

Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC) **22**nd February 2021, 15:00-17:00

1.1 Welcome, apologies and absences, including	Avinash Miriyam	To note	
newly elected members		Topoto	
1.2 Terms of reference*		To note	0/04
1.3 Minutes of the last meeting		To approve	2/21
1.4 Actions & matters arising from last meeting		To discuss	3/21
2. Items for Discussion*			
2.1 NUS Liberation Conference		To discuss	
3. Faculty Rep Updates	All Faculty Reps	To discuss	4/21
All representatives to discuss their projects and campaigns			
4. Campaign Rep updates	All Campaign Reps	To discuss	5/21
All representatives to discuss their projects and campaigns			
5. Executive Officer reports			
Update on campaigns, projects, policy and ideas			
5.1 President	Avinash Miriyam	To discuss	6/21
5.2 Vice President (Business & Law)	Omkar Singh	To discuss	7/21
5.3 Vice President (Arts, Humanities & Social	Fatima Lakhani	To discuss	8/21
Sciences)	Talima Lakilam	70 dioddoc	0,21
5.4 Vice President (Health, Education, Medicine &	Riya Gadhavi	To discuss	9/21
Social Care)			
5.5 Vice President (Science & Engineering)	Em Long	To discuss	10/21
6. Campaign Ideas*			
Ideas to be discussed and taken forward to the next			
workshop			
7. Policy Implementation*			
A discussion of passed policy and how it's being implemented			
Implemented			
8. Budget			
An update on the budget / new requests			
711 apaate on the badget new requests			
9. Any Other Business			
9.1 April Group Chat	Rachel Wilkenson	To note	
9.2 The Election 2021	Rachel Wilkenson	To note	
	Table Timologi	. 0 7/010	
Date of next meeting			
TBC April 2021			
1007.17111 2021			

*Starred items will only be discussed if there are items under these headings



Executive Committee (FVC and LEDIC) Minutes; 24th November 2020 13:00-15:00

l .1 Attendance P = Present, Ap = Apologies	$s \Delta - \Delta b cont$	
Present, Ap - Apologies	s, A - Absent	
.1.1 Members		
Izzy Woodcock	Women's Rep (Cambridge)	Р
Carla Straw	Women's Rep (Chelmsford)	А
Fatima Lakhani	Vice President: Arts, Humanities and Social Sciences	Ар
Omkar Singh	Vice President: Business and Law	Р
Rohit Dhyani	International Students' Rep (Chelmsford)	А
Olubenga Oluwatominiyi	BME Students Rep (Chelmsford)	А
Sara Hoxhaj	B&L Faculty Rep (Chelmsford)	Ар
Abdullahi Idris	BME Students' Rep (Cambridge)	Ар
Avinash Miriyam	President (CHAIR)	Р
Olu Onasanya	HEMS Faculty Rep (Chelmsford)	Р
Aina Bashir	International Students' Rep (Cambridge)	Р
Imogen Lay	HEMS Faculty Rep (Chelmsford)	Р
Moh Sufyaan	S&E Faculty Rep (Cambridge)	Р
Riya Gadhavi	Vice President: Health, Education, Medicine and Social Care	Ар
Em Long	Vice President: Science & Engineering	Р
Cristina Ionita	B&L Faculty Rep (Cambridge)	Ар
Bethany Miller	HEMS Faculty Rep (Cambridge)	Р
Matt Hayes	AHSS Faculty Rep (Cambridge)	Р
Shubham Singh	Disabled Students Rep (Cambridge)	Р
Kat Persaud	LGBT+ Students Rep (Cambridge)	Р
Calli Dale	Trans Students Rep (Cambridge)	Ар
Charlotte Fraser- Williams	LGBT+ Students Rep (Chelmsford)	Ар
Lucy Barton	HEMS Faculty Rep (Chelmsford)	Ар
Efua Taylor	S&E Faculty Rep (Chelmsford)	Р
Bennitta Benny	HEMS Faculty Rep (Peterborough)	А
	ı	<u>. </u>
.1.2 Observers		
Emma Howes	Engagement Manager	Р

Ellie Robley Education Enhancement and Campaigns Coordinator P
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1.2 Terms of Reference

There have been no changes to the terms of reference

1.3 Minutes of the last meeting

The minutes were accepted as accurate.

1.4 Actions Arising

ITE	ACTION	OWNER	UPDATE					
М								
Carrie	Carried Over Actions: August Campaigns Workshop							
	Blog article about how to get to zero-waste / low-waste shopping around Cambridge and Chelmsford (e.g. markets, Re-Fill, Full Circle, Arjuna [maybe Daily Bread in Arbury? Although many students unable to get there])	EL, IL	Ongoing: Maps of these locations are being produced for each campus and then a video will be made					
	Short proposal for a 'hygiene rating'-style sustainability audit scheme	SH, EL	Ongoing					
	Collaborate with Cambridge on carbon footprint app	MS	Ongoing					
	Sustainability Week plan	Officers	Ongoing: Sustainability working group is in the planning phase and actions will be redirected.					
	Sustainability calendar	Officers	Ongoing: Sustainability working group is in the planning phase and actions will be redirected. (Action can be removed in further meetings- could potentially be a regular item for discussion)					
	Find out Chelmsford green waste lifecycle (is it turned into compost?)	IL	Complete					
	Find out canteen plans for food waste	RNG	Ongoing: Meeting scheduled					
	Follow up and find out if Peer Mentoring is still running (the program that hosted activities in the SU space, available outside normal hours)	IW	Complete.					

	Updates from the Mental Group	l Health Steering	FL	Ongoing	
	Investigation into mental for Chelmsford students		CS	Ongoing: reviewing pathways available. MIND is reverenced on our website	
	New Actions: October Campaign	ns Workshop			
	EL to share with exec; pa Parliament re: Mental He	•	EL	Complete: awaiting response	
	To establish a sustainabilit further the campaign and members and other stude	allow executive	EL/AII	Complete: First meeting will be held on 27/11/2020	
	EL to share proposal and sustainability campaign / sworking group		EL	Ongoing: Has been sent to working group for approval	
	Attend Group Chat if post to present your updates of been doing – email if you attend	on work you have	All	Ongoing	
	Attend the SU strategy la to hear updates and netw staff	·	All	Complete	
	EH to email committee versions of inter-	· ·	EH / All	Complete	
	Please vote on budget red	quest if you have	All	Complete	
	Please email RW with you requests	ur hoody size	All	Ongoing	
2.	2. Items for Discussion 2.1 Non-Anonymised Assessment EH introduced paper that had been anon assessment		g 18 suggesti	ons to ensure fairness in non-	
	Clearly explaining to students which assessment tasks will not be marked anonymously	exam or an essay. clear to students in	Where it can n the assessm	ned anonymously – e.g. an not, this should be made nent description / brief so is not anonymous and why?	
	IW: What kind of assessments can't be EH: Anything that can't be anonymo performances or practical exams.		ons, art-base	ed projects, journal entries,	
	Clarifying what measures are being employed to	· ·	dents so that	strategy is agreed, this should they understand clearly how	All

	ensure fairness in the	
	assessment process	
3.	Constructing relevant	The course and module learning outcomes identify what is
	intended learning	expected to be learned. This helps to see the assessment in
	outcomes	context, and often will help explain why an assessment
		cannot be undertaken anonymously.
4.	Providing detailed and	Clearly describing the assessment task is important anyway.
	robust assessment	As with learning outcomes, understanding this can help
	briefs/descriptions	clarify why an assessment cannot be assessed anonymously.
5.	Using clear and	This naturally follows on from the 3 & 4. What will be learned,
	transparent marking	what task will you undertake to show that this has been
	criteria (e.g. including	learned, and then what criteria will be used to assess the
	rubrics)	performance of that task?
6.	Submitting proposed	Having a committee or group oversee the Marking &
0.	assessment tasks to	
	verification / validation	Moderation strategy provides confidence that it has been
		independently considered and approved.
7	processes	
7.	Having assessment teams	It is natural for different markers to have different interests
	engage in standardisation	and perspectives. Standardisation / calibration is a process
	/ calibration processes to	that helps the marking team to 'be on the same page' in
	ensure a common and	terms of what the assessment is and what the criteria are. In
	shared understanding	essence, what is a good piece of work and why?
	exists	
EH: If	there are no comments or	objections on those strategies, then we'll move on to how to go
bout	employing those strategies.	
8	Single Marker with	One academic marks all work allocated to them – students in
	simultaneous student	the group mark each other's work using the same criteria as
	Peer Marking	the academic
MH: F	Peer marking would not rem	ove any potential bias. Students could still feel as though they
	•	ney don't feel well liked by their peers/teachers
	conds MH	, , ,
9	Single Marker with	One academic marks all work allocated to them – students
	simultaneous student	in the group mark their own work using the same criteria as
		THE DESCRIPTION OF THE CONTRACT OF THE CHIEF OF THE CONTRACT O
	Self-Assessment	the academic
MH: I	Self-Assessment think in certain circumstand	the academic ces it could work
 MH: I EL: Th	Self-Assessment think in certain circumstand nere could be an issue if ther	the academic ces it could work re isn't enough clarification when self-marking. Would need
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MH: I EL: Th suppo very e	think in certain circumstand there could be an issue if there in throughout the trimester and of assessment Sampled One acade internal mowerk (e.g. a	the academic ces it could work re isn't enough clarification when self-marking. Would need rather than just asking the student to self-assess only at the mic marks all work allocated to them – another academic (the derator) reviews and moderates a defined sample of student
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MH: I EL: Th suppo very e	think in certain circumstand pere could be an issue if there are throughout the trimesters and of assessment Sampled Moderation One acade internal mowork (e.g. a including F marker). The	the academic ces it could work re isn't enough clarification when self-marking. Would need rather than just asking the student to self-assess only at the mic marks all work allocated to them – another academic (the derator) reviews and moderates a defined sample of student minimum of eight items or 10%, whichever is greater, and VCLEDIC 80/20 V1 the range of marks awarded by the ne internal moderator has access to the assessment criteria /
MH: I EL: Th suppo very e	think in certain circumstand nere could be an issue if there is throughout the trimesters and of assessment Sampled One acade internal mowork (e.g. a including F marker). The marking sch	the academic ces it could work re isn't enough clarification when self-marking. Would need rather than just asking the student to self-assess only at the mic marks all work allocated to them – another academic (the derator) reviews and moderates a defined sample of student minimum of eight items or 10%, whichever is greater, and VCLEDIC 80/20 V1 the range of marks awarded by the

The purpose of Internal Moderation is to check the consistent application

		by the first marker of the assessment criteria and marking standards for
		the assessment task.
11	Cohort	One academic marks all work allocated to them – another academic (the
	Moderation	internal moderator) reviews and moderates all work assessed by the first
	(100%	marker. The purpose of Cohort Moderation is the same as Sampled
	Sample)	Moderation, in that it is checking the consistent application of university
		standards.

EL: Any moderation when there is no anonymity needs to be very clear and needs to suit the type of course

12	Sampled	Double Marking is sometimes known as "Second Marking". One academic
	Double	marks all work allocated to them – another academic (the second marker)
	Marking	independently marks a defined sample of student work allocated to the
	(seen or	first marker. As with Moderation processes, both markers have access to
	unseen)	the assessment criteria and marking scheme for the assessment task. In
		Seen Double Marking, the second marker knows the mark awarded by the
		first marker, in Unseen Double Marking, they do not. The purpose of the
		Double Marking process is to independently assess and agree a mark for
		each sampled student.

EL: The second marker is usually someone who works on your course, so it doesn't eliminate the potential for bias.

EH: This is also true for the moderation

BM: It really depends on the assessment and the situation. I would argue that even formative assessment isn't anonymous for the first reader, but it could be for second reader.

EH: It would be very specific for each module/assignment.

13	Cohort Double	In Cohort Double Marking one academic marks all work allocated to
	Marking (Seen or	them – another academic (the second marker) also independently
	Unseen - 100%	marks all work submitted or undertaken by the students. In Seen
	sample)	Double Marking, the second marker knows the mark awarded by
		the first marker, in Unseen Double Marking, they do not. As above,
		the purpose of the Double Marking process is to independently
		assess and agree a mark for each student.
14	Recording of	Where the moderator or second marker cannot be present during
	assessment task	the assessment, the task or performance is recorded so that they
	for subsequent	can view and moderate or mark (as appropriate) at a later time
	Moderation or	
	Double Marking at	
	a later stage	

EL: I think in terms of longer projects, recording that isn't feasible for students who are assessed on the work put into the presentation, etc.

EH: This would be more for a drama performance or a practical where they would only be assessed on the actual event, rather than the other work

BM: This has happened previously. Three markers combined their scores after an assessment last year

EH: There is a possibility of combining the recording and then having a team or a panel mark the work

15	Panel / Team	This may involve 3 or more assessors involved in the marking of the
	Marking	assessment task. It is common for this approach to be used in
		creative disciplines when assessing the performance of an
		assessment task. It might include university staff and external
		specialists as part of the marking panel (e.g. a subject or discipline
		expert from practice). The process can be useful to obtain consensus
		from different markers. The Panel/Team could undertake Sampled or
		Cohort Marking (see 12 & 13).
16	Panel / Team	Again, this may involve 3 or more individuals moderating work that
	Moderation	has been assessed by the markers. It might include university staff
		and external specialists as part of the marking panel (e.g. a subject or
		discipline expert from practice). The process can be useful to obtain
		consensus from different moderators. The Panel/Team could
		undertake Sampled or Cohort Moderation (see 10 & 11).
17	Involvement of	The External Examiner reviews and Moderates the assessed student
	External	work for a module, during the process of assessment. Commonly this
	Examiner in the	would be limited to a defined sample of assessed work, but this could
	Marking &	also include all work, if that was the agreed Marking & Moderation
	Moderation	strategy.
	cycle (e.g.	
	attending on the	
	day)	
18	Involvement of	As noted in 15 & 16, it can be very effective to include people outside
	External	of the university, who are specialists in the subject or discipline. This
	Specialist in the	could be practising health care professionals for a health-related
	Marking process	course, lawyers or Judges for a legal course, or practising musicians,
	(e.g. practice	producers or artistic directors for performing arts courses. Their
	based	involvement underpins the authenticity of the assessment, enhances
	representative /	the credibility of the process, and keeps it in touch with work-based
	1001000110001101	

EH: Do we have any suggestions on how it could be made fairer that haven't already been covered?

Action: get in touch with Emma Howes regarding any additional ideas so we can send this paper back to the Assessment review group and we will feed back any updates to you.

EL: How will they review these options to ensure success if we implement these points? EH: This will be reflected in the NSS and I'm sure there will be another review

3. Faculty Rep Updates:

3.1 AHSS Faculty Rep Cambridge

MH: I've met with FL and ER to discuss Faculty Forum/ the use of course leader funds. Very quiet otherwise. Faculty Forum will take place early trimester 1 we're still deciding the exact date but its on the cards.

3.2 HEMS Faculty Rep (Cambridge)

BM: Not much to update on, discussions with HEMS for forums. Students are now in the headspace of leaving so its difficult to get feedback but there is a lot in the works for tri2 so hopefully we'll have more updates then.

	3.3 HEMS Faculty Rep (Chelmsford)	
	IL- Researched the waste lifecycle for Essex- food waste gets changed into biofuel and stuff that	
	isn't turned into biofuel is turned into soil. We won't be calling it faculty forums; they will be	
	Course Rep Meetups as Faculty Forums seem too formal for reps. I've put all placements on one	
	spreadsheet. I have a meeting with Abi Dickinson scheduled to discuss Christmas events. Working	
	with RNG about the HEMS student newsletter- looking for news to include in it. 40 volunteer	
	hours last month and won volunteer of the month.	
	3.4 HEMS Faculty Rep (Chelmsford)	
	OOn- Discussing faculty forum and how to get in touch with reps to get things moving. Working	
	on the newsletter. Representing the nurses in front of the chief nurse next week.	
	3.5 FSE Faculty Rep (Chelmsford)	
	ET-EL, MS and Toby Pallatt, are meeting with Course Reps every week and gathering their	
	feedback. They have tackled a mitigation issue, and are working on a timetabling issue, as well as a	
	library issue. Working for a no detriment policy to be applied to this trimester.	
4.	4. Campaign Rep Updates:	
	4.1 Disabled Students Rep (Cambridge)	
	SS: No update as of now.	
	4.2 International Rep (Chelmsford)	
	AB: Recently interacted with many international students; their main concern currently is	RW
	placement. Extremely anxious about finding placements. RW and ER to schedule meeting with	
	AB to discuss next steps.	
		EL
	4.3 Women's Rep (Cambridge)	
	IW: Refer to recording. IW to communicate with Officer team to coordinate timelines for	
	campaign weeks to avoid potential clash	

5. 5 Executive Officer Reports

5.1 President

AM: I am working on several campaigns and projects, including WhatsApp communication for Course Reps, Accessibility, and setting up a BME Committee. I have met with Katie Potts, who is happy to have the SU take the lead on this committee. I have also worked with Rep Cos to start using WhatsApp Broadcast to allow reps to communicate with each other and build a community. RW: Just to clarify- the WhatsApp broadcast does not allow students to communicate with each other, just with the Rep Coordinator.

AM: Thank you. I am also working on accessibility and capture for lecture videos has been completed. I am continuing to work on campus signage and access to facilities or software, due to the pandemic. Mental Health- working on attaining mental health training for students. We are working with the Wellbeing team to decide which training would be most appropriate. Sustainability- We are planning Sustainability Week and partnering with ARU Green.

5.2 VP: Business and Law

OS: The Incubation Centre now has 18 people on the working group, from across all faculties. We will be creating a student focus group on Dec 10th from 11am-1pm with 5 students from each faculty. If any exec members are interested in being a part of this focus group, please contact OS

We hope to wrap up this project by next Trimester.

There are no social distancing signs in the prayer space on either campus, and I will be looking for a permanent space for Muslim students (post COVID)

For the mental health campaign, I've created the 'Logged On' series during the second lockdown, I've had a series of guests from the MP to Deputy Deans of the faculties, and more who join and discuss the importance of good mental health.

Masters students are starting their placements in January, but the faculty did not advertise any opportunities for any non-MBA students. This has now been rectified. Masters students will also be working on the Incubation Centre for 13 weeks starting in the next Trimester.

I've created a Whats App group for Course Reps and B&L Facebook group for updating and gathering feedback.

5.3 VP: Arts, Humanities and Social Sciences

N/A

5.4 VP: Health, Education, Medicine and Social Care

N/A

5.5 VP: Science and Engineering

EL: For my ARU Community Campaign, I am putting together a virtual challenge series to bring our community together. It will be student led and each day in December there will be a new challenge. I have gotten lots of ideas from Course Reps through our weekly catch ups, but I would love to see more ideas from across the faculties. If any members of exec have any ideas or would like to host an event, please contact EL.

IW: Can we have a pet photo competition?

EL: It has already been suggested by a Course Rep, so I am glad to see support of it.

Another part of the ARU Community Campaign are the Holiday Boxes which is a positive initiative to support our student community. These boxes will include mental health resources and

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little activities. I should be receiving the funding for this from the university tomorrow, but I am confident it will happen. I am hoping to have these boxes ready before students start leaving for the break. I have revisited my campaigns because I felt like I was doing a lot, so I have condensed a few things and the rewards for student leaders idea that I have been working on will now be a part of the ARU Community Campaign I am working with Citizens UK on introducing student opportunities within the local community in Chelmsford Athena Swan-I hosted a panel discussion on the inclusion of LGBTQ+ into STEM subjects and I am part of the steering group for that moving forward. IW: Can I be a part of that? EL EL: You should have been contacted about that already, but I will look into it. EL to follow up on IW involvement For the Accessibility Campaign, we are about 60% complete in the action plans that came from that report. I have been working with the Disability Centre to improve the training given to staff to support students with hidden disabilities. Nov 22nd-Dec 22nd is Disability Awareness month. We do not have anything planned for this month, but it will be worked on this week. I completed all school level town halls- overall feedback was positive. It gave senior staff the opportunity to speak with students themselves rather than us relaying that information up. FSE has started weekly Course Rep catchups. Alternating Tuesdays and Thursdays to ensure students can attend. Bridging Communication Gaps - SU Town halls, trying to open communication between the SU and the Uni. VC will be hosting. Student Support Campaign (reactive from FEC.) We will be providing tutorials for specific things required for courses. EL will be creating these tutorials and getting them posted up on the website in collaboration with the SU Comms Team. Exec Members are welcome to record their own ΑII tutorials. If any members would like to take part, please contact EL Sustainability-going well, moving on to more long-term projects such as getting shops to stop selling single-use plastics, etc. Campaign Ideas AM: No campaign ideas were submitted to be discussed RW: As a reminder, please send RW/ER ideas you would like to be included in the agenda or to set up 1:1 meetings to discuss

6.

7.	Policy Implementation	
	AM: No papers or updates were submitted	
8.	8 Budgets	
	No Budget Approvals. If there are any that need to come forward, please reach out to RW.	
	Quorum is now 13, so we need 13 people to vote.	
9.	9. Any other business	
	9.1 Group Chat	
	Tomorrow is Group Chat; please ensure you confirm your attendance with RW. Two-minute	All
	verbal update/introduction. If you have any concerns, please contact RW.	
	Please share the link provided with any students.	
	https://www.angliastudent.com/ents/event/8164/	
	9.2 Staff Update	
	ER new in role as Campaigns, Education Enhancement, and AHSS Representation Coordinator.	
	9.3 Refreshers	
	Refreshers is coming up; we are in planning for it now. It will be the week of January 18 th Please	
	let RW know by end of next week (Dec 5 th) if interested in hosting any kind of event for	All
	refreshers.	
	9.4 No Detriment	
	EL: FSE Course Reps have expressed a need for an automatic extension and a no detriment	
	policy to be put in place due to timetable issues, changes to assessment, second lockdown and	
	lack of access. Just want to gauge how widely spread that was through exec. It is going to the	
	Senior Management Team meeting tomorrow to decide a stance that the SU is taking on this so	
	we can write a more cohesive proposal to give to the uni.	
	MH: Agrees	
	IW: Agrees. As an FSE student, two of my modules have been completely reworked. Just because	
	we are 'used to' the pandemic now does not mean we are better equipped to handle the workload	
	RW: I will send out an email to exec or put it in the Facebook group if anyone wants to get	RW
	in touch about it.	
	9.5 Group Campaigns	
	MH: From the general update and the action lists it comes across as EL is doing all the work on	
	the group campaigns from an outside prospective- which is quite concerning.	
	EL: I have been doing a lot and that is why I reworked my other Campaigns. Made a clearer plan	
	for the sustainability campaign as the project plan tool does not work for me. I do think other	
	people can get involved with the team campaigns.	
	MH: Just checking in to make sure you are okay, and that other people are pulling their weight	
	EL: Yes and no. I feel like I do a lot, but I enjoy the work that I'm doing. I feel that other people	
	could take more responsibility.	
	AM: As EL is leading on the campaign, she is doing a lot of great work. For mental health, we each	
	have our own responsibilities and we are working together. OS and I have other responsibilities.	
	Someone has to take the lead and EL is taking the lead on Sustainability.	
	OS: EL decided that she was the best person to be the lead the sustainability campaign and she is	
	being supported while AM leads the Mental Health campaign and I support him as well.	

EL: I am happy to lead on the sustainability campaign. I do not feel like we have the same system with the mental health campaign, and it feels like we need to revisit the aims for that campaign. I sometimes take on things that are not necessarily mine to work on. I think we could be clearer to exec in the team campaigns and we need to take a step back and re-evaluate

MH: Thanks for your comments- sounds like you might need to have a sit down as a team with ER and RW to nail down some more details on the mental health campaign

9.6 NSS Charities

RW: It's time to pick our NSS Charities- you can pick one charity for each campus. We have funds to donate for Chelmsford, Cambridge, and Peterborough. More details to follow via email IW: Would like to submit the Cambridge Rape Crisis Centre and Centre 33

MH: Would like to submit Kite trust

9.7 Update on the Mental Health Rep Role (requested by IW)

RW: Mental health rep role has been added ready for exec elections. There is currently no written role outline, but it will be in line with the other campaign rep roles. I can communicate further details via email.

9.8 Date of Next Meeting

Typically, we have not had December Exec, but would you be interested in having a campaigns workshop in December or just skipping to an Admin Exec in Jan?

Votes - No Exec Committee meeting in December

For: EL, MH, BM, IW, ET

Against:

Abstained: AM, OS, AB, OO

Administrative Exec in January. RW will send out doodle poll soon.

9.9 Closure

AM: Thank you all for attending and updating

Item	Action	Owner	Update
Carried over from August Campaigns Workshop			
	Blog article about how to get to zero-waste / low-waste shopping around Cambridge and Chelmsford (e.g. markets, Re-Fill, Full Circle, Arjuna [maybe Daily Bread in Arbury? Although many students unable to get there])	EL, IL	Ongoing: Maps of these locations are being produced for each campus and then a video will be made
	Short proposal for a 'hygiene rating'-style sustainability audit scheme	SH, EL	Ongoing
	Collaborate with Cambridge on carbon footprint app	MS	Ongoing
	Sustainability Week Plan / Sustainability Calendar	Officers	Ongoing: Sustainability Working Group has been created and can become a regular update on the agenda for future exec meetings
	Find out canteen plans for food waste	RNG	Ongoing: Meeting scheduled

RW

	Updates from the Mental Health Steering Group	FL	Ongoing
	Investigation into mental health resources for Chelmsford students for signposting	CS	Ongoing: reviewing pathways available. MIND is reverenced on our website
Carried	over from October Campaigns Workshop		
	EL to share proposal and timeline for sustainability campaign / sustainability working	EL	Ongoing: Has been sent to working group for approval
	group		
	Attend Group Chat if possible and be ready to present your updates on work you have been doing - email RW if you will not be able to attend	All	Ongoing
	Please email RW with your hoody size requests	All	Ongoing
New Ac	tions: November Administrative Exec		
2.1	Get in touch with EH with any ideas around non-anonymous assessment solutions	All	
2.1	EH to feedback any updates from the	EH	
	Assessment Review Panel		
4.2	Schedule a meeting with AB to discuss next steps regarding possible campaign around	RW/ER	
	placements for international students		
4.3	Communicate with the Officer team to coordinate timelines for campaign weeks in Feb to avoid a potential clash	IW/Officers	
5.2	Contact OS if interested in participating in focus group (held on Dec 10 th from 11:00-13:00) for Incubation Centre	All	
5.5	Contact EL if interested in hosting any events during the virtual challenge series in December	All	
5.5	Investigate IW involvement with Athena Swan and confirm membership to appropriate committees/groups	EL	
5.5	Contact EL if interested in filming a tutorial in support of the accessibility campaign	All	
9.3	Communicate with Exec Committee via email or Facebook group regarding No Detriment Policy to ask for opinions on the matter	RW	
9.6	Contact RW/ER to nominate charities to donate the NSS funds to	All	
9.7	Communicate details of Mental Health Reprole as they become available	RW	

ltem	Action	Owner	Update
Carried	d over from August Campaigns Workshop		
	Short proposal for a 'hygiene rating'-	EL, IL	Ongoing – IL and EL to take to
	style sustainability audit scheme		working group
	Collaborate with Cambridge on carbon	MS	Ongoing – has been postponed for
	footprint app		the time-being but moving forward
			with Cambridge City Council . They
			are creating a carbon footprint map for
			all buildings in Cambridge. EL to meet
			with them via Victoria Tait
	Sustainability Week Plan / Sustainability	Officers	Ongoing: Events set, EL shared
	Calendar		calendar with Exec during January
			Exec. Further details to be released
			closer to the week.
	Find out canteen plans for food waste	RNG	ON HOLD
	Updates from the Mental Health	FL	Ongoing
	Steering Group		
	Investigation into mental health	CS	FUTURE STEPS - OS to take this up
	resources for Chelmsford students for		as part of reconfiguration of team
	signposting		campaign
Carried	d over from October Campaigns Workshop)	
	EL to share proposal and timeline for	EL	Ongoing
	sustainability campaign / sustainability		
	working group		
New A	ctions: January Campaigns Workshop		
	OS to investigate options for collecting	OS	
	data on the reasons students access		
	Counselling appts at the University		
	,		
	Review resources available to students	Officers	
	for their Mental Health and Wellbeing on	I	
	Canvas		
	OS to ask David Walmsley about how	OS	
	FIKA is being utilised		
	0		
	IL and OS to investigate if there will be	IL and OS	
	events for University Mental Health Day		
	on 4 th March or if they should consider		
	hosting one		

Let RW know if you are interested in participating in the NUS Liberation Conference	All	
If you are interested in running for re- election or want to chat about the elections, let RW know	All	
If you did not receive your hoody yet, email your preferred address to ER so that we can send that when we are allowed back in the SU's office	All	

EXECUTIVE COMMITTEE UPDATE

FACULTY REPS

Campaigns, projects and other work

AHSS Faculty Rep (Cambridge): Matt Hayes

Updated:

Completed:

• Very positive first FPT - lots of new staff in the faculty

Things for the future:

Meeting with new HoS for CSCI

HEMS Faculty Rep (Cambridge): Lucy Barton

Updated: 23/01/2021

Completed:

- Assisted in a week of HEMS drop in sessions for students
- Sent in section for HEMS newsletter with Beth

Things for the future:

- Start to arrange next set of drop in sessions
- Continue to speak to students and gather feedback

HEMS Faculty Rep (Cambridge): Bethany Miller

Updated: 25/01/2021

Completed:

- As a group of reps (but big thanks to riya for leading and putting most of it together)
 we have started to roll out the HEMS newsletter which includes faculty rep updates
 from us all
- In December we held student drop in sessions we had 0 students attend however we are looking at how we can hold more in the future and what we can do to help students engage more
- Had a meeting with HoS regarding the upcoming release of timetables and discussing placement feedback within the faculty. Another meeting has been arranged following the timetable release to see how these are and what can be changed/identify any problems.

Things for the future:

- Arrange more drop in sessions for students which will hopefully be more successful
- Second meeting with HoS will be held soon to discuss timetables

HEMS Faculty Rep (Chelmsford): Imogen Lay

Updated: 23/01/2021 (2021??!! ARGH)

Completed:

- Transition into the new trimester
- Sustainability Week!
- Submitted a story for ARUInLove for Valentine's Day. Cute pic of me and my boo.
 See the story here
 - http://social.anglia.ac.uk/aruinlove/number-aruinlove-imogen-and-rob

•

Currently working on:

• Currently working out the logistics of hosting some course rep drop-ins now that we are 6 weeks into teaching for most HEMS courses. Also looking to do a Peterborough-specific student session to provide support to that campus. Working with Demi on finding timings around their placement calendar.

- Still working with Em Long on the sustainability campaign. Sustainability Week was really good, we love fresh faces and ideas. Continuing to brainstorm stuff for this trimester. If anybody is interested in getting involved, please let me or Em Long know!
- Volunteer Hero program launched. I participated in the Chelmsford trial last year and loved the community and concept and it's now been launched by the Volunteers Centre (training started last week). Check it out!

What I need to start doing:

- Setting plans in stone for the sustainability campaign. Need to meet up with Em to go over things.
- Support sessions for placement students as they transition back into placement next week.
- Be more active on social media, especially my facebook page (@ImogenLayARUHEMS) and twitter (@ImogenARUHEMS)

Other stuff I'm up to:

- Still volunteering with EWS. I would highly recommend checking out similar services near you, whether it's food shopping or a phone friend, it's definitely worth it!
- Currently looking for a volunteer mentor position to mentor children.
- Need to start doing uni work at some point!

HEMS Faculty Rep (Chelmsford): Olu Onasanya

Updated: 05/02/21

Completed:

- Planning for the Black History Month with the working Group. This is yet to be concluded.
- Gathered students' feedback on the new policy on Degree Classification.

- Planning Mental Health Campaign with other Executives.
- Planning to host a virtual informal coffee morning with Parents and Carers. to get to know them, listen to their concerns and support them.
- Planning input into the proposed HEMS Newsletter.

- Representing the Nursing students in HEE Student Nursing and Student Midwife in the National Shared Decision-Making Council with the Chief Nursing Officer on 27/11/20.
- Planning with Imogen Lay to meet the Course Reps for more discussion.
- To gather feedback from students about the upcoming Interprofessional Learning Seminar.

Currently working closely with other HEMS Faculty Reps to conduct drop-in sessions for HEMS students.

To start planning "International Nurses Day" (12th May) with other HEMS Faculty and Course Reps.

HEMS Faculty Rep (Peterborough): Bennitta Benny

Updated: 17/09/20

Completed:

- Gathered students feedback on new improvements they would like to make.
- Had a conversation with Louise after the FPT.
- Discussed ways to improve the student experience at Peterborough especially for nursing students and trainee nursing associates. To ensure all Peterborough students have a good experience.
- Arranged a weekly mental health and wellbeing meeting with nursing cohort,
 whereby anyone can attend and socialise, catch up and discuss any issues/concerns.

- Work with Louise and other members to improve student experience at Peterborough and make it more engaging like Cambridge and Chelmsford campus.
- Ensure all students have a brilliant experience at ARU Peterborough Campus by making more social events available.
- Discuss this further with right people and make sure I identify students main concerns and fulfill unmet needs.

B&L Faculty Rep (Chelmsford): Sara Hoxhaj

Updated:

Completed:

•

Things for the future:

•

B&L Faculty Rep (Cambridge): Cristina Ionita

Updated: Money Festival 2020

Completed:

• During Freshers'Week I have been promoting the event among students and asked for their feedback on how they believe this type of event is suitable for them - the feedback was positive and many of them showed interest

Things for the future:

- Organise a meeting with Nicola Faulkner from Student Experience to set up the event and promote it among students
- Organise meetings with the selected guest speakers to decide on the key points of discussion
- Set up the Money-Art competition

Updated: Timetabling

Completed:

- Gathered feedback from students about their issues with timetabling and forwarded it to Omkar (VP of B&L) and Toby Pallat
- Organised emergency meeting 21/09/20 to discuss the ongoing issue

• Write an open letter to the university discussing the issue and demanding a statement

Updated: 09/11/20

Completed:

- After discussing with Sara (B&L Faculty Rep for Chelmsford) we decided to run a campaign to address the quality of teaching materials and staff. Students have expressed a strong dissatisfaction towards the low quality of the materials and academics (some students also complained about teachers behaviour towards them).
- Had a meeting with Toby Pallat & Rachel to discuss the next steps of the campaign.
- Gathering feedback from students.

Things for the future

- Run a brainstorm session with Sara to discuss the structure and the format of the campaign.
- Meet the elected Course Reps from the Faculty and try to engage with courses who do not have an elected rep.

Money Festival 2020

Completed:

- Set up a schedule the event will run between the 18th of Jan and the 19h of February
- Meeting with Oliver Gray to discuss finances, logistics and the implications of my position as Faculty Rep and President of the Latin-American Society
- Sent out invitations (3 out of 4 guest speakers replied positive)
- Developed a social media strategy to promote the event

- Continue promoting the event on different channels social media, FaBLe and the Ruskin Journal
- Set up the strategy for running the Money-Art competition at the end of the online sessions

S&E Faculty Rep (Cambridge): Moh Sufyaan

Updated: 15/02/21

Completed:

- Handover with Em Long (former FSE rep, current VP) complete
- All Faculty Education Committees attended with Toby Pallatt
- Contact made to track carbon footprint of ARU in collaboration with Cambridge Uni
- Arranged with Toby Pallatt and Emma Howes to deliver standing for course rep info
- Meet with contacts at CU to discuss resources/access required to map carbon footprint of ARU
- Attend School of Life Sciences Town Hall Tri 1
- Co-host FSE Course Rep catch-ups

Things for the future:

- Liaise with Cambridge City Council and Em Long to pursue new partnership for Carbon mapping rather than with CU (who have postponed project)
- Meet with ARU contacts to discuss plan of action, delivery and implementation of new project proposals: programme to support women going into academia, #ARUDonatingBlood mobile blood donation, and implementing biohazard specific bins for masks/gloves and other bio hazardous materials students are using in order to protect frontline waste collection workers and the environment
- Attend Mental Health and First Aid training with ARUSU
- Write a WhatsApp group dos and don'ts for future cohorts for Dean of FSE

S&E Faculty Rep (Chelmsford): Efua Taylor

Updated: 10/11/2020

Completed:

- Met with Toby to debrief me on pending issues concerning FSE
- Attended an S&E course rep catch to receive feedback from course reps

Things for the future:

• Meet with Emily to discuss ways forward with concerns raised

•	Have a chat with Rachel and Toby for further discussion on resources available to work with and key contact informations	

EXECUTIVE COMMITTEE UPDATE

BME Rep (Cambridge): Abdullahi Idris

CAMPAIGN REPS

Campaigns, projects and other work

Updated:
Completed:
•
Things for the future:
•
BME Rep (Chelmsford): Olugenbenga Oluwatominiyi
Updated:
Completed:
•
Things for the future:
•

Disabled Students' Rep (Cambridge): Shubham Singh

Updated: 19/09/2020

Completed:

- Hidden Disability Campaigns
- Team Campaigns: Sustainability & Mental Health and Wellbeing.

- More contact and connect each other without any pressure
- Talk in confidential matter if any arises problems
- Mentality matters that includes disabled Students.

Disabled Students' Rep (Chelmsford):
Completed:
•
Things for the future:
•
International Dan (Cambridge), Debit Dhyani
International Rep (Cambridge): Rohit Dhyani
Updated:
Completed:
•
Things I want to do in the future:
•
International Rep (Chelmsford) : Aina Bashir
Updated:
Completed:
•
Things I want to do in the future:
•

• Make a official or takeover her page for disabilities like emma scriven did before

LGBT+ Students' Rep (Cambridge): Kat Persaud
Updated:
Completed:
•
Things I want to do in the future:
•
LGBT+ Students' Rep (Chelmsford): Charlotte Fraser-Williams
Updated:
Completed:
•
Things I want to do in the future:
•
Trans Rep (Cambridge): Calli Dale
Updated:
Completed:
•
Things for the future:
•
Trans Rep (Chelmsford):

Updated: Completed: Things for the future:

Women's Rep (Cambridge): Izzy Woodcock

Updated:

Completed:

- Distribution of sexual assault signpost leaflets at freshers
- Started investigation into the sexual assault reporting system at ARU
- Made contact and set up meeting with Sexual violence officer at ARU
- Made contact with chelmsford womens rep
- Arranged meeting with peer mentoring group for mental health campaign
- Created a aru womens facebook page with carla

Things for the future:

- Establish aru womens page
- Contact em long about empowering women in stem
- Continue investigation, and get involved in AVA
- Start plans for women in faith campaign

Women's Rep (Chelmsford): Carla Straw

Updated:

Completed:

- Looked into the sexual assault support in the local Chelmsford area
- Joined Cambridge rep in a meeting with a Sexual Violence Officer at ARU

- Organise a meeting with CARA (Centre for Action on Rape and Abuse in Essex)
 Get in contact with the Chelmsford Sexual Violence Officer
- Finish the joint FB womens page with Izzy

EXECUTIVE COMMITTEE UPDATE

AVINASH MIRIYAM - PRESIDENT

My campaigns, policy and other work



My campaigns

Committee for BAME students

In Progress

Updated: 16/02/2021

- University has launched a Race Equality Steering Group to voice and reflect on the feedback and issues of the BAME community.
- Race Equality Steering Group is working on the similar objectives that I planned to include in the setup of the BAME committee.
- Instead of duplicating, I would like to support the Race Equality Steering Group to deliver best outcomes of support to the BAME Community. So I decided to end the campaign here. Anglia Ruskin University working on the feedback of the BAME community through this steering group at the university level.
- I am in talks with the University Deputy Vice- Chancellor to provide an opportunity to the Students' Union to chair the Race Equality Steering Group along with the University alternatively.
 - It is going to be included in the agenda of the next USU meeting.

Course Rep Communication

On Hold

Updated: 16/02/2021

- Earlier I had a plan to set-up WhatsApp communication for course reps, I stepped back because of privacy concerns. Recently NUS has set up a WhatsApp broadcast to support and communicate students' Union effectively, i speak with our officers and SMT in our catch-up, and they said it is good to go. I discussed the same with campaign coordinators and they are about it and asked to run a trial how it is working.
- Organized meetings with the engagement team and communications manager to

set-up WhatsApp broadcast for course reps monitored by rep coordinators. WhatsApp broadcast will go for trial in November, we planned to trail four weeks before Christmas and 4 weeks after Christmas. I hope the trail achieves massive impact in terms of communication to course reps.

After discussion SU comms team has come up with privacy and security concerns
of the course reps which will impact Union GDPR policy. So i am holding up this
campaign at present Until we come up with the best alternative to reach course
reps.

Access to facilities

In progress

Updated: 17/02/2021

- Students need tools, spaces and equipment to perform up to their potential in assignments. There some needed to open more time than the normal hours at the assignments time. I would like to voice the facilities required to students to perform to the best of their ability at least a few weeks before assignments. Had a meeting with James Rolfe, COO of ARU, regarding the support we need and I raised it in the meeting. Collecting information about the courses that need more facilities from all faculties to carry forward.
- Gone through recommendations for accessibility of previous officers, as we me and Em, had same objectives regarding accessibility so we have shared the responsibilities between us so I am working on:
- Signage and Labelling around the campuses.
- Captions for video and audio lecturers to support students with different abilities and those English is not their first language.
- Accessibility to Facilities: access to computer suites and edit suites for students to access the facilities to perform to best of their potential without any disturbances at assignment times. Enquired with media services staff about it earlier they used edit suites and computer suites up to 11pm and they did not receive any complaint about students. So I would like to find out why it is unable to access now.

- *University added captions for all video lectures.*
- University offering free access to licensed software for students to do their course work from home.

Other relevant updates

Updated: 17/02/2021

- Team Campaigns: Sustainability & Mental Health and Wellbeing.
- Mental health and well-being: Gone through the recommendations and designing solution tree to address the problems that students face in these uncertain times.
- The support from Campaign coordinator Rachel is amazing and we had discussions about my campaigns on how to take forward campaigns. She is happy to have a regular catch-up to discuss the progress of the campaigns. Thank you very much.
- As a part of a mental health campaign, organizing informal sessions on a weekly basis with 15 minutes slots to students and the first meeting received well by students as well.
- Sustainability Week was well received by students. Super thanks to Emily for organizing such a big event and continuing to update my posts on social media about sustainability for awareness.
- Attended meeting with International office to collaborate and to address students' issues on a large scale. This meeting helps me to realize that students' union and international office are on the same wavelength to support students. International office have raised concerns with the university about the issues of students unable to access software.
- Officers had a meeting Roderick (VC, ARU) discussed current student issues about graduation ceremony, safety net policy, hardship fund options and various support options for SU.
- Officers had a meeting Aletta(DVC, ARU) discussed current student issues like safety net policy, rent rebate, minimization of response time from staff to students and sending of positive communications to students on how university is supporting them in uncertain times. Discussed about our campaign updates.
- Attended a meeting with the University to encourage students to take Covid –19 lateral flow test. Please pass the word to students about the testing on campus.

Meetings that I sit on:

Board of Governors

Senate Committees that I sit on:

Senate

Education Committee

Students' Experience Committee

Students' Matters Committee

Non-Senate committee's that I sit on:

Chelmsford Masterplan
Disabled Student satisfaction
LMS Project accessibility
Student Funds

Students' Union Committee's that I sit on:

Finance and Risk USU(University and Students' union) Board of Trustees

EXECUTIVE COMMITTEE UPDATE

OMKAR SINGH - VICE PRESIDENT (BUSINESS & LAW)

My campaigns, policy and other work



My Officer update

Incubation center (INC) #ARUInnovation

Updated:

- 13 board members (FBL/S&E/AREA/LAW CLINIC/DHoS/HoS/SU-CEO) on board.
- Looking into getting along AHSS and HEMS
- Sending out comms to 55k Alumni network to seek support in this campaign
- Alumni winners of big pitch are in support
- All sabb officers in support
- SU comms team gearing up for marketing and comms
- Board to divide into 5-8 teams to work on various aspects on INC
- Ruskin modules to create "new module" for students in INC to look into addressing the global social cause in entrepreneurial way
- S&E to look into scope of integrating "entrepreneurship" module in INC
- UCPD module in FBL to be integrated with INC
- 4 placement students to be provided by FBL to work on R&D of this campaign from january 2021

Plagiarism Awareness

Updated:

- Held meetings with uni to understand their new academic rules
- collaborating with FBL and uni in general
- Design is ready and looking for a student to design the face of the campaign
- Need to wait till uni officially announce their new academic integrity
- Student to design the face of the campaign

Prayer space in campus

Updated:

Started working it since beginning

- Successfully got big space for chelmsford students
- Successful in having Clean and accessible prayer space (on going)
- emphasised to have new and spacious prayer space for Cambridge (yet to come, but uni is working on it)

Communication : Bridging gap b/w campuses

Updated:

- Created online facebook community specifically for business and law students for both cambridge and chelmsford campus
- The group is an interactive and info sharing platform with an objective to bring transparency and networking.

EXECUTIVE COMMITTEE UPDATE

FATIMA LAKHANI - VICE PRESIDENT (ARTS, **HUMANITIES & SOCIAL SCIENCES)**

My campaigns, policy and other work



My campaigns

Title: Employability In Progress

Updated: 17.02.2021

- I have been looking into creation of paid internships with my faculty and the possibility of extending it to other faculties as well...
- I have now identified 12 areas within AHSS where student technicians can be interned (paid internships) in specialised areas, so working on the technicalities eg. how many students, funding, job descriptions etc.
- Live briefs are the new project I'm working on ensuring that students are supported throughout and guided for the online showcase in AHSS.
- Finally, I continue working with the Ruskin modules that will help boost student employability.

Title: Knowledge packs

On hold

Updated: 25.11.2020

- Knowledge packs are essentially "quides" that contain basic local knowledge about the campus area for instance, where to buy clothes, groceries, necessities etc.
- Creating a format for "Knowledge packs" suitable for Cambridge/ Chelmsford and London Campuses.
- Determining resources for knowledge packs eq. Societies, social media, other SU's etc.
- Had a meeting with O.G and determined societies to be part of the meeting for the knowledge packs.
- POA: To schedule a date after freshers period and meet with culture/country based societies.

Title: Black Lives Matter inspired campaign.

In process

Updated: 25.11.2020

- I am trying to address the lower number of BAME students in PGR courses across all faculties at ARU and looking into creation of opportunities for them.
- I am also working on creation of a module that aims to educate students about inequality with the context of the Black Lives Matter movement.

18/09/20

- Have attended The Black History Month working group and have acquainted myself with the BME rep and other BME students involved.
- Meeting with the BME rep to understand BME wants and priorities.
- Attended Diversification of curriculum panel representing the SU among the university staff and engaging with them.
- BHM working group currently discussing events, ideas to run during the Black History Month.
 - As part of AGWG shot a video interview with David Jay for the staff about support for BAME students and decolonising of the curriculum.

17/02/20

- I facilitated the student inclusivity forum earlier this month..
- I am actively leading BAME workshops within the AHSS faculty.
- Guest speaker at the SHINE BAME Employability Programme.
- Currently in discussions with HR about a staff diversification project.
- Brainstorming for another internal SU project which has a direct impact on BAME students.

Other relevant updates

Updated:25.11.2020

AHSS Faculty Updates

- I have been regularly communicating with the AHSS students through the newsletter by compiling events, useful information and encouraging the student voice as editor.
- I am also administrator of the AHSS heart community facebook group to keep in touch with students.
- I attended an SSLC as an observer to better understand the functioning of the course rep system and create networks with course reps to best represent the student voice.
- In collaboration with the Peer mentors, I am hosting a "Study With Me" session where we motivate students to study by sharing tips and getting work done in real time.

17.02.21

• I continue to be part of the AHSS newsletter editorial team and the AHSS heart

community to make sure student voices are heard.

• Raising student concerns with faculty on a regular basis and maintaining good relations with AHSS staff



RIYA GADHAVI - VICE PRESIDENT (HEALTH, EDUCATION, MEDICINE & SOCIAL CARE)

My campaigns, policy and other work

My campaigns

Title: Journal for the FHEMS

In progress

Updated: I have been working on establishing a journal for the faculty of HEMS, highlighting the work that the students are doing within the faculty and the achievements of students. It will also act as a boost for the students to write good essays and assignments. It will also act as a newsletter for the faculty. I plan to include the faculty in this project too. This project is on track and seems it will be announced very soon.

Title: Accommodation for PG students joining in January

Updated: Accommodation for PG students who join in January has been a priority for me and I have been working on gathering the statistics for the same and have been in conversations, currently. I plan to present all the data with personal stories and testimonies to the residential team and hope to get it done as soon as possible.

Title: Broadening the menu at the canteen

Updated: Broadening the canteen menu to make it more inclusive, and more student friendly. This would not be limited to the university canteen, but would also include 92 at Chelmsford.

Other relevant updates

Updated:

- Working on resolving issues faced by students around time tabling, IT glitches and other concerns on returning to campus.
- Visited Peterborough campus for the first time, because of lockdown, and had an amazing day meeting and knowing how interested the students are in the SU, societies and other activities.

 I plan on encouraging students in Peterborough to establish societies.
- ARU had jumped 20 places in the Guardian ranking. Two courses from FHEMS, Education and Sports Science, have been placed on top of the table of their subject rankings.

EXECUTIVE COMMITTEE UPDATE

EMILY LONG - Vice President (Science and Engineering)

My campaigns, policy and other work



My campaigns

ARU Community

Aim: Student's and staff at ARU feel like they belong to a supportive, motivational and powerful community that pushes ourselves to be our best.

In Progress

Updated 16/02/2021

- End of December created Holiday boxes for students in and around our campuses
- At the end of January i hosted a faculty meet & greet that really opened up student and staff channels, we received really positive feedback from students.
- following on from the holiday boxes, the Deputy Vice-Chancellor has asked me to create an initial proposal for ARU's community building events & activities for the rest of the year. It's a huge piece of work but can have an equally huge impact to student's experiences. So I'm keen to know about events & calendars that are already in place, what works well and what doesn't, I'd be grateful for anyone's time and suggestions for it.
- I've reached out to individual societies to get to know them more. I want to know what inspired committee members, what they get up to and how I can help them. It has been beneficial to lead projects by having those quality conversations with students so I would love to have 1:1's with Exec members also.

Accessibility

Aim: Students are supported by the university and the SU to access support services, their education and facilities that they need throughout their ARU Journey

In Progress

Updated 16/02/2021

- AM- working to get closed captions on all videos and lectures.
- This campaign has moved towards digital access more during the lockdowns and has been more reactive e.g. software access, hardship funds.
- I would like to revisit the accessibility pledge and policy
- I am continuing to speak with Estates and facilities about an accessibility audit of our

campuses.

Communication

In Progress

Aim: Students feel confident in the communication they receive across various platforms

Updated: 16/02/2021

- Currently in the review stages as trimester 1 was full of new suggestions that FSE or the SU have adopted and trialing. E.g. SU Townhall for staff, School level townhalls for students, FSE trial for course group chats & staff proactively providing platforms and channels for students.
- I'm currently writing a proposal for Education Matters & Scenario planning groups on expanding the trial to a university-wide approach of staff being proactive advocates for student voice.
- Still to plan SU Townhall for staff to staff comms.
- Explore expansion of SU Signposting from staff

Reactive Campaigns (Previously student support)

In Progress

*Updated: 16/02/2021*Safety Net Policy:

- ARU have agreed to work on a safety net policy proposal. Some points have been
 actioned already or already approved. We are working to make the approach they're
 taking more holistic and inclusive of counselling and wellbeing as well as an approach to
 grade protection.
- I've now set up evening chats to have open discussions with students in the form of Evening chats.

Student tutorials

- Awaiting feedback from departments on tutorials needed.
- Was recommended to learn OBS instead of the installed screen grab software.

2020 Graduation

• students were informed graduations would be online ceremonies, they've now offered students the option of an online ceremony or to defer until it's safe to carry out in person.

Sustainability

In Progress

Aim: ARU & ARU Students' Union will be nationally leading organisations for sustainability.

Updated: 16/02/2021

• Sustainability week has now concluded. I received a lot of feedback and follow ups from students. We achieved the aim of asking students to consider behaviour changes.

Projects within the campaign:

- Promoting the use of ARU Green an online platform to learn & record your sustainable actions and get points for prizes. Only 603 students are currently registered out of all campuses. Are Exec registered? <u>About (teamjump.co.uk)</u>
- Sustainability webpages, with sustainability being a core value for the SU, we should be saying as such on our website and promoting the campaigns, projects, policies, events & activities.
- Sustainable podcast series- in order to reach a wider audience a sustainable podcast series will be set up to discuss hot topics, interview local communities, students and organisations on how we can be sustainable. Who would you want to hear from?
- Ecosia on campus-would be the default search engine instead of bing. Searches from this search engine generate funding to plant trees. Even just one search to get to google from thousands of students and staff can be hugely impactful.
- Sustainability awareness policy- this is both progress on the current policy and ensuring
 the SU are upholding their stances, as well as creation of a new policy to be submitted
 for the April 2021 group chat.
- Sustainability week- launching behavioural change- complete
- Student sustainability working group- complete and GSI have drafted a proposal for how this could be made a permanent fixture at ARU.- **continuing to accept new members.**
- **Eco-store maps** having access to a map of local stores that are zero-waste. Student led by a volunteer, awaiting final completion of cambridge based map, ARU green staff have offered to replicate the map for chelmsford & peterborough.
- Sustainable period products- ARU previously invested in period products for students in ARU, we want to make sure that these are sustainable.

Other relevant updates

Updated 16/02/2021

- Mental Health & Wellbeing: my role in the campaign is to explore how we can widen
 destress fest and bring that out into the rest of the year. Stress isn't felt at just one
 particular point in the year. What destress activities do students want to take part in?
 (assume online for a start this trimester).
- Additionally in FSE I've now set up a meeting with the dean and the head of counselling and wellbeing for our student reps to meet and discuss openly. We will be working through a problem and solution tree also to get to the root causes and find the best solutions.

Senate Committees that I sit on:

Senate

Student matters

Academic Regulations

Non-Senate committee's/ work streams that I sit on:

Access & Participation

Athena Swan

Sustainability strategy

Sustainability Strategy Comms

Sustainable operations group (New)

Welcome Working group

SU Fresher's (New)

SU Awards (New)

Scenario planning

Student partnership

Student wellbeing strategy steering group (New)