

Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)
May 26th 2020, 15:00 – 17:00

1.1 Welcome, apologies and absences, including newly elected members	Matt Hayes	<i>To note</i>	
1.2 Terms of reference*		<i>To note</i>	
1.3 Minutes of the last meeting		<i>To approve</i>	46/20
1.4 Actions & matters arising from last meeting		<i>To discuss</i>	47/20
2. Items for Discussion*			
3. Faculty Rep Updates <i>All representatives to discuss their projects and campaigns</i>	All Faculty Reps	<i>To discuss</i>	48/20
4. Campaign Rep updates <i>All representatives to discuss their projects and campaigns</i>	All Campaign Reps	<i>To discuss</i>	49/20
5. Executive Officer reports <i>Update on campaigns, projects, policy and ideas</i>			
5.1 President	Matt Hayes	<i>To discuss</i>	50/20
5.2 Vice President (Business & Law)	Mary Copsey	<i>To discuss</i>	51/20
5.3 Vice President (Arts, Humanities & Social Sciences)	Amanda Campbell-White	<i>To discuss</i>	52/20
5.4 Vice President (Health, Education, Medicine & Social Care)	Fraser Luther-Yarwood	<i>To discuss</i>	53/20
5.5 Vice President (Science & Engineering)			
6. Big Ideas* <i>New ideas to be discussed and taken forward</i>			
7. New Policies* <i>A discussion of any recently passed policy</i>			
8. Budget <i>An update on the budget / new requests</i>			
9. Any Other Business			
Date of next meeting			
TBC			

*Starred items will only be discussed if there are items under these headings

Executive Committee (FVC and LEDIC) Minutes; 28th April 2020

13:00-15:00

Item		Action																																																																																	
1.	<p>1.1 Attendance P = Present, Ap = Apologies, A = Absent</p> <p>1.1.1 Members</p> <table> <tr><td>Kerdisha Ali-Arab</td><td>Women's Rep (Cambridge)</td><td>A</td></tr> <tr><td>Angela Atuahene</td><td>Women's Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Amanda Campbell-White</td><td>Vice President: Arts, Humanities and Social Sciences</td><td>P</td></tr> <tr><td>Mary Copsey</td><td>Vice President: Business and Law</td><td>P</td></tr> <tr><td>Gold Dominic</td><td>International Students' Rep (Chelmsford)</td><td>Ap</td></tr> <tr><td>Ethan Dredge</td><td>Trans Students' Rep (Cambridge)</td><td>A</td></tr> <tr><td>Damien Francis</td><td>B&L Faculty Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Luca Girardi</td><td>LGBT+ Students' Rep (Cambridge)</td><td>A</td></tr> <tr><td>Ganesh Gupta</td><td>BME Students' Rep (Cambridge)</td><td>A</td></tr> <tr><td>Matt Hayes</td><td>President (CHAIR)</td><td>P</td></tr> <tr><td>Jose Hermosilla</td><td>S&E Faculty Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Caroline Hill</td><td>Disabled Students' Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Ashleigh Jackson</td><td>HEMS Faculty Rep (Chelmsford)</td><td>P</td></tr> <tr><td>Anna Kiss</td><td>International Students' Rep (Cambridge)</td><td>A</td></tr> <tr><td>Tiegan Lawson</td><td>HEMS Faculty Rep (Cambridge)</td><td>A</td></tr> <tr><td>Imogen Lay</td><td>HEMS Faculty Rep (Chelmsford)</td><td>P</td></tr> <tr><td>Emily Long</td><td>S&E Faculty Rep (Cambridge)</td><td>P</td></tr> <tr><td>Fraser Luther-Yarwood</td><td>Vice President: Health, Education, Medicine and Social Care</td><td>Ap</td></tr> <tr><td>Alessia Mevoli</td><td>B&L Faculty Rep (Cambridge)</td><td>A</td></tr> <tr><td>Bethany Miller</td><td>HEMS Faculty Rep (Cambridge)</td><td>P</td></tr> <tr><td>Obinna Ogbankwa</td><td>BME Students' Rep (Chelmsford)</td><td>A</td></tr> <tr><td>Sarah Strachan</td><td>AHSS Faculty Rep (Cambridge)</td><td>P</td></tr> <tr><td>Emma Scriven</td><td>Disabled Students Rep (Cambridge)</td><td>P</td></tr> <tr><td>Andrew Taylor</td><td>LGBT+ Students' Rep (Chelmsford)</td><td>A</td></tr> </table> <p>1.1.2 Observers</p> <table> <tr><td>Emma Howes</td><td>Engagement Manager</td><td>P</td></tr> <tr><td>Rachel Wilkenson</td><td>Democracy & Campaigns Coordinator</td><td>P</td></tr> <tr><td>Rose Guy</td><td>Education Enhancement and Campaigns Coordinator</td><td>P</td></tr> </table> <p>1.2 Terms of Reference</p>	Kerdisha Ali-Arab	Women's Rep (Cambridge)	A	Angela Atuahene	Women's Rep (Chelmsford)	A	Amanda Campbell-White	Vice President: Arts, Humanities and Social Sciences	P	Mary Copsey	Vice President: Business and Law	P	Gold Dominic	International Students' Rep (Chelmsford)	Ap	Ethan Dredge	Trans Students' Rep (Cambridge)	A	Damien Francis	B&L Faculty Rep (Chelmsford)	A	Luca Girardi	LGBT+ Students' Rep (Cambridge)	A	Ganesh Gupta	BME Students' Rep (Cambridge)	A	Matt Hayes	President (CHAIR)	P	Jose Hermosilla	S&E Faculty Rep (Chelmsford)	A	Caroline Hill	Disabled Students' Rep (Chelmsford)	A	Ashleigh Jackson	HEMS Faculty Rep (Chelmsford)	P	Anna Kiss	International Students' Rep (Cambridge)	A	Tiegan Lawson	HEMS Faculty Rep (Cambridge)	A	Imogen Lay	HEMS Faculty Rep (Chelmsford)	P	Emily Long	S&E Faculty Rep (Cambridge)	P	Fraser Luther-Yarwood	Vice President: Health, Education, Medicine and Social Care	Ap	Alessia Mevoli	B&L Faculty Rep (Cambridge)	A	Bethany Miller	HEMS Faculty Rep (Cambridge)	P	Obinna Ogbankwa	BME Students' Rep (Chelmsford)	A	Sarah Strachan	AHSS Faculty Rep (Cambridge)	P	Emma Scriven	Disabled Students Rep (Cambridge)	P	Andrew Taylor	LGBT+ Students' Rep (Chelmsford)	A	Emma Howes	Engagement Manager	P	Rachel Wilkenson	Democracy & Campaigns Coordinator	P	Rose Guy	Education Enhancement and Campaigns Coordinator	P	
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There have been no changes to the terms of reference

1.3 Minutes of the last meeting

The minutes were accepted as accurate.

1.4 Actions Arising

ITEM	ACTION	OWNER	UPDATE
Carried Over Actions: January 2020			
2.1	MH to check attendance requirements / agenda for NUS Liberation Conference	MH	Two places left – one for a Trans Student Rep and one for a BME Woman Rep.
2.1	GG / IL / ES and any other interested members to submit budget requests for attendance at Liberation Conference. See RW / RG for support if needed.	GG/IL/ES/All	No longer required – complete. Update – Liberation Conference no longer has a cost attached.
5.1	MH to follow up on Exec Committee Review emails	MH	Ongoing
Carried Over Actions: February 2020			
2.2	All exec members to check diaries to see if they are available to attend ASQC or EC and let MH know	All/MH	Complete
5.1	MH to ensure surveys for the 'Break the Cycle' campaign include ethnic background information	MH	Ongoing
5.1	All exec members to consider ways to better engage with students on satellite sites such as Compass House and Young Street and send these ideas to MH.	MH/All	No longer applies at this time – action to be removed
5.1	MH to share information on off-campus students from Southern Conference with London team.	MH	Complete
5.3	ACW to consider the best options for sharing the Access Report, to look into USU. The deadline for papers is 14 April.	ACW	Complete
5.3	MH to keep exec committee updated with decisions made at the Well-Being Strategy Group.	MH	Ongoing – ACW shared update for this month.
Carried Over Actions: March 2020			
4.1	RW and RG to check in with ES regarding Sunflower Lanyard Scheme and how this can become an online campaign for the time-being.	RW/RG	Complete
5.1	MH to further consider outcomes and audience for Break the Cycle surveys and wins for the current Officer team.	MH	Complete

	5.2	MH and ACW to reach out to local MPs regarding support and welfare for students in accommodation.	ACW/MH	Complete	
	5.2	MH to discuss promoting campaign wins with Comms team in light of lockdown.	MH	Complete	
	5.2	MC to share work mobile to Facebook group following exec	MC	Complete	
2.	2. Items for Discussion 2.1 Bye-Law Change Proposal MH: We have not been quorate the last several exec committee meetings. We have considered how to make these meetings more effective and believe less required meetings would be better. This would be beneficial especially for part-time reps who must balance this role with their normal student concerns like coursework. This would further enable us to focus more on campaigning rather than administrative work. If these meetings were less frequent we could instead have workshops to collaborate. Proposal to reduce from nine meetings (monthly) to five meetings (roughly bi-monthly). Five meetings in this change would be the minimum but more could be called if needed. MC: Will there be any accountability measures in place? What happens if people don't turn up? MH: Part of a larger set of bye-law changes, this is the first. We have not ironed out all the issues with exec accountability. EH: There are no accountability measures which sit within the executive committee meeting allocated in the bye laws. SS: Concern regarding accountability and delays to budget sign off? EH: Group chat is the site of accountability for reps. RW: Budget requests do not need to come through exec meetings currently. EH: Interim budget requests can be voted online between meetings. IL: I feel like if meetings were shorter, it would be more productive than having less meetings MC: I understand this, as it is a volunteer role, maybe shorter does work better. IL: If meetings were less frequent, meetings will be longer, this might also dissuade people from attending. MH: The meetings will not be longer than they currently are. EL: Also the proposal states 5 working days and this is quite short notice? Students can't change their timetables to suit exec. I think if the bye law changes, meetings should be set by the doodle poll method used currently, it allows flexibility. RW: This is not really changing anything as this wording currently exists in the bye-laws. I will continue doing doodle polls. Just gives us flexibility in case an emergency meeting needs to be called. Also reducing exec will allow us to hold workshops where we can facilitate more practical campaigning help. ES: Is it worth asking the people who don't go to Exec at the moment their opinion? As most of us here attend nearly all the meetings, or was this part of the feedback you got last year?				

	<p>MH: Did send out a survey to better understand this, not everyone filled it out but did get feedback from some exec members that don't normally attend. This has fed into this.</p> <p>EL: I've been working on improving the student space in Cambridge with John and part of that was suggested a Representation board for exec in the chat, students can come and view what projects and updates (they may not have access or understanding of the website)</p> <p>AJ: Do those who don't attend exec also lack engagement with their role?</p> <p>MH: Those who have lower attendance in exec, tend to have seen less success if any in their campaign work.</p> <p>EH: Obviously, there are exceptions and other reasons why people can't attend. There are a variety of reasons.</p> <p>MH: Maybe better to say lower engagement.</p> <p>IL: Is there currently a system in place to ensure that reps are okay in their role?</p> <p>EL: Imogen I think that would come under accountability which is currently just the group chat?</p> <p>MH: This is part of the engagement team's role to check in with reps and determine if they are comfortable in their role.</p> <p>RW: Remember, accountability is not the part of the rep's role, it is for students to hold you accountable. Based on my understanding, this is about accessibility and collaboration.</p> <p>SS: I agree accountability is to the students we represent.</p> <p>RG: All of us would really welcome any feedback or if there is anything you want regarding checking in or the frequency. We don't take things personally if it's constructive and we would be happy to hear suggestions from all of you.</p> <p>MC: Does the low engagement impact the other reps? It might make others questions if it's worth attending or not.</p> <p>IL: It is frustrating.</p> <p>MH: Voting for this measure will go live directly after exec and be open for 48 hours. Everyone to please vote and encourage others to vote.</p>	RW/ALL
3.	<p>3. Faculty Rep Updates:</p> <p>MH: Taken as read.</p> <p>3.1BM: Lots of change regarding student accommodation. CB1 have said that they will quit students' tenancies, however this was not very student friendly. Gave students five days to clear out and hand in keys, but required them to pay rent to the end of April.</p> <p>MH: I have an update regarding CB1 as well. They are now saying that students have a longer window to move out by.</p> <p>BM: Students living at CB1 haven't heard this. They have made the process very confusing.</p> <p>MH: I also thought we were in a good place with university accommodation, but it is not what we imagined. University accommodation is similarly saying students must move out by a certain date or pay the rest of the year.</p> <p>BM: This is particularly hard for students on placement as we are not sure when our placements will be and must hold onto our accommodations.</p> <p>MH: I will raise this concern at relevant meetings regarding student accommodation and the university's response to COVID-19.</p> <p>BM: Concerns from HEMS students that they had a lack of feedback from lecturers. Received this in March. Were told that their last day for communication was this Friday and would no longer receive communication after that.</p> <p>3.2 SS: Similar to my update. Currently focusing on the lack of facilities for Cambridge art students. I have been working with ACW on facilitating the gaps in information to AHSS students.</p>	MH

	<p>Focus on what is happening with degree shows and what this might mean. Ensuring that the student voice is heard for those whose move to online learning has been particularly difficult. Haven't been able to think more on hidden costs but will be giving a full handover, so sorry for this. RG: Please don't apologise, we are all having to be reactive!</p> <p>3.3 EL: Moved our rep meetings online and the engagement is much better than previous faculty forums. Looking at making this regular, even upon the return to campus. I have begun introducing the next faculty rep into my current projects so they are familiar with them. Great to see their engagement.</p> <p>I have had a lot of students ask me what I have been doing as a faculty rep. I have begun writing an update every week, this seems to get good feedback from students. Students want to know that their feedback has been recorded and written down. I have kept this anonymous. Helps me to not forget what students have raised with me.</p> <p>I had an action to get a bra bank in Chelmsford and this was completed.</p> <p>We have had an issue with access to online facilities. I have begun a call with the head of the faculty and update them with IT issues. There is considerable back and forth. IT said for example, VMWare was not their problem because it is through an external company. Students were saying they had flipped their schedule to work in the night when they could access VMWare so it wasn't overloaded. Has anyone had any experience with this?</p> <p>MH: ACW, can you raise this tomorrow at the COVID Education Response Meeting?</p> <p>ACW: Yes, EL can you send me more information via email?</p> <p>EL: Yes.</p> <p>SS: IT help desk is really snowed and inefficient</p> <p>MC: Anyone had trouble with canvas too? Let Amanda know to raise it at education committee.</p> <p>EL: Yes, I'm also doing a canvas investigation. I sit on a canvas analytics panel. Data can be taken out of canvas and used by the University. I will send an email to further explain. There have been reports that staff have been rude to students when they raised issues.</p> <p>MC: If staff are not communicating in a professional way... you can talk it up with them or let us know and we will as this was flagged in other faculties.</p> <p>EL: No excuse for staff to be rude to students.</p> <p>EL: Students aren't aware of who their course reps are. Could we have a reminder to encourage to students to contact their course reps and how to do this?</p> <p>EH: I believe that did happen recently with a link to the website.</p> <p>EL: Perhaps an email template can go to course reps?</p> <p>3. 4 AJ: IL, BM, FLY and I have been meeting with Demi (HEMS Representation Coordinator) and course reps to address their issues. We have had positive comments as well.</p>	EL/ACW
4.	<p>4. Campaign Rep Updates:</p> <p>4.1 MH: Taken as read.</p> <p>ES: I have no updates at this time.</p>	
5.	<p>5 Executive Officer Reports</p> <p>5.1 President</p> <p>MH: *Taken as read.</p> <p>I apologise for not updating this month.</p>	

Refugee Scholarship – I was in contact with someone from corporate marketing. Had a phone call with him to discuss potential fund for a bursary. Received an email yesterday that they will not be doing anything like that to focus on supporting coronavirus-related hardship funds. I find this frustrating as I was proposing payroll giving. They will be using this instead to support the hardship fund which will now be funded by staff from their pay checks.

BM: I'm confused, so staff are getting paid less?

MH: No, it's through payroll giving. Staff can opt into the scheme. Allows staff to donate directly from their pay checks but doesn't mean they are paid less.

Break the Cycle - Went to the student Well-Being Strategy Group last week. There were plans to do a big survey for ARU to benchmark their data against national data but this was put on hold because of the lockdown. Was raised again last week. I queried if the Union could collaborate on this and allow us to introduce some questions They seemed open to this.

Drug Harm Reduction – Passed policy at Group Chat.

I have got the University to agree to an all student Q&A so students can raise their concerns about the upcoming No Detriment Policy. Will be held two days after the policy goes live. Will allow students to ask the Vice Chancellor questions directly.

Other than that, I have been hosting a weekly quiz for students so I recommend joining in on Mondays.

Group Chat went really well and we had good engagement.

5.2 VP: Business and Law

MC: Taken as read

My update hasn't really changed since what I presented at the group chat. I am finishing the ARU accessibility report and getting it reviewed. I have been attending weekly faculty meetings and engaged with our rep weekly meetings. I meet weekly with the deputy dean and student experience manager. I held a faculty forum on Friday and this was very well attended and students presented a range of academic feedback as well as general concerns with funding and accommodation as a result of COVID19.

5.3 VP: Arts, Humanities and Social Sciences

ACW: Taken as read

I don't have much to update from Group Chat. Regarding Books Plus, we've been working on increasing the cap for art students so that they can purchase more art supplies. Could only get an increase for printing. I argued there was no point in that at this time since no one is on campus. I asked if this could be reviewed again and for students to be allowed to purchase more from John Smiths. Apurba has agreed to email me back with all the information he can get so we can let students know.

EL: Had some messages from reps in FSE asking if the cap could be lifted from Books Plus to spend in the SU? This is sad as some courses give credits if people join the course based societies.

ACW: I am not sure. I think this has to do with the contract but I have never seen it.

ACW: MH attended the Well-Being Steering Group, the university will do a trial run of Big White Wall and FICA! Engagement will be monitored. Not signed off yet but this was verbally communicated. This is a big win.

ACW: The Bloody Mess proposal also went to this meeting. We have received minimum £2000 for the SU to spend on sanitary products. This is another big win.

5.4 VP: Health, Education, Medicine and Social Care

FLY: Taken as read

	5.5 VP: Science and Engineering N/A	
8.	8 Budgets No budgets were submitted for approval this month.	
9.	9. Any other business 9.1 ACW: Reminder that it is De-Stress Fest. Thank you to everyone participating and holding sessions. 9.2 SS: Have you seen the coronavirus anxiety toolkit that's circulating? MH: I have not, can you circulate this by sharing the link to everyone? ACW: This is already on the De-Stress Fest webpage. 9.2 Date of next meeting TBD.	

ITEM	ACTION	OWNER	UPDATE
Carried Over Actions: January 2020			
2.1	MH to check attendance requirements / agenda for NUS Liberation Conference	MH	Two places left – one for a Trans Student Rep and one for a BME Woman Rep.
5.1	MH to follow up on Exec Committee Review emails	MH	Ongoing
Carried Over Actions: February 2020			
5.1	MH to ensure surveys for the 'Break the Cycle' campaign include ethnic background information	MH	Ongoing
5.3	MH to keep exec committee updated with decisions made at the Well-Being Strategy Group.	MH	Ongoing – ACW shared update for this month.
New Actions: April 2020			
2.1	RW to make voting live for the proposed bye-law change following exec. All exec members to vote.	RW/ALL	Complete
3.1	MH to raise concerns of students on placements and access to their accommodation at relevant university meetings.	MH	
3.3	EL to send email with information regarding students issues with VMWare to ACW. ACW to raise at COVID Education Response Meeting.	EL/ACW	

EXECUTIVE COMMITTEE UPDATE

FACULTY REPS

Campaigns, projects and other work

AHSS Faculty Rep (Cambridge): Sarah Strachan

Faculty Partnership Team meeting - raised issues of access to facilities, resources and affordability. Apparently a benchmarking process is underway re cost of resources

Attended Faculty Forum with ACW/RW & ER and course reps

Faculty Education Committee meeting - response to removal of booksplus cap for CSA students was a 'No' from Director of Student Services. Deputy Dean will follow up regarding specific use of the copy shop for printing for assessment etc and where any unspent bursaries are 'donated'.

Met with Rose Guy re strategy to reframe affordability (away from Bookplus) and address issues of equity of resourcing/provision between courses (across faculties?)

Sustainability SU strategy workshop attendance on 12/02/20

HEMS Faculty Rep (Cambridge): Tiegan Lawson

HEMS Faculty Rep (Cambridge): Bethany Miller

Updated 10/05/2020

- Not much feedback from students since last exec - only issues left appear to be in allied health and education and regard communication.
- Had a meeting with Matt Webster (Head of school), Catherine Lee (deputy dean student experience and learning) and Imogen to discuss assessment issues within HEMS - problems such as exam time have been solved. I have been able to give answers to students about why things have happened and I am now just waiting to hear back regarding first year assessment as to whether there are going to be any changes to that.
- Feedback from students - still confusion around the no detriment policy, some staff members are giving mixed messages and are not able to give definite answers confidently regarding assessments that are included.

HEMS Faculty Rep (Chelmsford): Imogen Lay

Updated 21th Apr

- Continuing to communicate with course reps regarding any issues with the current WFH semester, via zoom and teams meetings (as well as 1-1's). Mainly, students are receiving little-to-no contact for particular modules (could be down to many issues such as lecturers on leave or internet issues, or could be plain attitude towards situation)
- FPT and other meetings going good, have fed-back information regarding student concerns over COVID19 plans, awaiting more information about No Detriment policy (have raised this since there's been lots of speculation)
- CL says that students are (obviously) still allowed personal extensions if they have been affected by coronavirus, will be useful to communicate to students on the frontline
- Currently, still safe and healthy!

HEMS Faculty Rep (Chelmsford): Ashleigh Jackson

- Had Interprofessional learning day (IPL) for HEMS 29th Jan. Good feedback so far. Have yet to meet with the team to discuss formal feedback.
- More guidance has been given to nursing students regarding placements and the options available to them during the pandemic.
- Course rep zoom meetings with heads of department to discuss issues regarding placement during Covid-19 pandemic are going well and are productive and informative.
- New Covid-19 e-learning has been made accessible to placement students to equip them for practice.
- Some concerns highlighted by 3rd year nursing students regarding a lack of supervision for assessment.

HEMS Faculty Rep (Peterborough): Marta Kalista

B&L Faculty Rep (Chelmsford): Damien Francis

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B&L Faculty Rep (Cambridge): Alessia Mevoli

Has been working closely with Dan Berger and attending FPTs and FECs. Appreciated this opportunity to learn about education standards and ARU's partners. Really valuable to full understand how the system works. Contacted all the course reps in B&L and acted on the feedback received, especially related to teaching and modules.

Would like to be able to access course rep emails to reach out to them directly, especially as there is a lot of collaboration with professional courses and reps.
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S&E Faculty Rep (Cambridge): Em Long

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|---|
| <ul style="list-style-type: none"> • FSE hub follow up- working with teaching and learning staff to figure out how to enable the aimss on canvas. Monitoring is still an issue. • Students asking for more faculty networking events. • Student engagement quite low, 0 attendees to last faculty forum • Athena Swan- representing women in STEM pathways. |
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S&E Faculty Rep (Chelmsford): Jose Hermosilla

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EXECUTIVE COMMITTEE UPDATE

CAMPAIGN REPS

Campaigns, projects and other work

Trans Students' Rep (Cambridge): Ethan Dredge

Completed:

- LGBT quiz night for Trans Awareness Week
- Help students with questions about LGBT terminology and being trans.

Things for the future:

- Events for LGBT History Month to be planned with LGBT rep.
- Workshop with tutors/lecturers about how to support LGBT students.
- Continue to answer student questions.

International Rep (Chelmsford): Gold Dominic

International Rep (Cambridge): Anna Kiss

Completed:

- Sent out upcoming events and reminders about it
- Helped students with their questions (Visa, societies, etc.)

Things I want to do in the future:

- International food day
- Continue to help students with their questions
- Continue to keep them updated

Women's Rep (Cambridge): Kerdisha Ali-Arab

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Women's Rep (Chelmsford): Angela Atuahene

BME Students' Rep (Cambridge): Ganesh Gupta

BME Students' Rep (Chelmsford): Obinna Ogbbankwa

LGBT+ Students' Rep (Cambridge): Luca Girardi

LGBT+ Students' Rep (Chelmsford): Andrew Taylor
<p>Completed:</p> <ol style="list-style-type: none"> 1. Have attended Rep training with Rachel Wilkinson <p>Things For The Future:</p>

1. Organise a meet to bring LGBT+ students together to discuss what they would like to see happen / change within the university -I will then be able to gather so ideas for a campaign using this information
2. Look at arranging some events for LGBT Month for Feb 2020
3. Meeting With the new Chelmsford ARU Chaplain (Jackie-Dee Thorton) , to explore ways in which she may be able to help support the LGBT+ students across campus

Disabled Students' Rep (Cambridge): Emma Scriven

- Working on how we can move sunflower lanyards launch online, e.g. email signatures, fb banners etc
- Working with employability service to create some sessions specifically designed for disabled students, potentially these will be online vodcasts with subtitles for students to access whenever they need to.

Disabled Students' Rep (Chelmsford): Caroline Hill

EXECUTIVE COMMITTEE UPDATE

MATT HAYES - PRESIDENT

My campaigns, policy and other work

**My campaigns**

Refugee Scholarship Scheme	In progress
<i>Actions updated: 18/5/20</i> <ul style="list-style-type: none"> University unwilling to support this currently due to financial worries caused by the COVID-19 pandemic. 	

Break The Cycle	In Progress
<i>Actions updated: 18/5/20</i> <ul style="list-style-type: none"> The Officer team have agreed that we will not be pursuing the wellbeing survey. Due to the increased workload caused by the COVID-19 pandemic, we feel that we would not be able to commit the time needed to make this a success. We are hopeful that next year's team will carry on the union's work around mental health as it featured on their manifestos. 	

Drug Harm Reduction	In Progress
<i>Actions updated: 18/5/20</i> <ul style="list-style-type: none"> Policy passed at The Group Chat April 2020. 	

Other relevant updates

<i>Actions updated: 18/5/20</i> <ul style="list-style-type: none"> SU Awards - congratulations to all nominees and winners No-Detriment Q&A session which has now been viewed over 4000 times. Secured place on interview panel for new Governors. 	
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EXECUTIVE COMMITTEE UPDATE

MARY COPSEY - VICE PRESIDENT (BUSINESS & LAW)

My campaigns, policy and other work



My Officer update

ARUaccessible Campaign	Completed
<p>The ARUaccessible report is finally finished! This 30 page document was submitted to USU committee where it was discussed and actions delegated to relevant teams! Which is a WIN! Going forward I shall be incontact with those teams to monitor these actions and share wins to students accordingly.</p> <p>This report has been submitted to the SU comms team to be uploaded onto our website so students can access it!</p> <p>I have been working with the SU to put together a SU Accessibility Pledge where all students can access all the support and guidance how the SU supports students with physical or hidden disabilities/conditions. This has now been submitted to designers and I have a budget request for promotion of this - Details to follow.</p>	

Other relevant updates

<p><u>COVID-19 Student Support</u></p> <p>Since the 23rd March 2020 we have been working remotely, doing everything we can to support, lobby and advocate for students to be supported through the transition. This has included ongoing meetings with the faculty deans and student engagement team, weekly meetings with course reps, faculty forums were this feedback had been taken forward to faculty, educational committee and covid19 meetings.</p> <p>Faculty Work (highlights and not limited to)</p> <ul style="list-style-type: none"> - Working with the faculty engagement teams to proposal a communications plan to improve communication from staff to student within the business and law school. - I have been continually raising student feedback to the faculty to improve the quality of teaching and learning remotely and ensuring that students are getting the support they need. - Actioned the faculty to update contact hours and communicate this with students. <p><u>Policies pass at the Group Chat</u></p> <p>I am pleased to announce that both the Accessibility and Signage policy and the Fight</p>

for Funding Erasmus policy passed. Thank you to all the students that have voted.

SU Strategy

The officers and I have been involved in directing the SU in forming their strategy. Insuring that this is all in the best interest of our students at ARU.

Handover

We have now started putting officer handovers together for the new incoming team.

SU Awards

Planning and writing scripts for this years upcoming SU awards.

University meetings that I have attended this month

Academic Regulations Subcommittee

Officers Fortnightly Meeting

SU awards

Brexit Meeting

USU

Guidance on Assessment Workstream

SU Strategy Session

The Group Chat

VC and officers meeting

HR and EE sub-committee trustees

EXECUTIVE COMMITTEE UPDATE

AMANDA CAMPBELL-WHITE - VICE PRESIDENT (ARTS, HUMANITIES & SOCIAL SCIENCES)

My campaigns, policy and other work



My campaigns

De-Stress fest	In Progress
We're moving online! Any ideas, suggestions or activities that any one wants to run for De-stress fest please let me know. We want it to be as student led as possible so the more students qh want to do things the better :)	

	In Progress

	On Going

Other relevant updates

<p><i>Actions updated: 22/01/20</i></p> <p>General update:</p> <ul style="list-style-type: none"> - Held faculty forums within each school within AHSS to gather more students feedback from our course reps - I have weekly meetings with Apurba (Deputy dean for the faculty) to discuss student issues and faculty progress - Weekly livestreams every monday @ 2pm with my pets - 	
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EXECUTIVE COMMITTEE UPDATE

**FRASER LUTHER-YARWOOD - VICE PRESIDENT
(HEALTH, EDUCATION, MEDICINE & SOCIAL CARE)**

My campaigns, policy and other work

**My campaigns**

RENT	In Progress
<i>A student accomodation audit took place with UUK ACOP (Universities UK, Accomodation Code of Practise). Once the results and findings are available to share i will provide an update to Exec.</i>	
Men's Mental Health	Complete
<i>This campaign is now complete</i>	
Sustainability	In Progress
<i>The Responsible Futures Support Day took place online in partnership with Keele University</i> <i>The Universities Sustainability Strategy is to be discussed at CMT we are just waiting to hear their response</i>	
NHS Funding	Complete
<i>Paramedic students will get a £5000 support payment each year</i>	
Peterborough	Complete
<i>The work to be done in Peterborough is complete</i>	

Other relevant updates

Open Library **(Complete)**

The library senior management has made the decision to allow cold snacks on the ground floor!

Athena Swan **(In Progress)**

The next deadline for the draft to be sent off for review and consultation is June! We are currently gathering all the staff and student data in preparation for the submission write up

2020 Year of the Nurse and Midwife **(In Progress)**

I am working with the faculty, societies and reps to plan out events for the year! Some ideas that have been put out is an Addenbrookes conference, I appreciate nurses because event, Nurse and Midwives fair, End of Year celebration, Mental Health support, Women in Nursing and Midwifery and Men in Nursing and Midwifery.

PGR support **(In Progress)**

The workstream for renovating the ARU website to make it more interactive and accessible for Distance Learners and PGRs has begun. So far a lot of work has gone into looking at key stages of the PGR/DL student journey with easy access to relevant services. There are also other links to bring students to SU services like volunteering and there is a page for students to find their reps as well as be able to read SSLC minutes. The development and testing is due to be finished in June and then rolled out over the summer if it all goes well.

Society of the Month **(Complete)**

This campaign has been handed over!

Citizens UK **(In Progress)**

The PFCC elections have been postponed until next year. In the meantime however we will be looking at how to keep the SU involved in the relationship with both Citizens UK and the university once a new team comes in.

E-Textbook Governance Group **(In Progress)**

This Group started before the start of the last academic year and was setup to ensure a smooth implementation of the Books Plus replacement scheme. We have spent time looking at the systems, the communications, student feedback and accessibility. We are currently looking to ensure as many staff members as possible who deal with students know how to use the system and then in we will review the first year with the books plus replacement

Policy updates

Against NHS Cuts (Complete)
<i>Paramedic students will get a £5000 support payment each year</i>

Sustainability Awareness (In Progress)
<i>This policy is being resubmitted to Group Chat</i>

Wheels in Motion (Complete)
<i>The resolves of this policy have been completed!</i>

Trans inclusion in Sport (Complete)
<i>This went to a BUCS advisory group with the Head of Sport Delivery where they have set out key milestones for how they will make BUCS more inclusive. A Diversity and Inclusion working group is to set up by Mia, who is one of the BUCS officers to progress these actions and hold them to account.</i>

Action updates

Exec action updates/ Group Chat action updates