

TRANS INCLUSION IN SPORT POLICY

Title:	Trans Inclusion in Sport	Date of Group Chat:	April 2019
Proposer name:	Michael Turner	Role:	Trans Students' Rep (Cambridge)
Seconder name:	Laura Douds	Role:	President

Union Notes:

1. The Student's Union Articles of Association state that: 'The Union will seek at all times to: (i) ensure that the diversity of its Student Membership is recognised and that equal access is available to all Student Members of whatever origin or orientation' and '(iii) pursue equal opportunities by taking positive action within the law to facilitate participation of groups discriminated against by society.'
2. Regulations from National Governing Bodies and BUCS create barriers to participation of trans students in sports, as options such as surgery or hormone treatments are not often made available to people under 18 in the UK. This means students may arrive at ARU without having had the opportunity to make the required regulation changes, and so can be excluded from participating in gendered sports.
3. 20% of LGBT students who are not out to their teammates have chosen to do this for fear of harassment. [1]
4. 50% of LGBT students who do not participate in sports choose this because they do not like the 'sporting culture'. [1]

[1] https://www.nus.org.uk/Global/Final%20Out%20in%20Sport_NEW_web.pdf

Union Believes:

1. Research exploring advantages transgender people have in sports is limited and often unfairly discriminates against the trans community, especially transgender women.
2. Trans people should not be defined by their physical transition, or lack of, and this should not stop them from being able to compete in sports with the gender they identify as.
3. The BUCS regulations on eligibility are transphobic and do not align with the Unions stance on equality as contained within the Articles.

Union Resolves:

1. Ensure sports facilities and teams are accessible to trans students
2. Lobby for the revision of BUCS Individual Eligibility regulations
3. Encourage the educating of trans issues to all involved in sports at ARU (students, coaches, etc.)
4. Lobby for all teams to be mandated to provide non-competitive training sessions.

Policy Summary:

The ultimate aim of this policy is to make sport more accessible for trans students, by removing institutionalised obstacles.

Please e-mail to Megan Bennett, Democracy Coordinator at m.bennett@angliastudent.com