



Executive Committee

5th February 2016

Update on implementation of policy

Prepared by: Sarah Haider, Experience Officer (Cambridgeshire)

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Distributed to: Executive Committee

This paper provides an overview on the progress of current live policy.

Policy 1: Close Inactive Clubs and Societies Accounts

Responsible: Sarah Haider, Experience Officer (Cambridgeshire)

Union Resolves:

1. To advertise the Clubs and Societies that have been inactive for up to 2 years on the Union website to give students the opportunity to restart these Clubs and Societies.

Update: Completed. See page here: <https://www.angliastudent.com/societies/reactivatesocs/>

2. To close the accounts of Clubs and Societies that have been inactive for 3 years or more, on the basis that no students have shown an interest to restart them.

Update: Completed.

3. To add the funds of the inactive accounts to the Clubs and Societies Grant pot, so that all Clubs and Societies have equal access to this extra funding.

Update: Completed.

Policy 2: Introduction of a Mature Students' Rep

Responsible: Grace Anderson, Academic Officer

Update: Not Completed. The Bye Law was not approved by Council.

Policy 3: ATOS-MAXIMUS Off Campus

Responsible: Sammi Whitaker, President; Alice Goodheart, Disabled Students' Rep (Chelmsford), Emma Houghton, Welfare Campaigns Rep (Chelmsford) Emma Houghton, Welfare Campaigns Rep (Chelmsford) and Lauren Fidler, Environmental & Community Rep (Cambridge)

Union Resolves:

1. That the union should work with NUS Disabled Students Campaign to campaign against ATOS/MAXIMUS, and the DWP where relevant.

Update: Not Completed.

2. That the union should not enter into any partnership with ATOS/MAXIMUS whether that be them delivering accredited courses or recruiting employers at our University, in such a case the Students' Union will encourage and lobby the university to not invite them onto campus.

Update: Completed.

3. That the union should encourage the University to condemn ATOS/MAXIMUS and the DWP for their harmful role in disability assessment.

Update: Not Completed.

4. That the union should stand in solidarity with local groups that oppose the DWP/ATOS/MAXIMUS for their continual harm of using benefit sanctions for minor reasons, and forcing at risk groups of people, whether disabled or non-disabled, to rely on hardship payments or food banks.

Update: Completed.

Policy 4: Trans* Participation in Sport

Responsible: Grace Anderson, Academic Officer and Stewart Watson, Sports Club Rep (Cambridge)

Union Resolves:

1. To make sure all sports teams are aware that they should expressly include trans* students in sport with the Students' Union and Active Anglia.

Update: Not Completed.

2. To provide readily accessible information on trans* participation in sport within the Students' Union.

Update: Not Completed.

3. To ensure our sports teams actively include trans* students in sport.

Update: Not Completed.

4. To actively review policy to ensure trans* rights within sport is continuously upheld.

Update: Completed.

Policy 5: Specific Trans Student Reps

Responsible: Sarah Haider, Experience Officer (Cambridgeshire) and Leigh Rooney, Experience Officer (Essex)

Update: Completed. Included in Bye-Law 11.

Policy 6: Zero Tolerance to Sexual Harassment

Responsible: Grace Anderson, Academic Officer; Leigh Rooney, Experience Officer (Essex); Torrie Martin, Welfare Campaigns Rep (Cambridge) and Stewart Watson, Sports Club Rep (Cambridge)

Union Resolves:

1. For Anglia Ruskin Students' Union to actively adopt the zero tolerance to sexual harassment policy.

Update: Not Completed.

2. For the union and students to work together to create a plan of action and how to effectively put into place.

Update: Not Completed.

3. To seek guidance from NUS Women's Campaign.

Update: Not Completed.

4. To adopt the NUS definition of sexual harassment in the zero tolerance campaign.

Update: Not Completed.

Policy 7: What a 'Bloody' Joke

Responsible: Sammi Whitaker, President; Mille Smith, Women's Rep (Cambridge) and Michelle Rogers, Women's Rep (Chelmsford)

Union Resolves:

1. To help with students who may be struggling to buy sanitary products we should do all we can to lower their costs in our SU shop.

Update: Completed.

2. We should sell sanitary products in our SU shop for the same price that the shop buys them in for. Therefore reducing the cost as much as possible without the SU shop losing any money.

Update: Completed.

Policy 8: Support the Living Wage

Responsible: Grace Anderson, Academic Officer; Sarah Haider, Experience Officer (Cambridgeshire) and Sammi Whitaker, President

Union Resolves:

1. The SU should pay their student staff the living wage for their work, and in conjunction with this, the SU should work with students on a campaign to ask the university to pay their staff the living wage, as this is an issue that effects everyone.

Update: Not Completed.

Policy 9: Changing the Structure of Loan Payments

Responsible: Sammi Whitaker, President; Sarah Haider, Experience Officer (Cambridgeshire); Leigh Rooney, Experience Officer (Essex); Selina Burdett, FST Faculty Rep (Cambridge)

Union Resolves:

1. For the Union to campaign for the provision of more flexible loan payments. This may include monthly (over 12 months), monthly (term-time only) and termly options for payment. This should include the opportunity for students to alter their payment schedule with each annual re-application.

Update: Not Completed.

2. To also provide guidance in the form of (e.g.) workshops / talks / leaflets on money management and budgeting for students - in particular during freshers.

Update: Completed. See our article here:

<http://www.angliastudent.com/news/article/societies/Money-Saving-Tips-from-your-Students-Union/>

3. To submit a policy to NUS National Conference to consult with students regarding increased flexibility in the loan payment schedule; to Lobby Student Finance England as above, and if implementation of a new system is successful, to work with Student Finance England to provide students with guidance in selecting payment options.

Update: Completed.

Policy 10: No Platform

Responsible: Sammi Whitaker, President; Grace Anderson (Academic Officer); Sophie May (Communications Officer)

Union Resolves:

1. Not to allow any group or individual who is proscribed by the relevant United Kingdom Terrorism Acts to enter union premises or speak at a union event*.

Update: Completed.

2. Not to allow any group or individual who has a conviction for any offence in relation to United Kingdom anti-discrimination legislation to enter union premises or speak at a union event.

Update: Completed.

* The current list of proscribed organisations can be located at the below link (as at February 2015)

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/397683/Proscription-20150123.pdf

Policy 11: Introducing Audio Recordings for Lectures With Little or No Visual Aids

Responsible: Grace Anderson, Academic Officer; Sarah Haider, Experience Officer (Cambridgeshire) and Lauren Fidler, Environmental & Community Rep (Cambridge)

Union Resolves:

1. Actively encourage university staff, where necessary, to make recordings of lectures available.

Update: Completed.

To speak to Course Reps on various courses to find out if this is already taking place, and where there is a need for it.

Update: Not Completed.

2. To support Course Reps in getting this implemented on their courses.

Update: Not Completed.

3. For the Students' Union to regularly feedback on progress of this being implemented.

Update: Not Completed.

Policy 12: Gender Neutral Toilet

Responsible: Sarah Haider, Experience Officer (Cambridgeshire) and Leigh Rooney, Experience Officer (Essex); Hannah Chan, LGBT+ Students' Rep (Chelmsford)

Union Resolves:

1. To petition Estates and Facilities to create a policy to enforce that all university owned buildings have GNTs in each building.

Update: Not Completed.

2. To request that all Executive Officers of the Student Union actively encourage Estates and Facilities to develop GNTs for future building developments, and to encourage Estates and Facilities to change currently built toilets to be converted to GNTs.

Update: Completed.

3. To actively review, amend and change policy for future developments that use gendered signage, such as the changing room facilities for the gym.

Update: Completed.

4. To have a main point of contact within the Student's Union to answer any concerns about GNTs from students, media requests, or members of the public.

Update: Completed. This is the Executive Officer Team.

Policy 13: Where My Rent Went (WMRW)?

Responsible: Sarah Haider, Experience Officer (Cambridgeshire); Sophie May, Communications Officer; Nanci Tareco, International Rep (Cambridge) and Precious Nwanze, International Rep (Chelmsford)

Union Resolves:

1. To run a campaign to look into support for International students seeking accommodation.

Update: Not Completed.

2. To work with the local councils on ensuring Admin fees & other fees related to accommodation are all fair and legal within the Private Rented sector.

Update: Not Completed.

Policy 14: Up Your Grants

Responsible: Sarah Haider, Experience Officer (Cambridgeshire) and Leigh Rooney, Experience Officer (Essex)

Union Resolves:

1. To increase the grant pots by 20% each per year for both Cambridgeshire & Chelmsford campuses.

Update: Not Completed.

2. That this increase becomes part of the newly reform Clubs and Societies Bye-Law (currently Bye-Law 5)

Update: Not Completed. In progress.

3. For this money to be sought from Union budgets that do not relate to Clubs and Societies activities and Extra-curricular student experience.

Update: Not Completed. In progress.

4. To lobby the University to continue to fund off campus facility hire.
Update: Not Completed. In progress.