



## GENDER NEUTRAL TOILETS POLICY

<b>For the attention of:</b>	Executive Committee	<b>Taking place on:</b>	15/03/17
<b>Name:</b>	Kat Younger	<b>Action:</b>	To note
<b>Summary:</b> <i>This paper provides an update on the implementation of the policy</i>			
<b>Union Resolves:</b>			<b>Completed, in progress or not started</b>
1. To campaign to Estates and Facilities to create university regulations which ensure that all university owned buildings have at least one accessible GNT.			In progress
2. To encourage Estates and Facilities to not only develop GNTs in the future but create or convert toilets that are gender neutral as appropriate.			In progress
3. To proactively encourage or co-ordinate a Gender Neutral Toilets Audit of ARU core campuses (Cambridge, Chelmsford and Peterborough) to look into the practicality of converting any gendered toilets to become GNTs.			In progress
4. To actively review, amend and change policy on GNTs for future developments such as gendered/non gendered signage of toilets and expanding this policy to accommodate gender neutral single cubical changing room facilities for the gym.			In progress
<b>Updates/notes:</b>			
<ol style="list-style-type: none"> <li>Four new GNTs have been added to PMI building, Chelmsford. See action 3.</li> <li>This was discussed in the audit with Estates and Facilities and will remain to be considered.</li> <li>I am in the process of writing a policy to propose to Estates and Facilities.</li> <li>Policy doesn't exist yet.</li> </ol>			