To actively review the policy to further improve other facilities in the future, such as Gym changing rooms etc.