

Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)

3:00pm - 5:00pm, 31 January 2018

### Members

Jamie Smith	President	FVC/LEDIC
Laura Douds	Vice President (Science and Technology)	FVC/LEDIC
Eliza Torres	Vice President (Health, Social Care, Education and	FVC/LEDIC
	Medical Science)	
Johanna Korhonen	Vice President (Arts, Law and Social Sciences)	FVC/LEDIC
Kirran Khan	Vice President (Business)	FVC/LEDIC
Margarita Raleva	ALSS Faculty Rep (Cambridge)	FVC
Joel Tyson	ALSS Faculty Rep (Chelmsford)	FVC
Leigh Rooney	FHSCE Faculty Rep (Chelmsford)	FVC
Clarissa Devey-Smith	FHSCE Faculty Rep (Cambridge)	FVC
Kathryn Dunnill	FMS Faculty Rep (Cambridge)	FVC
Benjamin Morris	FMS Faculty Rep (Chelmsford)	FVC
Stewart Watson	FST Faculty Rep (Cambridge)	FVC
Bobby Hughes	FST Faculty Rep (Chelmsford)	FVC
Michael Graham	LAIBS Faculty Rep (Cambridge)	FVC
Aysha Goodwin	LAIBS Faculty Rep (Chelmsford)	FVC
Christiane Kouassi	Black and Minority Ethnic Students' Rep (Chelmsford)	LEDIC
Blessing Raimi	Black and Minority Ethnic Students' Rep (Cambridge)	LEDIC
Grant Rose	Disabled Students' Rep (Cambridge)	LEDIC
Gill Jacob	Disabled Students' Rep (Chelmsford)	LEDIC
Antonia Vetter	International Rep (Cambridge)	LEDIC
Roman Ivanov	International Rep (Chelmsford)	LEDIC
Imogen Davnall	LGBT+ Students' Rep (Chelmsford)	LEDIC
Luca Girardi	LGBT+ Students' Rep (Cambridge)	LEDIC
Michael Turner	Trans* Students' Rep (Cambridge)	LEDIC
Kyia Thompson	Women's Rep (Cambridge)	LEDIC
Anita Miezah	Women's Rep (Chelmsford)	LEDIC

#### In attendance

Daniel Login	Engagement and Volunteer Centre Manager	
Megan Bennett	ARU London and Democracy Coordinator	
Jonathan Malton	Executive/Representation Assistant	

## Agenda

Welcome, apologies and absences	Jamie Smith	To note	
Minutes of the last meeting	Jamie Smith	To approve	142/18
Actions and matters arising from last meeting	Jamie Smith	To discuss	143/18
Terms of reference	Megan Bennett	To note	144/18
Executive Officer work plans			
President	Jamie Smith	To discuss	145/18
Teaching Excellence Project	Jamie Smith	To discuss	Verbal
Vice President (Science and Technology)	Laura Douds	To discuss	146/18
Vice President (Health, Social Care, Education and Medical Science)	Eliza Torres	To discuss	147/18
Vice President (Arts, Law and Social Sciences)	Johanna Korhonen	To discuss	148/18
Vice President (Business)	Kirran Khan	To discuss	149/18
FVC/LEDIC Reps update	All	To note	Verbal
BME Feedback form	Blessing Raimi	To discuss	150/18
Support for Carers	Clarissa Devey-Smith	To discuss	Verbal
Policies			
Against cuts to education	Kirran Khan/Eliza Torres	To discuss	151/18
Against NHS cuts	Eliza Torres	To discuss	152/18
Gender neutral toilets	Michael Graham/Laura Douds	To discuss	153/18
Increased equality for vegan students	Johanna Korhonen	To discuss	154/18
KWAF	Stewart Watson/Jamie Smith	To discuss	155/18
Liberating the curriculum	Imogen Davnall/Laura Douds	To discuss	156/18
Save our space	Stewart Watson/Jamie Smith	To discuss	157/18
TEF	Laura Douds/Kirran Khan	To discuss	158/18
Trans not trans*	Michael Graham/Laura Douds	To discuss	159/18
Up your grants	Laura Douds	To discuss	160/18
Wheels in Motion	Kirran Khan	To discuss	161/18
Easy Access	Laura Douds	To discuss	162/18
We Love the Living Wage	Laura Douds	To discuss	163/18

Ideas	All	To discuss	164/18
Budget	Jamie Smith	To approve	
BME Feedback	Blessing Raimi	To approve	165/18
AOB			
University Mental Health Day	Jamie Smith	To discuss	Verbal
EDI Representation	Jamie Smith	To discuss	Verbal
Faculty Representation	Jamie Smith	To discuss	166-167/18
Campaign Rep Website	Rose Williamson	To discuss	Verbal
Date of next meeting(s)	ТВС		



# Executive Committee Meeting Minutes 20/12/17 15:00-17:00

Ite			Action
m			
No			
1	Attendance		
	1.1 Present		
	Jamie Smith	President	
	Johanna Korhonen	VP (Arts, Law & Social Sciences)	
	Kirran Khan	VP (Business)	
	Blessing Raimi	Black and Minority Ethnic Students' Rep (Cambridge)	
	Stewart Watson	FST Faculty Rep (Cambridge)	
	Antonia Vetter	International Rep (Cambridge)	
	In Attendance		
	Daniel Login	Engagement and Volunteer Centre Manager	
	Jonathan Malton	Representation/Executive Assistant	
	Megan Bennet	ARU London & Democracy Coordinator	
	Rose Williamson	Campaigns and Education Enhancement Coordinator	
	1.2 Apologies		
	Eliza Torres	VP (Health, Social Care, Education and Medical Science)	
	Laura Douds	VP (Science & Technology)	
	Benjamin Morris	FMS Faculty Rep (Chelmsford)	
	Bobby Hughes	FST Faculty Rep (Chelmsford)	
	Gill Jacob	Disabled Students' Rep (Chelmsford)	
	Joel Tyson	ALSS Faculty Rep (Chelmsford)	
	Kyia Thompson	Women's Rep (Cambridge)	
	Leigh Rooney	FHSCE Faculty Rep (Chelmsford)	
	Luca Girardi	LGBT+ Students' Rep (Cambridge)	
	Michael Turner	Trans* Students' Rep (Cambridge)	

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	1.3 Absent		
	Anita Miezah Wo	men's Rep (Chelmsford)	
		BS Faculty Rep (Chelmsford)	
	,	ck and Minority Ethnic Students' Rep (Chelmsford)	
		SCE Faculty Rep (Cambridge)	
	*	abled Students' Rep (Cambridge)	
		BT+ Students' Rep (Chelmsford)	
		S Faculty Rep (Cambridge)	
	•	SS Faculty Rep (Cambridge)	
		BS Faculty Rep (Cambridge)	
		, ,	
	ROMAIN IVANOV IIILE	rnational Rep(Chelmsford)	
	1.4 Declaration of Interest		
	None		
1	Congratulations were given to the ne	ew members of EVC & LEDIC	
	Antonia Vetter – International Rep		
	Roman Ivanov – International Rep (		
	The man in various miles mare man in the p		
	Acceptance of Previous Minutes		
	Add Jamie to apologies		
2	2.2 Matters Arising		
	7. Rainbow Lanyards		
	,	meeting/Facebook Exec committee group	LD
	3.1 Family Day – on hold	6 I	
	Action: ET to clarify DBS checks		ET
	5.7 LD to push Gender Neutral Toile	ets	
	'	ger to allow societies to claim more money for grant	LD
		om graduation (graduation working group)	
	5.10 Grants	0 00 17	
	Money money money, - matter reso	olved. Students from islands around the UK can now submit	
	work as early as international student		
	Action: JK and MR to announce w		JK/MR
	LD to update minibus and diversity p		
	LD and SW to meet Paul Baxter in r		
	LD to organises Up Your Grants – H	·	
	Terms of reference		
<u> </u>	1		I

No Change 3 Permanent items 3.1 Executive officer reports President Retention Campaign Jamie meeting with Ruth Taylor & Ashton McGregor Report to loosely follow the LBH report Teaching Excellence This is set by the Government JS wanted to lobby University to change this SW: Introducing new formats of learning, implement it in first year, not to add it during third year. AV: postgraduate courses different to undergraduate courses. Mixtures are good, but would like to have an understanding of different learning styles. Made a difference award – new category for excellence teaching. BR: Meeting students in contact times can help with having personal tutoring times VP (ALSS) Recipe Suggestion Canteen will start cooking meals suggested by students in January Communication Meeting in January with Andrea Turner Officer organised radio shows JK & LD have trained for CAM FM KK to follow JK Action: JK to find out if students can promote SU events on the radio Add to agenda for January Free Printing Stickers in iCentre from 3<sup>rd</sup> January to encourage online submissions Important document regarding Books+ and printing VP (Business) Personal Tutoring January meetings with other Universities Asked Exec to discuss feedback of good personal tutoring

	Part Time Job Fair	
	Event taking place on 2 <sup>nd</sup> February, rooms have been booked	
	If a budget is required, this will be sorted at January Exec meeting.	
	Bike Safety	
	Organisations in Cambridge have been contacted to implement talks.	
	Chelmsford to be arranged in January	
	Discuss with environment team, as they have closer ties with organisations.	
	Action: KK to update his papers	KK
	VP (FHSCE & FMS)	
	No updates, due to illness	ET
	Action: ET to update her papers due to illness	
	VP (FST)	
	LD & KK to discuss plagiarism talks between students and personal advisor.	
	Business school does offer this service, especially on correct referencing.	
	LD to update exec on her latest projects	LD
	Action: LD to update her papers due to illness	
	FVC/LEDIC reports	
	Comments from other reps to be included in January exec meeting	
	BR to create a survey – finalised budget for next exec meeting	
	Working in partnership with ET, due to similarities of project	
	Liberating the curriculum – discuss at forum	
4	Appointments	
	None	
5	Policies	
	5.1 Against cuts to education	
	No update	
	Action: KK to meet with Campaigns and Education Enhancement Coordinator (RW)	KK/RW
	5.2 Against NHS cuts	
	No update	
	Action: ET to meet with Campaigns and Education Enhancement Coordinator (RW)	ET/RW
	5.3 Gender neutral toilets	
	Action: LD to contact estates after Christmas	LD
	5.4 Increased equality for vegan students	
	Vegan pledge – finished 19/12/17 with 3 sign-ups	
	Still waiting to discuss with catering, after recipe trial campaign.	

	5.5 KWAF	
	Used to go to VC, now has contact in timetabling	
	5.6 Liberating the curriculum	
	Meeting with Aletta in January	
	Action: JM to organise meeting	JM
	5.7 Save our space	
	Active Anglia and Director of Student Services to implement dance studio in September	
	Chelmsford dome – launch in Refreshers	
	Peter Taylor House – now has CCTV	
	Action: JS to Jo Harbrow (Activities and Operations Director) for opening times	JS
	Now in process of fixing disabled toilet button	
	Action: JS to tweet University about accessible toilets	JS
	5.8 TEF	
	No update	
	Action: JM to rearrange meeting with John Hogan (UCU)	JM/KK
	JS previously updated	
	5.9 Trans not trans*	
	Approved – going to trustees.	
	Congrats to LD and MG	
	5.10 Up your grants	
	Action: LD to push this policy in the new year	LD
6	Council	
	Equal Access Policy – to discuss at Exec Away Day	
	Equality for Vegan Students – No requirement of vegan café in the resubmission of this	
	policy	
	KWAF – LD & JS re-submitted	
	Up Your Grants – no update	
	Living Wage - Anglia Ruskin Students Union adheres by this	
	University also follows the living wage	
	Wheels in Motion – student discount for park and ride in other cities was discussed	
	Action: KK to gather feedback from Chelmsford and Peterborough	KK
	NHS Cuts – Previously discussed	
	Action: ET to update in new year	ET
7	Ideas	
	SU permanent bar in Cambridge – Ongoing	
	Books Plus card used for printing – Ongoing	
	Summer graduation – Remove – bring back when required	
	Stop charging for hot water – update at next meeting	
i .	The serve De service s	
	Therapy Dogs - Completed	

	Waiting for risk assessment in Cambridge	
	Free graduation guest fee - Ongoing	
	Halal food and prayer room	
	Action: JK to discuss with Chaplin regarding feedback from students	JK
		JK
	Free parking - Article not on website	KK
	Action: KK to discuss with Georgia Hingston to add article to website	
	Jacket potatoes – meeting in new year	
	Cheerleading - meeting with Ruskin Raiders - activity team to discuss grants	
	Food in Library – change of staff in January; JS to meet new librarian	
	Lab coats - Completed	1.0
	Action: LD to update if this is necessary	LD
	Money money –	1.5
	Action: LD to update and contact Shannon (student staff in shop) - original poster of idea.	LD
	New Ideas passed: Grad Ball	
	Students Guide of Renting Private Accommodation	
	JK to discuss with accommodation and Natalie Brown when necessary	
	Reduce healthy food prices	
	New Accessible Toilet Signs	
8	Budgets	
	LD – LGBT History month	
	Guest speaker no.1 Jacob Joyce - £250	
	Guest speaker no.2 Amie Taylor - £150	
	Art kit - £50	
	Snacks for first guest speaker talk - £35	
	500 wristbands for "Your Irreplaceable" and "Random Acts of Kindness" - £135 (Eliza to	
	provide other £135)	
	Travel expenses for guest 1- £50	
	Travel expenses for guest 2- £50	
	JS – Let's Be Honest	
	15 A1 posters of promoting the recommendations and headlines of report - £150	
	To AT posters of promoting the recommendations and headimes of report. 2130	
	KK - Part Time Job Fair	
	500 A6 flyers and 10 A3 flyers – Comms Materials - £60	
	Student Staff for 6 hours - £60	
	JS raised suggestion for hours, to KK to follow	
	Action, IS to cond on amplifue all assessed as a f FV/C/I EDIC to account the death of	JS
	Action: JS to send an email to all members of FVC/LEDIC to approve budget, due to a	72
	lack of attendance.	

### FVCLEDIC142/18

No AOB	
Date and Time of Next Meeting:	
31/01/2018	

Jamie Smith - President of Students' Union, approves these minutes

## Actions and matters arising from last meeting



## 27<sup>th</sup> November 2017

ITEM	ACTION	OWNER	UPDATE		
Carried	Carried over				
7	Rainbow lanyards – LD to update at next Exec/ Facebook group	MG/VP's			
3.1	Family Day – ET to clarify DBS checks	ET			
	Money money money: JK & MR to announce win	MR/JK			
	Communication – Student Radio: To find out if students can promote SU events on radio	JK			
	Exec papers: KK To update papers	KK			
	Exec papers: ET To update papers	ET			
	Exec papers: LD To update papers	LD			
5.1	Against cuts to education: KK to meet RW in new year	KK			
5.2	Against NHS cuts: ET to meet RW in new year	ET			
5.3	Gender Neutral Toilets: LD to push estates in the new year	LD			
5.6	Liberating the curriculum: JM to organise meetings for all VPs in Jan	VP			
5.7	Save Our Space: JS to discuss with Jo Harbrow regarding opening times.	JS			
5.9	Teaching Excellence Framework: JM to arrange meeting with John Hogan	KK			
5.10	Up Your Grants: LD to meet Finance Manager in early 2018	JS			
	Wheels in Motion: KK to gather feedback from Chelmsford and Peterborough	KK			
	Halal food and Prayer room: JK to discuss with Chaplin regarding feedback from students	JK			
6	Free Parking: KK To discuss with Georgia Hingston to add article in to website	KK			
	Lab Coats: LD to update if necessary	LD			
	Budgets – JS to send email to all Committee members to approve budgets	JS			

#### BYE LAW 2 - Executive Committee

#### 2.1 Membership

- 2.2.1 The Executive Committee as defined in the Union's Articles of Association shall be made up of the:
  - (a) Faculty Voice Committee; and
  - (b) Liberation, Equality, Diversity and Inclusion Committee.

#### 2.2 Faculty Voice Committee

- 2.2.2 Initiation and frequency
  - (a) The Faculty Voice Committee will be held monthly.
  - (b) Other Faculty Voice Committee meetings may be called by a simple majority vote of the Faculty Voice Committee.

#### 2.2.3 Organisation

Notice of at least five days shall be given for a Faculty Voice Committee meeting.

#### 2.2.4 Membership

There will be a maximum of sixteen members, being the Student Members who hold the following positions within the Union:

- (a) President;
- (b) Vice President (Arts, Law and Social Sciences);
- (c) Vice President (Business);
- (d) Vice President (Health, Social Care, Education and Medical Science);
- (e) Vice President (Science and Technology);
- (f) ALSS Faculty Rep (Cambridge) and (Chelmsford);
- (g) FHSCE Faculty Rep (Cambridge), (Chelmsford) and (Peterborough);
- (h) FMS Faculty Rep (Cambridge) and (Chelmsford);
- (i) FST Faculty Rep (Cambridge) and (Chelmsford); and
- (j) LAIBS Faculty Rep (Cambridge) and (Chelmsford).

#### 2.2.5 Chair and Vice Chair

- (a) The Chair of the Faculty Voice Committee will be the President.
- (b) The Vice Chair of the Faculty Voice Committee will be nominated by the Faculty Voice Committee.

#### 2.2.6 Duties

The duties of the Faculty Voice Committee will include to:

- (a) plan and implement ideas and projects to improve the experience of students;
- (b) implement Policy;
- (c) discuss and draw together key issues and/or themes across faculties; and
- (d) plan and deliver campaigns.

#### 2.2.7 Quorum

Quorum shall be at least half of the elected members.

#### 2.3 Liberation, Equality, Diversity and Inclusion Committee

#### 2.3.1 Initiation and frequency

- (a) The Liberation, Equality, Diversity and Inclusion Committee will be held monthly.
- (b) Other Liberation, Equality, Diversity and Inclusion Committee meetings may be called by a simple majority vote of the Liberation, Equality, Diversity and Inclusion Committee.

#### 2.3.2 Organisation

Notice of at least five days shall be given for a Liberation, Equality, Diversity and Inclusion Committee meeting.

#### 2.3.3 Membership

There will be a maximum of seventeen members, being the Student Members who hold the following positions within the Union:

- (a) President;
- (b) Vice President (Arts, Law and Social Sciences);
- (c) Vice President (Business);
- (d) Vice President (Health, Social Care, Education and Medical Science);
- (e) Vice President (Science and Technology);
- (f) Black and Minority Ethnic (BME) Students' Rep (Cambridge) and (Chelmsford);
- (g) Disabled Students' Rep (Cambridge) and (Chelmsford);
- (h) International Rep (Cambridge) and (Chelmsford);
- (i) LGBT+ Students' Rep (Cambridge) and (Chelmsford);
- (j) Trans\* Students' Rep (Cambridge) and (Chelmsford); and
- (k) Womens' Rep (Cambridge) and (Chelmsford).

#### 2.3.4 Chair and Vice Chair

The Chair and Vice Chair of the Liberation, Equality, Diversity and Inclusion Committee will each be a Campaign Rep nominated by the Liberation, Equality, Diversity and Inclusion Committee.

#### 2.3.5 Duties

The duties of the Liberation, Equality, Diversity and Inclusion Committee will include to:

- (a) ensure campaigns consider and promote liberation, equality, diversity and inclusion;
- (b) scrutinise and monitor engagement with minority groups and support the development of related action plans;
- (c) advise the Faculty Voice Committee on the implementation of ideas and projects to improve the experience of students; and
- (d) plan and deliver campaigns.

#### 2.3.6 Quorum

Quorum shall be at least half of the elected members.

#### STUDENTS' **CAMPAIGN UPDATE REPORT** Faculty Voice Committee Prepared for: Date: 20/12/2017 (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC) Prepared by: Jamie Smith Role: President **Summary:** This paper provides an update on the implementation of the campaign(s) of the Executive Committee member Retention Aim: Does involvement with the SU correlate with good student retention/continuation rates? Objective(s): COMPLETE 1. Email key stake holders to register interest and begin process 2. Collect Data and analyse NOT STARTED 3. Create Report 4. Use Recommendations to Create Working Group NOT STARTED

- **Updates:** 
  - 1. Email was sent to key stake holders and experts. Awaiting reply to finalise data needed and then will begin data analysis.
  - 2. I collected data however an issue with data protection has meant re-contacting Teesside to discuss how they got around this. Conversations about how we move around this seem positive and will be picked up in the New Year. Currently we receive data two years behind (so I would be working with data from 2014/15 which makes our research out of date before it's even begun. I'm talking to Ash Mcgregor (Academic Registry) and Ruth Taylor (ProVice Chancellor for Retention) around the the possibility of using our data before it's sent to the regulator and becomes out of date. The meeting will be early in the new year.

The report will be in the style of our Let's Be Honest report in keeping with our strong feeling that what we do to improve student mental health will ultimately improve retention.

UPDATE: I am in the process of drafting a proposal document to explain to the university why this research will benefit both organisations. I need to ensure that I am clear about how beneficial the Students' Union is to retention. This proposal will go to the Student Retention Steering Group on 13<sup>th</sup> February.

Teaching Excellence	
<b>Aim:</b> Lobby the university to create an internal teaching excellence framework which has students as partners to actually measure teaching excellence	
Objective(s):	
1. Lobby the university to create an internal measurement for teaching excellence	COMPLETE
2. Create a working group of university and students to feed into the definition of ARU teaching excellence	IN PROGRESS
3. ARU feedback mechanisms fit for purpose review	IN PROGRESS

4. Lobby the university to use this measure to benefit students

IN PROGRESS

#### **Updates:**

- 1. Emailed Adam Longcroft (Anglia Learning and Teaching) to discuss my proposal. He suggested emailing a colleague as they already looked into this however the idea was dropped when the government mandated TEF was introduced. Waiting for a reply.
- 2. **UPDATE:** I have confirmed with Anglia Learning and Teaching that we will look into an internal measure of teaching excellence.

I am bringing to executive committee a number of questions as well as some content so that we can collectively consider some criteria to go towards the end framework. After executive committee have agreed a list of criteria these guidelines will be taken to a group including the Anglia Learning and Teaching subcommittee so that we can dissect, consider, debate and ultimately condense the guidelines into 10 key criteria agreed by all.

- 3. The module evaluation survey is under review, I intend to be in those discussions and will update further when these meetings begins.
- 4. Once this framework is in place it will be created by staff and students collectively to create a 'best practice' framework that staff can then use to develop their teaching and students can use as guidelines to support their learning. We could potentially use this to redevelop the MAD award criteria.

#### Other relevant updates:

Conversations about graduation being moved to July have restarted and are looking positive. This does however, mean re-submitters will not be able to graduate with their class in the ceremony.

UPDATE 20/12 Chasing the Academic Registry to be a member of the group which discusses this. Unlikely to be in time for 2019 graduations.

UPDATE 31/01 I am now invited to these meetings – unfortunately this meeting clashes with a Trustee Subcommittee meeting but I will be sending Johanna in my place and will fully brief her beforehand.

I'm writing to local MPs to discuss the Let's Be Honest report as well as the possibility of student discounted public transport in Cambridge. UPDATE: Both MPs have replied, setting up dates currently.

UPDATE 20/12: Daniel Zichner came to visit the union on Friday 8<sup>th</sup> to discuss the Let's Be Honest report. Overall he agreed nothing in the report was a surprise. He discussed taking the report to his parliamentary group and we will continue to chase in the new year.

UPDATE: 31/01 After a successful meeting with Vicky Ford she is a big advocate for the promotion of being able to register at your local GP and your university GP. She has also given us numerous contacts within parliament to discuss the relevant recommendations around the Let's Be Honest Report.

She has asked that we give her the contact details for all the professional companies we have with regards to paramedics, nurses or any other course that has a practice based placements around the travel costs and how that affects students mental health (with fees and finance being the number one contributor to poor mental health).

#### Dance Studio

UPDATE 20/12: The Students' Union and Active Anglia are in conversations about who/how the dance studio will be ran. We are very much keen to give students priority and Active Anglia are working collaboratively to ensure a good partnership.

UPDATE 31/01: The Students' Union and Active Anglia have confirmed the timetable split for the dance studio. We are not waiting for budget to be released so we can refurbish and modify the dance studio to suit all our needs. We are still unsure of an opening date.

I am also still championing for the deal with the university (they will facilitate an appropriate off campus site for societies who used to use the dance studio) to continue for those societies where the dance studio still won't accommodate them – for example pole fitness until we get suitable poles.

#### University Mental Health Day

University Mental Health Day is March 1<sup>st</sup> and we are planning a collective event with Student Services. On the day we will be holding mindfulness sessions in PTH and Chelmsford (venue to be confirmed). Throughout the month of March we will also be running a whiteboard campaign with the theme of 'community' as well as social media updates and sharing student content so keep an eye out for that.

#### **FMT UPDATE:**

Hopefully you've all seen/heard about my video on social media. After the abolishment of Faculty Board (FB - a strategic level faculty meeting) there has been no replacement mechanism for students to share feedback at a strategic level. All the items that went to FB have now been distributed to either meetings that officers already sit on or to the Faculty Management Team (FMT). We have requested that students have a seat on this meeting and the topic is being discussed by the Deans of the faculty on Thursday (17/01/2017). I will update on the results of this and the next actions we intend to take after we have heard from this meeting.

IN PROGRESS

IN PROGRESS

**IN PROGRESS** 

#### STUDENTS' UNION **CAMPAIGN UPDATE REPORT** Faculty Voice Committee (FVC) and Date: 20/12/2017 Prepared for: Liberation, Equality, Diversity and Inclusion Committee (LEDIC) Prepared by: Laura Douds Role: Vice President (Science and Technology) **Summary:** This paper provides an update on the implementation of the campaign(s) of the Executive Committee member **Clubs and Societies Count** Aim: Improve the quality and membership of clubs and societies on campus Objective(s): 1. Increase the amount of fundraising IN PROGRESS 2. Increase the amount of external volunteering done by societies IN PROGRESS 3. Increase the number of clubs and societies IN PROGRESS 4. Increase the number of societies achieving our highest level of award **IN PROGRESS** NOT STARTED 5. Have nominations and wins at the National Society Awards 6. Increase membership nos. **IN PROGRESS IN PROGRESS** 7. Societies should feel supported by at least one officer **Updates:** 1. Bee Newboult and I are collaborating on some comms stuff – we're setting up a part of the website specifically to gather 'hard to account for' feedback such as why people like societies and any opportunities they've gotten as a result of memberships 2. Have been attending forums where possible 3. Have been attending society meetings where possible to support and be a point of contact. **Diversity Projects** Aim: To promote EDI on campus, and aid understanding of minority groups. Objective(s): 1. Raise awareness of liberation group issues IN PROGRESS

#### **Updates:**

1. LGBT+ History Month comms are D O N E

2. Provide safe spaces for students

3. Promote intersectionality

- 2. Katie Potts has paid for Jacob Joyce to come in
- 3. Looking for drivers for 23<sup>rd</sup> (evening event, Chelms->Cambs) and 28<sup>th</sup> (gues speaker, Cambs-> Chelms)
- 4. The graphic designs are all finished and I am so in love with them.

4. Inform students of historical and present-day minority figures

5. Please share events and come along if you can! The event list is on angliastudent.com/lgbthistory

#### Other relevant updates:

- Academic skills report has been sent to appropriate people (Julian Priddle/Adam Longcroft/Library/Study Skills Plus)
- Johanna and I had our first show on CAM FM you can listen on catch-up here: <a href="http://www.camfm.co.uk/shows/brunch-with-the-su/">http://www.camfm.co.uk/shows/brunch-with-the-su/</a>
- Kyia Thompson (Women's Rep) and I are co-chairing an event on sexual respect on campus at 5pm on 8<sup>th</sup> Feb. Please do feel free to come along! It's going to be a great session.

STUDENTS' VERNESENTATION	Vice President Hea	lth Social Care, Educ	cation and Medical Science
Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	19/1/2018
Prepared by:	Eliza Torres	Role:	HSCE/MS Vice President

**Summary:** This paper provides an update on the implementation of the campaign(s) of the Executive Committee member

#### Priority campaign(s) and objective(s)

- 1. **Let's Be Honest**: To improve mental health services on campus, encourage the ARU community to have more honest conversations about mental health and equip them to support one another. We will be rolling out our "You are irreplaceable" campaign to support this
- 2. **Monthly destress events** To allow all ARU students access to free event and space to relax and take a break from daily stresses of life
- 3. **Monthly drop ins-** To ensure all students are able to express and raise any questions, comments or concerns regarding their course, module, faculty etc.
- 4. **Cultural GIAG** Empower students to share their love of their culture with the ARU community and bring a bit of home to ARU.
- 5. **Family day** Aims to cater to mature students and students whom 9-5 working hours don't allow them to access services that they need. Whilst also providing an open house / bring your family to uni fun activities day.

#### Progress on priority campaign(s)

#### 2. Monthly distress events

- The aim of this campaign is to extend last year's distress fest into a more frequent occurrence on both small and large scales.
- How I am going to achieve this aim is through working out the events and dates so that as many students as possible can attend.
- What I have done so far I have collaborated with student services on one event and we will be running another together. I have some dates and places already insight so please check out the attachments. There is also a budget break down for what is needed and why.
- What my next steps are to put all of these in the staffs calendars, set up events pages on the website and get the communications out there so everyone can join in on the fun!

IN PROGRESS

#### **Update January 2018**

The last LUSH cosmetics event had more than 120 students on the combined campuses. Which is really exciting and I also saved a bit of money on the Chelmsford event, due to their honouring prior agreed upon rates.

I have received funding for the next two events which are my fresh check days and you are irreplaceable bracelets. The fresh check date for Chelmsford is on the 29<sup>th</sup> from 12-2pm in the dome and on the 31<sup>st</sup> in HEL street from 12-2pm. Feel free to drop by and check it out. The You are irreplaceable launch is super exciting and I will be working with Laura to get this launched during LGBT History month in February.

#### **Black History Month**

- The aim of this campaign Is to empower students through representation and a celebration of culture. Last years first ever black history month was large and we aim to have the same kind of buzz.
- I will achieve this through running successful and student lead events for the month.
- So far I have worked closely with Katie P, to get other administrators in the University to get involved. We have had by in and have had our most expensive expenses for BHM covered! There is a calendar of events out and weekly events happening. I also have NUS president Shakira Martin in to speak as well as Lionheartfelt a TEDX and BBC international speaker.
- Booked all the needed rooms, made adjustments and finalized the times.
- A variety of societies are involved and excited to partake!
- ACS will be hosting a fashion show and Katie and I have been working closely on everything to ensure it's a success.

#### Update January 2018 "3Vs"

The events that fall under this campaign aim to promote pride through cultural awareness, entertainment and education. Although ambitious I would like to work towards breaking down barriers of ignorance of different heritages, through facilitating events that encourage better understanding through representation thus enhancing the diverse community we have within the ARU community.

- I have finished the design briefs for the shareable images and the main launch video/image on Voice, Visibility and Validation.
- I am working on getting the videos and images together for the launch with the help of our Cambridge BME rep
- The main three events to kick off this campaign will take place during global week. On Monday the 13<sup>th</sup> there will be a global fashion show and on the 12<sup>th</sup> there will be a 'reppin your roots' open mic night. Both of these events are taking place only on the Chelmsford campus.

#### 3. Monthly drop- ins

As Vice President of two different faculties I appreciate and embrace the fact that each faculty has their own students with different individual needs. Bearing this in mind I would like to host monthly drop in sessions allocated to different key areas dependent upon which campus I am on. The chat would be a time where you could express questions, concerns, happiness or any other feelings regarding your course. I will do my best to improve and help change things that are widely and deeply felt by students within the FHSCE and FMS student body.

The drop in sessions would also be a time where students can come in and generally meet other students within their faculties and relax. I am aware that some students won't be able to make day time hours, due to this I will also try and host evening sessions so as it's more inclusive and accessible.

#### **Update January 2018**

I have been meeting with lots of students and am collaborating with a few of them on upcoming campaign events. The shareable image and pop up poster are done. So it's a go!

#### 4. Cultural GIAG

The idea behind this is that I was homesick and I thought that it would be great to have GIAG activities centered on learning about different cultures. Students teaching others about their cultures, doing some activities and enjoying great food from around the world. I thought it would be a great way for students to embrace where they are from and to share it with the ARU community.

#### **Update Nov 17**

- Cultural GIAG inflatables budget ran over by £40 due to shipping. I ask that the £40 be taken out of my communications budget to pay it back.
- Teaser videos and most of the communications has also been done. Passports and boarding passes look amazing!
- The event is now live on the website as well as on Facebook. So please feel free to share that!
- I am contacting the Jerk station to have them cater the event and am asking for an extra £50 for food. The projected £150 would not be enough to cover the service charge for food service.

#### **Update January 2018**

- The event is finally set to happen in Chelmsford on February 1st from 12-2 in the dome.
- I have booked the photo booth and am working on changing the green screen images to be that of places in Nigeria. The cater is making nice little snack and finger foods so students can have a taste of traditional Nigerian food.
- I am working with Georgia to get the passports and boarding passes printed in house as the images are already done and ready.
- The event is already live on Facebook and has a few people who have RSVP but please feel free to like and share!

#### 5. Family day: the one stop shop

Work in progress, I will update better once I get the other campaigns rolling and out. From the talks I have had with different faculty members there is a major buy in to this and im really excited/ looking forward to working more on this to roll it out for term 2!

IN PROGRESS

#### **Update January 2018**

- Working on creating a template that can potentially be carried over by the next officer team.

#### Day to day updates

- I have been working on trying to set up a social work society in PB and putting on a GIAG.
- I am working with a nursing rep from the Chelmsford campus to bring about a placement support peer to peer type event and system.
- I am looking forwarded to going to the national conference and will be gathering feedback on what students would like me to represent or bring. Feel free to comment and let me know your thoughts.

aru	STUDENTS'  JNION	CAMPAIGN	UPDATI	E REPORT
Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	20/12/201	17
Prepared by:	Johanna Korhonen	Role:	ALSS Vic	e President
	paper provides an update Committee member	on the implement	ation of the	e campaign(s)
INCREASED FOO	D VARIETY			
Aim: To offer a wide value for money  Objective(s):	er variety of food that reflects s	tudent feedback and i	s good	
1. Analysis of cate head of Catering (		•	he	COMPLETED
	on website is set and in acti			COMPLETED
3. Recipe suggesti	on period happened from 13	3" tili 24" Novembel		COMPLETED
favourites - top 10	ipes into categories and stude have been presented to the	catering team to tr		COMPLETED
•	es: 5 <sup>th</sup> February – 16th Febru	-	Idonto	IN PROGRESS
want to have perm	k during recipe trial to indica anently introduced, and to g nean by 'good value for mon	ain a better underst		
Updates:		- ,		
1. Recipe Suggest	ion is complete – canteen w			
2. Recipe Trial will take place from 5 <sup>th</sup> February till 16 <sup>th</sup> February two weeks of second				
semester 3. Canteen staff have also collaborated additional 7 student suggestion into their 6-weekly menu, which is fantastic!				
,				
CLEARER COMM	UNICATION			
communication with	easily access information, it is on students is coherent across the have an understanding of what	e different parts of the		
Objective(s):				
	ns and Marketing teams have with an aim to make commu			COMPLETED
SU would fit in reg	ell (project manager for LMS arding Canvas: it is for educ a communications platform			COMPLETED

3. SU Comms Focus group on Facebook is set and Georgia is keeping it updated with questions to find out more about how students want SU to communicate	COMPLETED
4. Georgia and I went through the SU website and have given suggestions to each department to make relevant changes to make the website easier to navigate, it is generally up to the departments to update the websites but Georgia will track the progress and assist when needed.	COMPLETED
5. University Comms, Marketing and Student Experience staff are running an experiment to make the application process easier	
6. SU has a weekly show on Cam FM with Johanna, Laura and Eliza presenting – Laura is trained and Johanna and Eliza are getting trained!	
7. I have chased the student Comms 'profile' with Andrea Turley (what information/emails students receive and when to avoid duplication) which has been collated by the University Comms teams. She will keep me updated in the process	IN PROGRESS
8. I have put together an Actions list of Comms for Andrea Turley to take in a meeting with her (coherent information about the SU across university platforms, Comms plan for the Uni to promote the SU, clear distinction between Uni and SU Comms, Intranet project)	IN PROGRESS

#### **Updates:**

- 1. Meeting Andrea Turley is rescheduled for 30<sup>th</sup> January
- 2. SU Comms Focus Group has been set up on Facebook anyone interested to join let me know!
- 3. SU now has a weekly show on Cam FM called Brunch with the SU on Wednesdays 10-11am with Johanna, Laura and Eliza presenting Laura is trained and Johanna and Eliza are getting trained!
- 4. Johanna and Georgia have gone through the SU website and suggested changes to all departments to make the website easier to navigate. Departments will make changes and Georgia will change the menu buttons around to make the website easier to navigate.

FREE PRINTING	
<b>Aim:</b> Reduce the amount of hard copy printing students have to do, as well as provide means to pay for printing documents that are required for their courses	
Objective(s):	
<ol> <li>Faculty specific printing surveys have been sent to reps, waiting for some more responses from FST &amp; LAIBS</li> </ol>	COMPLETED
2. Free Printing campaign prompt included in SSLC Agendas - reps have given us feedback about printing	COMPLETED
<ul><li>3. Met Chris Whellams (iCentre Manager) regarding online submissions</li><li>iCentre is ready for more courses to be moved online</li></ul>	
4. 'This Costs Me and the Earth!' Stickers have been in the iCentre from January 5 <sup>th</sup> and will be there until January 23 <sup>rd</sup> . The campaign will be repeated during the submissions of second semester for a bigger impact as the stickers arrived late and the campaign was slightly delayed. Feedback has been great!	
5. Iain Martin (VC) agrees with a University wide push for moving towards online submissions, need to look into practicalities. Aletta Norval is key contact going forward and she seems to be on board with the idea.	IN PROGRESS

COMPLETED

IN PROGRESS

- 6. I have contact details for Faculty Admin Managers who submit all the information regarding online submissions they seem to struggle finding data so Chris Whellams from iCentre is looking into this.
- 7. I have submitted Reduced Printing Policy into Student Council for 6<sup>th</sup> Feb!
- 8. I will submit a paper to the relevant committee to propose that any new modules will have default online submission as far as possible and practicable.

#### Updates:

- 1. I have been doing a lot of research into printing across the University. Surveys have been sent out to reps but I am still lacking responses from LAIBS and FST reps.
- 2. 'This Costs Me and the Earth!' Stickers have been in the iCentre from January 5<sup>th</sup> and will be there until January 23<sup>rd</sup>. The campaign will be repeated during the submissions of second semester for a bigger impact as the stickers arrived late and the campaign was slightly delayed. Feedback has been great!
- 3. Aletta Norval is key contact going forward with the campaign and she seems to be on board with it.
- 4. I will submit a paper to the relevant committee to propose that any new modules will have default online submission as far as possible and practicable.
- 6. I have submitted Reduced Printing Policy into Student Council for 6th Feb!

#### INTERNATIONAL STUDENT OUTREACH

**Aim:** There is a greater feel of international community in ARU - international and EU students are engaged and international societies are thriving

#### Objective(s):

- 1. Committee is together and International society is set!
- 2. I will meet the Cambridge International Society Committee in the new year to see how I can support and how the International Office can support (Caroline Shanahan is happy to help with events and activities)
- 3. I'm planning a Speed Friending event with Cambridge International Students' Rep Antonia where international and home students can make friends
- 4. Caroline Shanahan is working on a Student Comms 'profile' of an international student, which she will share with me once it is done
- 5. I met the new Cambridge International Students' Rep and discussed campaigns/collaboration and will meet the Chelmsford International Students' Rep in the new year.

#### **Updates:**

- 1. Waiting to meet the Cambridge International Society Committee
- 2. International Students' Reps for both Cambridge and Chelmsford have been elected, meeting both in the new year to plan campaigns and events.
- 3. Speed Friending event is being planned for the new year, date and time not set yet.

#### Other relevant updates:

- Planning a food waste campaign with Green Society in collaboration with Catering Services for February
- 2. I have been in touch with IT Services about One IT initiative, which will hopefully improve a lot of services. To help us with the process I welcome any feedback about IT Services!

- 3. I'm co-chairing a working group under Active Curriculum called Co- and Extra-Curricular learning, which will put together recommendations for the university regarding co- and extra-curricular learning. If you have feedback or want to find out more, please get in touch!
- 4. I've been supporting Natalie who has been working hard to put together the Student's Guide for Renting Private Accommodation and it's coming together!

IN PROGRESS

IN PROGRESS

aru	STUDENTS' UNION	CAMPA	IGN UPDA	TE REPORT
Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/1/18	3
Prepared by:	Kirran Khan	Role:	Vice Pi (Busine	resident ess)
	paper provides an update Committee member	e on the imple	ementation of	the campaign(s)
A More Persona	l Tutoring System			
Aim: To review t students	he PT system, ensuring th	nat it is effecti	ve for more	
Objective(s):	ry research in the form of a	euryov		
·	es of recommendations to in		system	IN PROGRESS
Updates:	es di recommendations to il	ilbiove tile Fi	System	NOT STARTED
4. The PT team a	n. The role should start in la re working on arranging Vis rould want from a PT system	ion Visits and f	ocus groups to	gather opinions
Objective(s):				
1. To provide stud secure part time j	dents with the opportunity to	meet with emp	oloyers and	IN PROGRESS
<ol> <li>To provide stud secure part time j Updates:</li> <li>I have met with</li> </ol>	obs n the Employability Team and		•	
1. To provide stude secure part time j Updates: 1. I have met with January / early Fe 2. I'm also set to be feature at the PT.	obs the Employability Team and ebruary meet with Tony Bickley (SU JF	d agreed that t	he PTJF will ta	ke place in late panies that could
1. To provide stude secure part time jupdates: 1. I have met with January / early Fee. 2. I'm also set to refeature at the PT. 3. We have set a the process of comparticular	obs  the Employability Team and ebruary meet with Tony Bickley (SU JF date of Friday 2 <sup>nd</sup> February ntacting companies to see in	d agreed that t Sales) to talk a for PTJF on bo nterest – thinki	he PTJF will ta about the comp oth campuses s ng about retail	ke place in late vanies that could simultaneously. In companies in
1. To provide stude secure part time jupdates: 1. I have met with January / early Fe 2. I'm also set to refeature at the PT. 3. We have set a the process of corparticular 4. I'm in the process	obs  the Employability Team and ebruary meet with Tony Bickley (SU JF date of Friday 2 <sup>nd</sup> February	d agreed that the Sales) to talk a for PTJF on both terest – thinking and have alrest	he PTJF will tandout the comporth campuses song about retail	ke place in late vanies that could simultaneously. In companies in the SU,
1. To provide stude secure part time jupdates: 1. I have met with January / early Fe 2. I'm also set to refeature at the PT. 3. We have set a the process of corparticular 4. I'm in the process multiple Employment Bures.  Bike Safety	obs  the Employability Team and ebruary meet with Tony Bickley (SU JF date of Friday 2 <sup>nd</sup> February ntacting companies to see in ess of contacting companies eau. Event to take place 2 <sup>nd</sup>	d agreed that the Sales) to talk a for PTJF on both terest – thinking and have alre Feb 11-3 in The	he PTJF will tandout the comporth campuses song about retail	ke place in late vanies that could simultaneously. In companies in the SU,
1. To provide stude secure part time jupdates: 1. I have met with January / early Feech 2. I'm also set to refeature at the PT. 3. We have set at the process of comparticular 4. I'm in the process Employment Bures Bike Safety  Aim: Generate at the provide students of the process of comparticular 4. I'm in the process of	obs  In the Employability Team and ebruary Implement with Tony Bickley (SU JF) Idate of Friday 2 <sup>nd</sup> February Intacting companies to see in the sees of contacting companies	d agreed that the Sales) to talk a for PTJF on both terest – thinking and have alre Feb 11-3 in The	he PTJF will tandout the comporth campuses song about retail	ke place in late vanies that could simultaneously. In companies in the SU,
1. To provide stude secure part time jupdates: 1. I have met with January / early Ferral 2. I'm also set to refeature at the PTJ 3. We have set at the process of comparticular 4. I'm in the proceed Employment Bures Bike Safety  Aim: Generate at Objective(s):	obs  the Employability Team and ebruary meet with Tony Bickley (SU JF date of Friday 2 <sup>nd</sup> February ntacting companies to see in ess of contacting companies eau. Event to take place 2 <sup>nd</sup>	d agreed that the Sales) to talk a for PTJF on both terest – thinking and have alrefeb 11-3 in The tractices	he PTJF will ta about the comp oth campuses s ng about retail ady confirmed e Dome / HEL	ke place in late vanies that could simultaneously. In companies in the SU,

2. Provide offers on cycle lights / locks

3. Provide maintenance checks

4. Provide cycling proficiency training

IN PROGRESS

#### **Updates:**

- 1. Have already asked for initial feedback on Facebook, need to gather more accurate / representative feedback by going out and talking (GOATing) to students
- 2. Working with Tom (Commercial Services Manager) to implement an offer
- 3. Working with Environment Team, need to meet to confirm what they can do to help
- 4. Working with Environment Team, need to meet to confirm what they can do to help
- 5. Doing a GIAG for students who want to learn more about safe cycling. Event to (provisionally) take place on 17<sup>th</sup> April

## Black & Minority Ethnic (BME) Student Experience Survey



7) I feel my course submissions are fairly marked:				
Yes	No	Please elaborate:		
8) I feel I am fairly treated at ARU:				
8) I feel I am fairly tre	ated at AR	U:		
8) I feel I am fairly tre		<b>U:</b> Please elaborate:		

By completing this form, you agree to this data being shared to support the BME campaign. All answers will be kept anonymous.

Please contact **blessing.raimi@student.anglia.ac.uk** if you have any questions.



## AGAINST CUTS TO EDUCATION POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse 06/02/2018
Prepared by:	Kirran Khan	Role:	Vice President (Business)

**Summary:** This paper provides an update on the implementation of the policy

<ol> <li>To stand and campaign against all proposed cuts to the education field.</li> </ol>	IN PROGRESS
2. To support student campaigns against cuts to prospective education and teacher training students.	NOT STARTED
3. To support local community campaigns against cuts to education.	NOT STARTED
4. To liaise with local teacher's union groups to strengthen the knowledge base.	NOT STARTED

#### **Updates:**

- 1. We provided transport to the National Demo in November and organised a Free Education banner for students to sign. We have agreed this should be a team priority in the future.
- 2. We organised a student action day for student to sign the Free Education banner.
- 3. KK to raise this with local MP's for Cambridge, Chelmsford and Peterborough.
- 4. KK to meet with Jonathan Hogan (UCU Rep) and to consider existing NUS resources we could use at ARU
- 5. Policy resubmitted to council



## AGAINST NHS CUTS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse: November 2018
Prepared by:	Eliza Torres	Role:	Vice President (Health, Social Care, Education and Medical Science)

**Summary:** This paper provides an update on the implementation of the policy

1. To stand and campaign against all proposed cuts to NHS services

IN PROGRESS

2. To support student campaigns against cuts to the nursing and allied health professions

**IN PROGRESS** 

3. To support local community campaigns against cuts to NHS services.

NOT STARTED

#### **Updates:**

- 1. ET to attend NHS Consultation Meeting
- 2. ET to meet with BM (FMS Faculty Rep) and Nursing Societies to take forward
- 3. Update from ET

"I was forwarded an email from James Sharp, Communications and Engagement Officer for the Mid Essex area clinical commissioning group, talking about the local NHS in Mid and South Essex launching a formal public consultation on the outline plans for the future of health and care services across mid and south Essex, and in particular our three hospitals. These proposals set out the ambition to reorganise services across our hospital sites in Basildon, Chelmsford and Southend. As part of our consultation process they will be running a number of public engagement events, where attendees will be able to hear more about our proposals and have the opportunity to tell us what they think. These events will be an important opportunity for local voices and especially students to be heard. One of the consultation events we will be running is being held in the **Michael Ashcroft Building (1**st **Floor) at ARU on Wednesday 31 January (1:30pm to 3:30pm)**. I have been pushing this to students on all of my social media links and have emailed it out to all HSC and MS student representatives. So that they can then tell their peers and directly help impact the consultation.

Ben Morris and I will also continue looking for opportunities to continue lobbying the NHS and on finding ways to better assist paramedic students. Looking particularly into why they are not allowed on any of the bursary schemes and how we can push to change that. I will also attend so that I can feed back to students on what was said and raise some concerns that students have expressed."



## GENDER NEUTRAL TOILETS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse 06/02/2018
Prepared by:	Laura Douds	Role:	Vice President (Science & Technology)

Summary: This paper provides an update on the implementation of the policy

<ol> <li>To campaign to Estates and Facilities to create university regulations which ensure that all university owned buildings have at least one accessible GNT.</li> </ol>	IN PROGRESS
2. To encourage Estates and Facilities to not only develop GNTs in the future but create or convert toilets that are gender neutral as appropriate.	IN PROGRESS
3. To proactively encourage or co-ordinate a Gender Neutral Toilets Audit of ARU core campuses (Cambridge, Chelmsford and Peterborough) to look into the practicality of converting any gendered toilets to become GNTs.	NOT STARTED
4. To actively review, amend and change policy on GNTs for future developments such as gendered/non gendered signage of toilets and	IN PROGRESS

#### **Updates:**

1. Estates have reassured me that their new-build policy requires GNTs in each new building, however no word on if it is required in all buildings yet.

expanding this policy to accommodate gender neutral single cubical

- 2. Received a reply to my initial enquiry about GNTs and converting some, specifically concerning Helmore/LAB as those are where I've had feedback from. The initial response was to ask about renaming accessible toilets to act as dedicated GNTs, however I asked for student feedback and it was a resounding no. I replied to Sandy Lynam's email and she has since said she's taking the student feedback 'very seriously' whereas before it was a hard no on converting.
- 3. Not started.
- 4. MG and I need to chase AA/Sandy Lynam.

FVC/LEDIC are asked to **DISCUSS** 

changing room facilities for the gym.



# INCREASED EQUALITY FOR VEGAN STUDENTS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse: November 2018
Prepared by:	Johanna Korhonen	Role:	Vice President (Arts, Law & Social Sciences)

**Summary:** This paper provides an update on the implementation of the policy

<ol> <li>More vegan options will first be provided in the existing catering services around university.</li> </ol>	COMPLETED
2. All clubs and societies will be required to provide vegan alternatives at any event they hold or, if not possible, to inform their attendees that vegan options will not be available.	COMPLETED
3. Vegan options within the catering services at university will be placed separately from the non-vegan options – this is to allow ease of access for vegan students.	NOT STARTED
4. Vegan options will be widely advertised and actively promoted throughout university.	NOT STARTED
5. The University's Environment Team will be encouraged to consider the impact of meat, dairy and egg consumption on the environment and to take steps to address this issue.	IN PROGRESS
6. All catering services around university will be required to participate in "Meatless Mondays".	NOT STARTED
7. 30 day Vegan Pledge will be advertised throughout university	COMPLETED

#### **Updates:**

- 1. Catering have added two weeks to their menus (was 4, now 6 week rolling menu) ensuring that there is a vegan option every day
- 2. Vegan alternatives are offered in all clubs and societies events and mentioned in emails, training and literature.
- 3. To be brought up with Head of Catering once Recipe Trial is completed
- 4. To be taken to ARU and SU Comms teams
- 5. To be taken to Environment team and Sustainability working group
- 6. JK to speak with Sarah (author of policy) to move this forward
- 7. 30 days Vegan Pledge took place from November 20th till 19th December



### KEEP WEDNESDAY AFTERNOONS FREE POLICY

Prepared for:

Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)

Faculty Voice Committee (Date: 31/01/18

Due to lapse: November 2018

Prepared by:

Jamie Smith

Role: President

**Summary:** This paper provides an update on the implementation of the policy

- 1. We will continue to lobby the University to make an ongoing commitment to avoid the scheduling of lectures for all courses after 12pm on a Wednesday.
- 2. We will lobby the University to commit to support students to change teaching times and assessed sessions after 12pm on a Wednesday where possible and provide alternative methods for affected students to access materials or resources.
- 3. We will ask students on courses which do have teaching or other academic obligations beyond 12pm on a Wednesday about how it is affecting them. If necessary we will report to the university on our findings.
- 4. We will ensure students are informed of their responsibility, where lectures are still in place, to receive permission to be absent from their Course Leader as early as possible.

IN PROGRESS

IN PROGRESS

**IN PROGRESS** 

NOT STARTED

#### **Updates:**

- 1. The Vice Chancellor expressed his support in the principle of KWAF and has provided information on the current lecture scheduling on a Wednesday afternoon. We continue to contact students on courses where lectures fall at this time to see how they would like us to take this forward.
- 2. We have received the spreadsheet from timetabling and have been given a new contact so we can receive it earlier in the year. Next steps are to look at the data and see how many courses now have Wednesday afternoon lectures.
- 3. Ongoing
- 4. Not started



# LIBERATING THE CURRICULUM POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse	e 03/04/2018	
Prepared by:	Laura Douds	Role:		Vice President (Science & Technology)	
Summary: This paper provides an update on the implementation of the policy					
1. Lobby the university to increase representation of lecture content from the perspectives of liberation and protected groups.			IN PROGRESS		
2. Lobby the university to make sure that all modules should make sure that they strive to be inclusive of all liberation groups particularly within modules that mention terms to do with liberation within their names.				IN PROGRESS	
3. Further lobby the university to particularly focus on the improvement of Trans experiences within modules themed around LGBT+ experiences.			NOT STARTED		
4. Lobby the university to make sure that within the life sciences and other areas of the curriculum more studying that can resonate with disabled students occurs.			NOT STARTED		
5. That once these changes are implemented the Students Union must investigate data from the Let's Be Honest report that focuses on liberation groups in the coming year. Liberating the curriculum may help this due to the fact liberation groups will feel better represented.				IN PROGRESS	
6. Work with NUS, who are running a national campaign on liberating the curriculum, to support and advise us in implementing these changes.				NOT STARTED	
7. That all appropriate faculties, such as the Faculty of Health, Social Care, & Education and the Faculty of Medical Science should provide compulsory lectures that include information on trans healthcare. These lectures would provide information on some of the issues that transgender people may face in the healthcare system. These might include: pronouns (and the importance of respecting them), gender dysphoria, hormone therapy, urological care, surgical complications, birthing for transmen/non-binary individuals, and cancer screening techniques in transmen/transwomen/non-binary individuals. These lectures would be particularly important in courses such as Midwifery but also Nursing, Surgical Care, Public Health, Mental Health, etc.			IN PROGRESS		
8. That appropriate online resources regarding LGB and transgender issues are made available to faculty members. This would mean that faculty members have more support and direction in modifying the lectures to introduce such issues.  Updates:				NOT STARTED	

- 1. Aletta Norval has started and I have a 1-2-1 meeting set up with her. This is going to be the first agenda item.
- 2. See 1
- 3. See 1
- 4. See 1
- 5. The Let's Be Honest report has launched: Data from this will be used to support arguments that we need better curriculum.
- 6. Not started, will be assessing whether their help is needed.
- 7. I'm compiling a list of healthcare based courses to assess exactly how many courses need reviewing.
- 8. See 1



## SAVE OUR SPACE POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse 06/02/2018
Prepared by:	Jamie Smith	Role:	President

Summary: This paper provides an update on the implementation of the policy

1. To lobby the institution for new multipurpose recreational spaces on campus and to prioritise student-led activities.

2. To lobby the university to actively seek spaces (on or off campus) for clubs/societies to undertake activities to fulfil their aims and objectives.

3. To lobby the institution to guarantee that any space that becomes available will be discussed with the Students' Union as to what its purpose will be.

4. To gather and use student feedback when making decisions on the use of new space.

IN PROGRESS

IN PROGRESS

IN PROGRESS

IN PROGRESS

### **Updates:**

 In progress. There is recent news that there will be a Dance studio reinstated on the Cambridge campus from December 2017. LR/JS are due to have conversations with the Director of Student Services to decide who will facilitate/take ownership of the space.

UPDATE 31/01: The Students' Union and Active Anglia have confirmed the timetable split for the dance studio. We are not waiting for budget to be released so we can refurbish and modify the dance studio to suit all our needs. We are still unsure of an opening date.

2. In progress

UPDATE 31/01: I am also still championing for the deal with the university (they will facilitate an appropriate off campus site for societies who used to use the dance studio) to continue for those societies where the dance studio still won't accommodate them – for example pole fitness until we get suitable poles.

- 3. This could be stronger. JS role as a Governor will allow these kinds of conversations to happen at early stages.
- 4. In progress. The student consultation for Peter Taylor House and Tindal is complete. This will inform the kind of furniture that is sought for the spaces.



## TEACHING EXCELLENCE FRAMEWORK POLICY

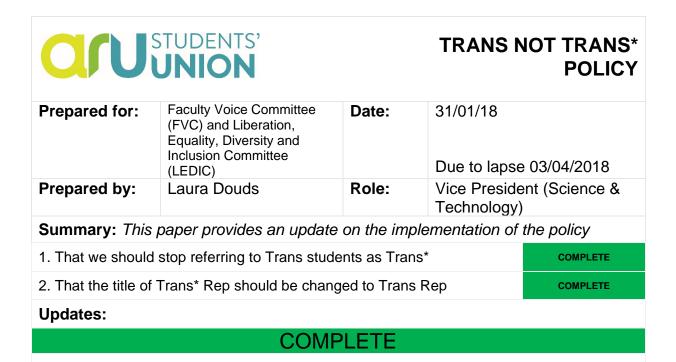
Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse 06/02/2018	
Prepared by:	Kirran Khan	Role:	Vice Pre (Busines	
Summary: This p	paper provides an update	on the implemer	ntation of	the policy
•	create a definition and inter ormed by staff and student o			NOT STARTED
2. To campaign to I	local MPs to stand against the	he TEF with us.		IN PROGRESS
3. To hold events we can take action to eagainst harmful me	IN PROGRESS			
4. To stand in opposition to the metrics used in the TEF and to decide each year what our relationship to these metrics will be.				
5. To work together with ARU's UCU branch against the TEF if they want to join us.				
6. To empower student reps to influence the educational direction of ARU on this level.				
7. To raise awarene	ess of tuition fee increases.			COMPLETED
8. To lobby the Vice have started their d	e Chancellor to not raise fee legree.	es for students afte	er they	COMPLETED
Updates:				
1. Not started				
2. Spoke with Nicol	la Dandridge when she visite	ed RE the TEF an	d our stand	ce on it.
3. None planned as	s of yet.			
4 No undate				

5. KK and Jonathan Malton tried to arrange a meeting but he's not getting back to us.

FVC/LEDIC are asked to **DISCUSS** 

6. No update.

7. 8.





## UP YOUR GRANTS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse: November 2018
Prepared by:	Laura Douds	Role:	Vice President (Science & Technology)

Summary: This paper provides an update on the implementation of the policy

- 1. To increase the grant pot by 15% each year for both Cambridgeshire and Chelmsford campuses.
- 2. For this money to be sought from Union budgets that do not relate to Clubs and Societies activities and Extra-curricular student experience.
- 3. To lobby the University to continue to fund off campus facility hire.
- 4. We will still actively encourage clubs and societies to fundraise to increase the resources being put into their societies to reach their aims and objectives.

IN PROGRESS
IN PROGRESS
IN PROGRESS

### **Updates:**

- 1. This is currently being discussed with our Finance Manager
- 2. In progress
- 3. We now manage the Dance Studio. Conversations ongoing about alternative facilities for some of our societies/clubs.
- 4. Ongoing. In committee training/1-1's with coordinators and Activities Officers/Part of the Bronze, Silver, Gold accreditation scheme/SU Awards (Fundraising Group of the year). More information to be put online.



## WHEELS IN MOTION POLICY

Prepared for: Faculty Voice Committee

(FVC) and Liberation, Equality, Diversity and Inclusion Committee

(LEDIC)

Kirran Khan

**Date:** 31/01/18

Due to lapse: November 2018

Role: Vice President (Business)

**Summary:** This paper provides an update on the implementation of the policy

1. To explore potential partnerships with Cambridge Regional College; Cambridge University Students Union; College of West Anglia; and other educational providers in Cambridge, to lobby Cambridge County Council to acknowledge the issue and work towards offering a student discount for the park and ride service in Cambridge.



### **Updates:**

Prepared by:

- 1. Currently contacting relevant stakeholders.
- 2. The Wheels Are In Motion! I'm in the process of setting up meetings with CRC, CoWA, and CUSU



## **EQUAL ACCESS POLICY**

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	31/01/18  Due to lapse: November 2018		
Prepared by:	Laura Douds	Role:	Vice President (Science & Technology)		

Summary: This paper provides an update on the implementation of the policy

1. To campaign for ARU to classify all those seeking asylum as home students
for fee purposes.
O. To compaign for ADI to offer at least 40 cabalarabine that according to the

- 2. To campaign for ARU to offer at least 10 scholarships that cover study and maintenance costs for people who have come to the UK seeking refugee protection.
- 3. To campaign for ARU to publicise their Equal Access policies and make them easily locatable, so that potential students can easily apply for these scholarships.
- 4. To publicise its support for refugees and their right to education during Refugee Week.
- 5. To publicise its support for refugees and their right to education during relevant political votes in the Houses of Parliament, including encouraging local MPs to vote in support of refugee needs.

NOT STARTED

**IN PROGRESS** 

**NOT STARTED** 

IN PROGRESS

**NOT STARTED** 

### **Updates:**

- 1. Not started need to ascertain whether this is a university decision or a student finance decision.
- 2. Spoken with original policy proposer and we met to discuss/research what other unions have been doing. Original policy proposer initially agreed to write a paper for me to review and send to the university as a basis. Will need to follow up with original proposer to confirm if this is still happening if not then I still have a good basis to work on.
- 3. Not started
- 4. I'm attending a conference about refugee week to improve understanding and gain ideas on how best to proceed.
- 5. Not started



## WE LOVE THE LIVING WAGE POLICY

Prepared for:

Faculty Voice Committee
(FVC) and Liberation,
Equality, Diversity and
Inclusion Committee
(LEDIC)

Frepared by:

Faculty Voice Committee
Date:

31/01/18

Due to lapse:
November 2018

Role:

Vice President (Science

& Technology)

Summary: This paper provides an update on the implementation of the policy

1. To use any employability events the Union is involved in to promote that students deserve a living wage and to talk to students about why they should seek a living wage employer when looking for work.

2. To take part actively in the next living wage weeks while this policy is active.

3. To put the Union's commitment to the Living Wage into their recruitment practices and internal policies.

IN PROGRESS

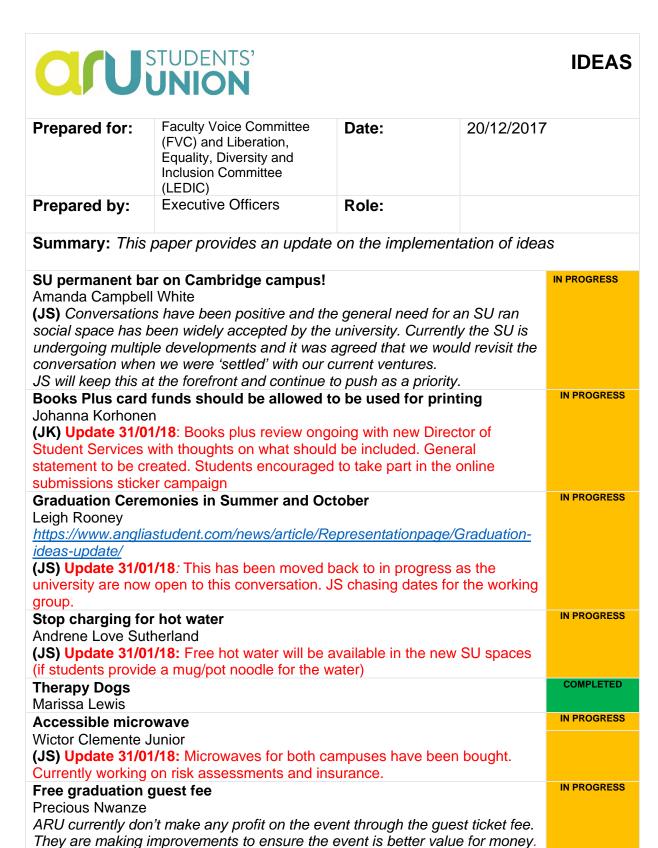
NOT STARTED

**NOT STARTED** 

### **Updates:**

- 1. This is will now be included in KK's Part-time Jobs Fair.
- 2. This week has passed so will be handed over to the next Executive Officer team.
- 3. Clarification to be sought on the best way to take this forward.

**IN PROGRESS** 



## **HALAL FOOD & PRAYER ROOM**

Ashraf Adnan Mohammed

ideas-update/

**(JK) Update 31/01/18**: Halal food is available, Head of Catering to arrange advertisement of this, will be brought up in Fairtrade, Sustainable Purchasing

https://www.angliastudent.com/news/article/Representationpage/Graduation-

and Food Group on 31st Jan. Currently awaiting responses from Islamic Societies.	
Free parking	IN PROGRESS
Stephen Adeyemi	
(KK) Update 31/01/18: Article will soon be displayed on the website.	
Jacket Potatoes to be available in the canteen all day	IN PROGRESS
Adele Grant-Johnson	
(JK) The Head of Catering expressed that students should contact them directly with feedback: terry.hope@anglia.ac.uk	
Update 31/01/18: This will be brought up again in a meeting with Head of	
Catering when Recipe Trial is over.	
Make Cheerleading an Active Anglia sport!	IN PROGRESS
Laura Douds	
(JS) Update 31/01/18: JS to confirm the decision of both teams and write	
statement to explain how the funding of societies work.  Allowing food in the library	IN PROGRESS
Katie-Rose McGuire	
(JS) The Head of the Library explained this was not an option. The team has	
been doing research into other institutions.	
Update 31/01/18: Due to a recent change in ARU staff this conversation will	
now be opened again.	
Washing the lab coats	IN PROGRESS
Gemma Twinn (LD) Update 31/01/18: This idea has been moved back to "in progress" as it	
has become an issue again, LD to follow up.	
Money, money, money!!	IN PROGRESS
Shannon Williams	
(LD) Because of the funding scheme that some students in FMS are on, it is	
not possible for travel costs to be reimbursed.	
<b>Update 31/01/18</b> : New Course Reps in place, LD to contact and take forward with ID.	
	NOT STARTED
Graduation hand shake should come with academic certificate Kathleen Vanderpuye	
(JS) Update 31/01/18: JS to take to the working group.	
Grad ball	IN PROGRESS
Sophie Griffiths	
(JS) Update 31/01/18: JS to meet with Roderick Watkins and David Sexton	
(ARY London) to enquire about possible funding.	
A Student's Guide to Renting Private Accommodation	IN PROGRESS
Natalie Brown	
(JK) Update 31/01/18: Natalie has been working on the content, it will be	
finalised before Exec and comms plan will be put together so we will have an idea of budget for printing. The Guide will also be digitised.	
Reduce the price of canteen food	IN PROGRESS
Tracey Dwamenah	
(JK) Update 31/01/18: JK to contact Tracey and to include in her "Increased	
Food Variety" campaign.	IN PROGRESS
New Accessible Toilet Signs Michael Graham	IN FROGRESS
(LD) Update 31/01/18: This has now been implemented in the new Students'	
Union space in Cambridge. LD has taken to ARU's Equality, Diversity and	
Inclusion group to consider, the response was positive.	

## **Executive Committee Request For Funds**

Name	Blessing Raimi	
Position	Black & Minority Ethnic (BME) Students' Campaign Representative	
Date Of Request	31/01/2018	
Name Of Campaign	BME Forum	
Date Of Campaign	05/02/2018	

Item Description	Cost	Why You Need This	Web Links To Product	<b>Amount Given</b>
		To engage students and encourage a relaxed		
Refreshments	£20.00	environment for them.		
50 A5 Feedback Forms		To gain feedback on student experience of BME		
(double sided)	£30.00	students at the forum.		
Total Requested	£50.00		Total Allocated	£0.00

Funds Authorised By	
Date Authorised	



# Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)

## Minutes 19/01/18 14:00-15:00

Item				Action
No 1	Walsama analogies	and absences		
1	Welcome, apologies and absences 1.1 Present			
	Laura Douds	Vice President (Science and Technology)	FVC/LEDIC	
	Bobby Hughes	FST Faculty Rep (Chelmsford)	FVC	
	Johanna Korhonen	Vice President (Arts, Law and Social Sciences)	FVC/LEDIC	
	Benjamin Morris	FMS Faculty Rep (Chelmsford)	FVC	
	Blessing Raimi	Black and Minority Ethnic Students' Rep	LEDIC	
	bicssing italiii	(Cambridge)	LLDIC	
	Margarita Raleva	ALSS Faculty Rep (Cambridge)	FVC	
	Leigh Rooney	FHSCE Faculty Rep (Chelmsford)	FVC	
	Jamie Smith	President	FVC/LEDIC	
	Kyia Thompson	Women's Rep (Cambridge)	LEDIC	
	Eliza Torres	Vice President (Health, Social Care, Education and	FVC/LEDIC	
	2020 101103	Medical Science)	. , 6, 222.6	
	Michael Turner	Trans* Students' Rep (Cambridge)	LEDIC	
		1, 3,		
	In attendance			
	Daniel Login	Engagement and Volunteer Centre Manager		
	Jonathan Malton	Representation/Executive Assistant		
	1.2 Apologies			
	Imogen Davnall	LGBT+ Students' Rep (Chelmsford)	LEDIC	
	Clarissa Devey-	FHSCE Faculty Rep (Cambridge)	FVC	
	Smith			
	Kathryn Dunnill	FMS Faculty Rep (Cambridge)	FVC	
	Luca Girardi	LGBT+ Students' Rep (Cambridge)	LEDIC	
	Michael Graham	LAIBS Faculty Rep (Cambridge)	FVC	
	Gill Jacob	Disabled Students' Rep (Chelmsford)	LEDIC	
	Kirran Khan	Vice President (Business)	FVC/LEDIC	
	Christiane Kouassi	Black and Minority Ethnic Students' Rep	LEDIC	
		(Chelmsford)		
	Grant Rose	Disabled Students' Rep (Cambridge)	LEDIC	
	Joel Tyson	ALSS Faculty Rep (Chelmsford)	FVC	
	Antonia Vetter	International Rep (Cambridge)	LEDIC	

	Stewart Watson	FST Faculty Rep (Cambridge)	FVC	
	1.3 Absent			
	Aysha Goodwin	LAIBS Faculty Rep (Chelmsford	FVC	
	Roman Ivanov	International Rep (Chelmsford)	LEDIC	
	Anita Miezah	Women's Rep (Chelmsford)	LEDIC	
2	Matters Arising			
	has been detailed in a separate document.  Action: DL to check Date Protection for Faculty Reps within Faculty meetings Action: DL – Proposals on how we effectively facilitate Faculty Rep interactions with			DL DL
		ancellor's paper on newly formulated FMT	for next FVC/LEDIC	JS
	meeting (31st Jan) Action: JM – Regula	or meetings between Faculty Reps/Vice Pres	sidents	JM
3	Next Meeting			
	All updates will be	discussed on 31/01/18		



# Briefing document: Student representation at senior faculty level

## **Background**

In June 2017, it was agreed by the university's most senior committee within its academic governance structure that Faculty Boards would be discontinued as, in their words, they had largely become "information outlets" that rarely provoked "any substantial debate".

We believed that these meetings - attended by the relevant Vice President and other student representatives - provided a valuable, and the only, opportunity for students to be represented at a senior level of the Faculty.

The decisions made by Faculty Boards such as developing academic policy, agreeing Faculty strategic plans and looking at what courses should be run are now made by the Faculty Management Team (FMT) - an executive decision-making body with no student representation.

We were deeply concerned about the lack of students involved at this level of decision-making at the university. As a result, ARU agreed to investigate an alternative way students can input at Faculty level.

## The options

The Academic Registry convened a meeting of (Deputy) Deans of Faculty and the SU in late October 2017 to discuss this issue and two principal ideas for a way forward emerged:

- To establish a forum in each Faculty, to provide a regular opportunity to discuss issues primarily identified by the students. This is based on a 'Student Advisory Board' model operating in the Lord Ashcroft International Business School
- To allow the relevant Vice President to be a full member of the FMT

## The SU position

We believe the answer is quite simple - to make the relevant Vice President a member of FMT. This would send a real signal to students, staff and others that ARU were dedicated to taking the needs of its students seriously.

This option would allow the Vice President to bring issues to the table - as an elected representative - but also to contribute to the discussions that are already taking place within each Faculty, many of which will have a direct impact on students.



Setting up another meeting (the alternative option) would take up more of people's time and focus largely on being a forum which works one-way, student representatives brining issues to the table.

## **Moving forward**

After a number of failed attempts to contact the Academic Registrar, the SU were told that the issue was to be debated by the Corporate Management Team (CMT) at their meeting in early January 2018. We had not been invited to the party.

The President of the SU lobbied CMT members in advance of the meeting. The feedback we received ranged from support for our preferred option, to a reluctant agreement with reservations. It seems there remains concerns around the SU managing confidential and/or sensitive matters. In the end, we did attend the meeting however no decision was made. It was agreed that the matter was to be discussed at a Vice Chancellor's Group/Deans (VCGD) meeting on 18th January 2018.

#### Call to action

We had hoped that a resolution would be found fairly quickly, and as such, it would not be necessary to escalate the matter any further. As that had not happened, and after we were told the President of the SU would not be given the opportunity to be present at the VCGD meeting, we took the action we did\* on 15th January 2018. \*https://www.facebook.com/AngliaRuskinSU/videos/1700835013293599/

We strongly believed students representatives should have a seat at FMT, and had told the university just that. But now we needed students to do the same.

#### Conclusion

VCGD met on the morning of 18th January 2018. The President of the SU received a call from the Deputy Vice Chancellor (Education). She said that it was agreed that the relevant Vice President will be able to attend FMT but will required in the terms of reference to not be considered as a 'full member'. It was also discussed that there will be 'closed business' for these meetings in which the Vice President will not be in attendance.

The Vice Chancellor will be drafting a paper to outline the definition of this newly formulated FMT and this will be coming to us by 26th January 2018. We will discuss this at the FVC/LEDIC meeting on 31st January 2018.