

## Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)

28<sup>th</sup> September 15:00 – 17:00

1.1 Welcome, apologies and absences, including newly elected members	Akshay Kumbalath	<i>To note</i>	Verbal
1.2 Terms of reference*	Akshay Kumbalath	<i>To note</i>	
1.3 Minutes of the last meeting	Akshay Kumbalath	<i>To approve</i>	50/22
1.4 Actions & matters arising from last meeting	Akshay Kumbalath	<i>To discuss</i>	50/22
<b>2. Items for Discussion</b>			
2.1. Deputy President Election	Fraser Luther-Yarwood	<i>To approve</i>	Verbal
2.2. NSS Charity nominations	Fraser Luther-Yarwood	<i>To discuss</i>	Verbal
2.3. BUCS Student Rep	Fraser Luther-Yarwood	<i>To discuss</i>	Verbal
2.4. Exec Update Reports	Fraser Luther-Yarwood	<i>To discuss</i>	Verbal
<b>3. Faculty Rep Updates</b>			
<i>All representatives to introduce their projects and campaigns and seek support and input from others</i>	All Faculty Reps	<i>To discuss and action</i>	Verbal
<b>4. Campaign Rep Updates</b>			
<i>All representatives to introduce their projects and campaigns and seek support and input from others</i>	All Campaign Reps	<i>To discuss and action</i>	Verbal
<b>5. Executive Officer reports</b>			
<i>Officers may select one or two campaigns to update on and seek support and input</i>			
5.1 President	Shankar Sreenath	<i>To discuss</i>	Verbal
5.2 Vice President (Business & Law)	Nithin Raj	<i>To discuss</i>	Verbal
5.3 Vice President (Arts, Humanities & Social Sciences)	Akshay Kumbalath	<i>To discuss</i>	Verbal
5.4 Vice President (Health, Education, Medicine & Social Care)	Rohit Dhyani	<i>To discuss</i>	Verbal

5.5 Vice President (Healthcare Practise)	Sharmeen Jawad	<i>To discuss</i>	Verbal
5.6 Vice President (Science & Engineering)	Rahman Abdul Salam	<i>To discuss</i>	Verbal
<b>6. Any Other Business</b>			
<ul style="list-style-type: none"> <li>• <b>Recommend a friend/Course reps/NCD</b></li> </ul>			
Date of next meeting: TBC October 2022			

Executive Committee (FVC and LEDIC) Minutes; 24<sup>th</sup> August 2022 15:00

Item		Action																																																									
1.	<p><b>1.1 Attendance</b> P = Present, Ap = Apologies, A = Absent</p> <p><b>1.1.1 Members</b></p> <table border="1" data-bbox="204 595 1321 1220"> <tr><td>Shankar Sreenath</td><td>President (Chair)</td><td>P</td></tr> <tr><td>Akshay Kumbalath</td><td>Vice President: Arts, Humanities and Social Sciences</td><td>P</td></tr> <tr><td>Nithin-Raj Govindan-Krishnan</td><td>Vice President: Business &amp; Law</td><td>P</td></tr> <tr><td>Rohit Dhyan</td><td>Vice President: Health Education Medicine &amp; Social Care</td><td>P</td></tr> <tr><td>Rahman Abdul-Salam</td><td>Vice President: Science and Engineering</td><td>P</td></tr> <tr><td>Sharmeen Jawad</td><td>Vice President: Healthcare Practice</td><td>Ap</td></tr> <tr><td>Srujith Raj Yatelly</td><td>B&amp;L Faculty Rep (Cambridge)</td><td>P</td></tr> <tr><td>Louise Still</td><td>HEMS Faculty Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Graydon Thorpe</td><td>HEMS Faculty Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Natas Senakh</td><td>S&amp;E Faculty Rep (Cambridge)</td><td>P</td></tr> <tr><td>Jeffin Francis</td><td>S&amp;E Faculty Rep (Chelmsford)</td><td>P</td></tr> <tr><td>Emma Wong</td><td>Disabled Students Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Murthy Peddinti</td><td>International Students Rep (Cambridge)</td><td>P</td></tr> <tr><td>Sophie Swallow</td><td>Mental Health Rep (Cambridge)</td><td>A</td></tr> <tr><td>Swetha Amoolya Malladi</td><td>Women's Rep (Cambridge)</td><td>P</td></tr> </table> <p><b>1.1.2 Observers</b></p> <table border="1" data-bbox="204 1290 1332 1453"> <tr><td>Emma Howes</td><td>Engagement Manager</td><td>A</td></tr> <tr><td>Fraser Luther-Yarwood</td><td>Democracy and Campaigns Coordinator</td><td>P</td></tr> <tr><td>Jo Bunkle</td><td>Campaigns and Representation Coordinator</td><td>P</td></tr> <tr><td>Linda Collet</td><td>Office Coordinator (Chelmsford)</td><td>P</td></tr> </table> <p><b>1.2 Terms of Reference*</b>, noted a new Executive Committee has been elected FLY went through list of currently elected reps, noting that there is only 1 returning rep</p> <p><b>1.3 Minutes of the lasting meeting</b> The Minutes were approved as accurate</p> <p><b>1.4 Actions &amp; matters arising from the last meeting, SS to discuss</b> Actions were completed and would not be renewed due to a new team</p>	Shankar Sreenath	President (Chair)	P	Akshay Kumbalath	Vice President: Arts, Humanities and Social Sciences	P	Nithin-Raj Govindan-Krishnan	Vice President: Business & Law	P	Rohit Dhyan	Vice President: Health Education Medicine & Social Care	P	Rahman Abdul-Salam	Vice President: Science and Engineering	P	Sharmeen Jawad	Vice President: Healthcare Practice	Ap	Srujith Raj Yatelly	B&L Faculty Rep (Cambridge)	P	Louise Still	HEMS Faculty Rep (Chelmsford)	A	Graydon Thorpe	HEMS Faculty Rep (Chelmsford)	A	Natas Senakh	S&E Faculty Rep (Cambridge)	P	Jeffin Francis	S&E Faculty Rep (Chelmsford)	P	Emma Wong	Disabled Students Rep (Chelmsford)	A	Murthy Peddinti	International Students Rep (Cambridge)	P	Sophie Swallow	Mental Health Rep (Cambridge)	A	Swetha Amoolya Malladi	Women's Rep (Cambridge)	P	Emma Howes	Engagement Manager	A	Fraser Luther-Yarwood	Democracy and Campaigns Coordinator	P	Jo Bunkle	Campaigns and Representation Coordinator	P	Linda Collet	Office Coordinator (Chelmsford)	P	
Shankar Sreenath	President (Chair)	P																																																									
Akshay Kumbalath	Vice President: Arts, Humanities and Social Sciences	P																																																									
Nithin-Raj Govindan-Krishnan	Vice President: Business & Law	P																																																									
Rohit Dhyan	Vice President: Health Education Medicine & Social Care	P																																																									
Rahman Abdul-Salam	Vice President: Science and Engineering	P																																																									
Sharmeen Jawad	Vice President: Healthcare Practice	Ap																																																									
Srujith Raj Yatelly	B&L Faculty Rep (Cambridge)	P																																																									
Louise Still	HEMS Faculty Rep (Chelmsford)	A																																																									
Graydon Thorpe	HEMS Faculty Rep (Chelmsford)	A																																																									
Natas Senakh	S&E Faculty Rep (Cambridge)	P																																																									
Jeffin Francis	S&E Faculty Rep (Chelmsford)	P																																																									
Emma Wong	Disabled Students Rep (Chelmsford)	A																																																									
Murthy Peddinti	International Students Rep (Cambridge)	P																																																									
Sophie Swallow	Mental Health Rep (Cambridge)	A																																																									
Swetha Amoolya Malladi	Women's Rep (Cambridge)	P																																																									
Emma Howes	Engagement Manager	A																																																									
Fraser Luther-Yarwood	Democracy and Campaigns Coordinator	P																																																									
Jo Bunkle	Campaigns and Representation Coordinator	P																																																									
Linda Collet	Office Coordinator (Chelmsford)	P																																																									
2.	<p><b>2. Items for Discussion</b></p> <p>2.1 SS Shared congratulations to all newly elected and returning members of the Executive Committee</p> <p>2.2 FLY Trustee Renewals &amp; Approvals</p> <p>2.2.1 Teresa Jordan renewed 9 ayes to 0 nays</p> <p>2.2.2 Sian Myers approved 8 ayes to 0 nays</p> <p>2.2.3 Ashely James Corey approved 9 ayes to 0 nays</p> <p>2.2.4 Richard Watson approved 9 ayes to 0 nays</p> <p>2.3 FLY Bye Law Proposal</p>																																																										

	<p>2.3.1 Proposal to change the role of Black &amp; Minority Ethnic (BME) Representative to Race Equality Representative passed 9 ayes to 0 nays</p> <p>SM said that the change was a really nice change to make and credited the team for making the proposal</p> <p>2.4 JB Equality Networks</p> <p>2.4.1 JB informed Executive Committee of the Equality Networks; their purpose, and how Exec will play a role in their use</p> <p>2.5 FLY Freshers</p> <p>2.5.1 FLY informed Executive Committee of upcoming Freshers' events and extended the opportunity for Executive Committee members to participate in activities</p> <p>2.6 FLY Course Rep &amp; Bye Elections</p> <p>2.6.1 FLY reminded Executive Committee of the upcoming Course Rep &amp; Bye Elections and to use their various channels to promote them to incoming students</p> <p>2.7 FLY Policy</p> <p>2.7.1 FLY introduced policy passed at the last Group Chat: Mental Health &amp; Wellbeing; Sustainability; Good Speech, and NUS Affiliation</p> <p>2.7.2 AK; SM and MP volunteered for Mental Health &amp; Wellbeing</p> <p>2.7.3 RAS; MP; SM, and JF volunteered for Sustainability</p> <p>2.7.4 No volunteers for Good Speech</p> <p>2.7.5 NUS Affiliation left to the Trustee Board</p> <p>NS &amp; SY expressed interest but were concerned with their time capacity</p> <p>2.8 FLY Committeements</p> <p>2.8.1 FLY introduced Committee vacancies and gathered volunteers for vacant posts: Student Experience Committee; ASQC; Student Matters and BUCS Rep</p> <p>2.8.2 SM and MP nominated for Student Experience Committee</p> <p>2.8.3 JF nominated for ASQC</p> <p>2.8.4 MP nominated for Student Matters</p> <p>2.8.5 SRY nominated for BUCS Rep</p>	
3.	<p><b>3. Faculty Rep Updates:</b></p> <p>3.1 JF looking to pursue academic training for S&amp;E students around writing assignments and dissertations.</p> <p>ACTION JF to reach out to RS to discuss this idea and how it could be implemented</p> <p>JF was also looking to encourage the faculty to pursue professional S&amp;E chapters such as ASME and IEEE on campus for students.</p>	
4.	<p><b>4. Campaign Rep Updates</b></p> <p>4.1 SM looking to pursue a body positivity campaign and the establishment of Hindu prayer spaces.</p> <p>SM has also discussed these with JB, FLY, AK, SS (Mental Health Rep) and Emma (Counselling &amp; Wellbeing)</p> <p>SM has expressed the interest in running a digital campaign for the body positivity work</p> <p>FLY noted that SS, Bethan Dudas, and James Rolfe were working on prayer spaces so may be a good contact for updates and insight.</p>	

5.	<p><b>Executive Officer Updates:</b></p> <p><b>5.1 President</b></p> <ul style="list-style-type: none"> <li>- Pronouns on ID cards and general awareness of gender diversity</li> <li>- Student merchandising opportunities</li> </ul> <p><b>5.2 VP AHSS</b></p> <ul style="list-style-type: none"> <li>- Skill sharing workshops for AHSS students JF &amp; MP showed support for AK's campaign</li> </ul> <p><b>5.3 VP B&amp;L</b></p> <ul style="list-style-type: none"> <li>- Entrepreneurship and CV opportunities JF expressed support of this campaign. SM gave the idea to look into FBL students to get industrial visits and get hands on experiences before placements begin to see how businesses work and are run.</li> <li>- UK driving information for international students</li> </ul> <p><b>5.4 VP S&amp;E</b></p> <ul style="list-style-type: none"> <li>- Accommodation availability and tenants' rights</li> <li>- Faculty Work JF proposed a Science Expo where companies can see student projects. It will enhance competition and get students visible to external companies.</li> </ul> <p><b>5.5 VP HEMS</b></p> <ul style="list-style-type: none"> <li>- Incubation centre</li> <li>- Plagiarism and Misconduct SM acknowledged that international students are not familiar with UK writing styles for assignments and can struggle in classes, especially with a 2-3 day a week timetable. SM added that workshops for these skills might be helpful for them to avoid the issues. JF added that formatting and referencing are also common difficulties for International Students. JF added that this should be addressed during induction. FLY added that looking at multimedia approaches may be helpful too such as canvas homepage, assignments page beyond workshops for different student support services.</li> </ul> <p><b>5.6 VP Healthcare Practice</b></p> <ul style="list-style-type: none"> <li>- Helping the SU develop the EDI strategy and providing EDI sessions to the calendar</li> <li>- Looking at providing transport arrangements for HEMS students so they do not have to pay the full cost of travel, so looking at discounts, subsidies, shuttles etc</li> <li>- Working on the development of Prayer &amp; Quiet spaces for students</li> </ul>		
6.	<p><b>6. AOB:</b></p> <p>6.1 FLY reminder of £50 per member campaign budgets and the overall reminder of the £5000 campaigning budget</p> <p>6.2 FLY reminder of the Deputy President Election to take place at the next Exec Meeting and asked any officer wanting to stand for the role should reach out.</p>		
ITEM	ACTION	OWNER	UPDATE
Actions Carried Over:			

New Actions: August 2022			
3.1	JF to reach out to RS to discuss this idea and how it could be implemented	JF	