

Executive Committee (FVC and LEDIC) Minutes; 24th November 2020 13:00-15:00

1.1 Attendance			
P = Present, Ap = Apologie	s, A = Absent		
1.1.1 Members			
Izzy Woodcock	- 5		
Carla Straw	Women's Rep (Chelmsford)	А	
Fatima Lakhani	Vice President: Arts, Humanities and Social Sciences	Ар	
Omkar Singh	Vice President: Business and Law	Р	
Rohit Dhyani	International Students' Rep (Chelmsford)	А	
Olubenga Oluwatominiyi	BME Students Rep (Chelmsford)	А	
Sara Hoxhaj	B&L Faculty Rep (Chelmsford)	Ар	
Abdullahi Idris	BME Students' Rep (Cambridge)	Ар	
Avinash Miriyam	President (CHAIR)	Р	
Olu Onasanya	HEMS Faculty Rep (Chelmsford)	Р	
Aina Bashir	International Students' Rep (Cambridge)	Р	
Imogen Lay	HEMS Faculty Rep (Chelmsford)	Р	
Moh Sufyaan	S&E Faculty Rep (Cambridge)	Р	
Riya Gadhavi	Vice President: Health, Education, Medicine and	Ар	
	Social Care		
Em Long	Vice President: Science & Engineering	Ρ	
Cristina Ionita	B&L Faculty Rep (Cambridge)	Ар	
Bethany Miller	HEMS Faculty Rep (Cambridge)	Р	
Matt Hayes	AHSS Faculty Rep (Cambridge)	Р	
Shubham Singh	Disabled Students Rep (Cambridge)	Р	
Kat Persaud	LGBT+ Students Rep (Cambridge)	Ρ	
Calli Dale	Trans Students Rep (Cambridge)	Ар	
Charlotte Fraser-	LGBT+ Students Rep (Chelmsford)	Ар	
Williams			
Lucy Barton	HEMS Faculty Rep (Chelmsford)	Ар	
Efua Taylor	S&E Faculty Rep (Chelmsford)	Р	
Bennitta Benny	HEMS Faculty Rep (Peterborough)	А	
L	1		
1.1.2 Observers			
Emma Howes	Engagement Manager	Р	
Rachel Wilkenson	Democracy & Campaigns Coordinator	Р	

There ł 1.3 Mir	ms of Reference have been no changes to the term nutes of the last meeting			
	nutes were accepted as accurate tions Arising	2.		
ITE M	ACTION		OWNER	UPDATE
Carrie	ed Over Actions: August Cam	paigns Worksh	ор	
	Blog article about how to get / low-waste shopping around and Chelmsford (e.g. markets Circle, Arjuna [maybe Daily E Arbury? Although many stude get there])	Cambridge 5, Re-Fill, Full Bread in	EL, IL	Ongoing: Maps of these locations are being produced for each campus and then a video will be made
	Short proposal for a 'hygiene sustainability audit scheme	rating'-style	SH, EL	Ongoing
	Collaborate with Cambridge of footprint app	on carbon	MS	Ongoing
	Sustainability Week plan		Officers	Ongoing: Sustainability working group is in the planning phase and actions will be redirected.
	Sustainability calendar		Officers	Ongoing: Sustainability working group is in the planning phase and actions will be redirected. (Action can be removed in further meetings- could potentially be a regular item for discussion)
	Find out Chelmsford green w (is it turned into compost?)	aste lifecycle	IL	Complete
	Find out canteen plans for foo	od waste	RNG	Ongoing: Meeting scheduled
	Follow up and find out if Peer still running (the program that activities in the SU space, ava normal hours)	t hosted	IW	Complete.

				Organiza	
	Updates from the Mental Group	Health Steering	FL	Ongoing	
	Investigation into mental k for Chelmsford students f		CS	Ongoing: reviewing pathways available. MIND is reverenced on our website	
	New Actions: October Campaign	s Workshop		Website	
	EL to share with exec; pap			Complete: awaiting	
	Parliament re: Mental He		EL	response	
	To establish a sustainability further the campaign and members and other stude	allow executive	EL / All	Complete: First meeting will be held on 27/11/2020	
	EL to share proposal and t sustainability campaign / s working group		EL	Ongoing: Has been sent to working group for approval	
	Attend Group Chat if pos to present your updates of been doing – email if you attend	n work you have	All	Ongoing	
	Attend the SU strategy la to hear updates and netwo staff		All	Complete	
	EH to email committee va email expressions of intere	·	EH / All	Complete	
	Please vote on budget req not already	uest if you have	All	Complete	
	Please email RW with you requests	r hoody size	All	Ongoing	
2.	2. Items for Discussion 2.1 Non-Anonymised Assessment- EH introduced paper that had beer anon assessment		g 18 suggesti	ons to ensure fairness in non-	
	 Clearly explaining to students which assessment tasks will not be marked anonymously 	exam or an essay. clear to students ir that they know the	Where it can the assessm	ed anonymously – e.g. an not, this should be made nent description / brief so is not anonymous and why?	
	IW: What kind of assessments can't EH: Anything that can't be anonym performances or practical exams.	,	ons, art-base	ed projects, journal entries,	
	are being employed to	Ũ	dents so that	strategy is agreed, this should they understand clearly how	All

	ensure fairness in the	
	assessment process	
3.	Constructing relevant	The course and module learning outcomes identify what is
	intended learning	expected to be learned. This helps to see the assessment in
	outcomes	context, and often will help explain why an assessment
4		cannot be undertaken anonymously.
4.	Providing detailed and	Clearly describing the assessment task is important anyway.
	robust assessment	As with learning outcomes, understanding this can help
	briefs/descriptions	clarify why an assessment cannot be assessed anonymously.
5.	Using clear and	This naturally follows on from the 3 & 4. What will be learned,
	transparent marking	what task will you undertake to show that this has been
	criteria (e.g. including	learned, and then what criteria will be used to assess the
	rubrics)	performance of that task?
6.	Submitting proposed	Having a committee or group oversee the Marking &
	assessment tasks to	Moderation strategy provides confidence that it has been
	verification / validation	independently considered and approved.
_	processes	
7.	Having assessment teams	It is natural for different markers to have different interests
	engage in standardisation	and perspectives. Standardisation / calibration is a process
	/ calibration processes to	that helps the marking team to 'be on the same page' in
	ensure a common and	terms of what the assessment is and what the criteria are. In
	shared understanding	essence, what is a good piece of work and why?
	exists	
		objections on those strategies, then we'll move on to how to go
	It employing those strategies.	
		One academic marks all work allocated to them – students in
8	Single Marker with	
8	simultaneous student	the group mark each other's work using the same criteria as
	simultaneous student Peer Marking	the group mark each other's work using the same criteria as the academic
MH	simultaneous student Peer Marking : Peer marking would not rem	the group mark each other's work using the same criteria as the academic ove any potential bias. Students could still feel as though they
ΛH: re b	simultaneous student Peer Marking : Peer marking would not rem peing marked down because th	the group mark each other's work using the same criteria as the academic
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111		the assessment task.
11	Cohort	One academic marks all work allocated to them – another academic (the
	Moderation	internal moderator) reviews and moderates all work assessed by the first
	(100%	marker. The purpose of Cohort Moderation is the same as Sampled
	Sample)	Moderation, in that it is checking the consistent application of university standards.
		Stallualus.
	,	when there is no anonymity needs to be very clear and needs to suit the type
of cou		
12	Sampled	Double Marking is sometimes known as "Second Marking". One academic
	Double	marks all work allocated to them – another academic (the second marker)
	Marking	independently marks a defined sample of student work allocated to the
	(seen or unseen)	first marker. As with Moderation processes, both markers have access to
	unseen	the assessment criteria and marking scheme for the assessment task. In
		Seen Double Marking, the second marker knows the mark awarded by the first marker, in Unseen Double Marking, they do not. The purpose of the
		Double Marking process is to independently assess and agree a mark for
		each sampled student.
EL: Tł	ne second marl	ker is usually someone who works on your course, so it doesn't eliminate the
assess	sment isn't ano	nymous for the first reader, but it could be for second reader.
	t would be very	y specific for each module/assignment.
	t would be very Cohort Dout	specific for each module/assignment.
EH: I	,	ble In Cohort Double Marking one academic marks all work allocated to
EH: I	Cohort Dout	specific for each module/assignment. ble In Cohort Double Marking one academic marks all work allocated to them – another academic (the second marker) also independently
EH: I	Cohort Doub Marking (See	y specific for each module/assignment. ole In Cohort Double Marking one academic marks all work allocated to en or them - another academic (the second marker) also independently
EH: I	Cohort Doub Marking (See Unseen - 100	 precific for each module/assignment. In Cohort Double Marking one academic marks all work allocated to them - another academic (the second marker) also independently marks all work submitted or undertaken by the students. In Seen Double Marking, the second marker knows the mark awarded by the first marker, in Unseen Double Marking, they do not. As above,
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EH: I 13	Cohort Doub Marking (See Unseen - 100 sample)	 is specific for each module/assignment. In Cohort Double Marking one academic marks all work allocated to them – another academic (the second marker) also independently marks all work submitted or undertaken by the students. In Seen Double Marking, the second marker knows the mark awarded by the first marker, in Unseen Double Marking, they do not. As above, the purpose of the Double Marking process is to independently assess and agree a mark for each student.
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EH: I 13 14 EL: I t on the	Cohort Doub Marking (See Unseen - 100 sample) Recording of assessment t for subseque Moderation of Double Mark a later stage chink in terms of e work put into	A specific for each module/assignment. Dele In Cohort Double Marking one academic marks all work allocated to en or them – another academic (the second marker) also independently 0% marks all work submitted or undertaken by the students. In Seen Double Marking, the second marker knows the mark awarded by the first marker, in Unseen Double Marking, they do not. As above, the purpose of the Double Marking process is to independently assess and agree a mark for each student. T Where the moderator or second marker cannot be present during the assessment, the task or performance is recorded so that they can view and moderate or mark (as appropriate) at a later time or ting at
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	2.2 HEMS Froute Der (Chalassford)	
	3.3 HEMS Faculty Rep (Chelmsford)	
	IL- Researched the waste lifecycle for Essex- food waste gets changed into biofuel and stuff that	
	isn't turned into biofuel is turned into soil. We won't be calling it faculty forums; they will be	
	Course Rep Meetups as Faculty Forums seem too formal for reps. I've put all placements on one	
	spreadsheet. I have a meeting with Abi Dickinson scheduled to discuss Christmas events. Working	
	with RNG about the HEMS student newsletter- looking for news to include in it. 40 volunteer	
	hours last month and won volunteer of the month.	
	3.4 HEMS Faculty Rep (Chelmsford)	
	OOn - Discussing faculty forum and how to get in touch with reps to get things moving. Working	
	on the newsletter. Representing the nurses in front of the chief nurse next week.	
	3.5 FSE Faculty Rep (Chelmsford)	
	ET-EL, MS and Toby Pallatt, are meeting with Course Reps every week and gathering their	
	feedback. They have tackled a mitigation issue, and are working on a timetabling issue, as well as a	
	library issue. Working for a no detriment policy to be applied to this trimester.	
4.	4. Campaign Rep Updates:	
- · .	4.1 Disabled Students Rep (Cambridge)	
	SS: No update as of now.	
	55. No update as of now.	
	4.2 International Rep (Chelmsford)	
	AB: Recently interacted with many international students; their main concern currently is	RW
	placement. Extremely anxious about finding placements. RW and ER to schedule meeting with	
	AB to discuss next steps.	
		EL
	4.3 Women's Rep (Cambridge)	
	IW: Refer to recording. IW to communicate with Officer team to coordinate timelines for	
	campaign weeks to avoid potential clash	

5.	5 Executive Officer Reports	
	5.1 President	
	AM: I am working on several campaigns and projects, including WhatsApp communication for Course Reps, Accessibility, and setting up a BME Committee. I have met with Katie Potts, who is happy to have the SU take the lead on this committee. I have also worked with Rep Cos to start using WhatsApp Broadcast to allow reps to communicate with each other and build a community. RW: Just to clarify- the WhatsApp broadcast does not allow students to communicate with each other, just with the Rep Coordinator.	
	AM: Thank you. I am also working on accessibility and capture for lecture videos has been completed. I am continuing to work on campus signage and access to facilities or software, due to the pandemic. Mental Health- working on attaining mental health training for students. We are working with the Wellbeing team to decide which training would be most appropriate. Sustainability- We are planning Sustainability Week and partnering with ARU Green.	
	5.2 VP: Business and Law OS: The Incubation Centre now has 18 people on the working group, from across all faculties. We will be creating a student focus group on Dec 10 th from 11am-1pm with 5 students from each	
	faculty. If any exec members are interested in being a part of this focus group, please contact OS	All
	We hope to wrap up this project by next Trimester.	
	There are no social distancing signs in the prayer space on either campus, and I will be looking for a permanent space for Muslim students (post COVID)	
	For the mental health campaign, I've created the 'Logged On' series during the second lockdown, I've had a series of guests from the MP to Deputy Deans of the faculties, and more who join and discuss the importance of good mental health.	
	Masters students are starting their placements in January, but the faculty did not advertise any opportunities for any non-MBA students. This has now been rectified. Masters students will also be working on the Incubation Centre for 13 weeks starting in the next Trimester.	
	I've created a WhatsApp group for Course Reps and B&L Facebook group for updating and gathering feedback.	
	5.3 VP: Arts, Humanities and Social Sciences N/A	
	5.4 VP: Health, Education, Medicine and Social Care N/A	
	5.5 VP: Science and Engineering	
	EL: For my ARU Community Campaign, I am putting together a virtual challenge series to bring our community together. It will be student led and each day in December there will be a new	
	challenge. I have gotten lots of ideas from Course Reps through our weekly catch ups, but I would love to see more ideas from across the faculties. If any members of exec have any ideas or	
	would like to host an event, please contact EL.	All
	IW: Can we have a pet photo competition? EL: It has already been suggested by a Course Rep, so I am glad to see support of it.	
	Another part of the ARU Community Campaign are the Holiday Boxes which is a positive	
	initiative to support our student community. These boxes will include mental health resources and	

	little activities. I should be receiving the funding for this from the university tomorrow, but I am	
	confident it will happen. I am hoping to have these boxes ready before students start leaving for	
	the break.	
	I have revisited my campaigns because I felt like I was doing a lot, so I have condensed a few things	
	and the rewards for student leaders idea that I have been working on will now be a part of the ARU	
	Community Campaign	
	I am working with Citizens UK on introducing student opportunities within the local community in	
	Chelmsford	
	Athena Swan-I hosted a panel discussion on the inclusion of LGBTQ+ into STEM subjects and I	
	am part of the steering group for that moving forward.	
	IW: Can I be a part of that?	EL
	EL: You should have been contacted about that already, but I will look into it. EL to follow up on	
	IW involvement	
	For the Accessibility Campaign, we are about 60% complete in the action plans that came from	
	that report. I have been working with the Disability Centre to improve the training given to staff to	
	support students with hidden disabilities. Nov 22 nd -Dec 22nd is Disability Awareness month. We	
	do not have anything planned for this month, but it will be worked on this week.	
	I completed all school level town halls- overall feedback was positive. It gave senior staff the	
	opportunity to speak with students themselves rather than us relaying that information up. FSE	
	has started weekly Course Rep catchups. Alternating Tuesdays and Thursdays to ensure students	
	can attend.	
	Bridging Communication Gaps - SU Town halls, trying to open communication between the SU	
	and the Uni. VC will be hosting.	
	Student Support Campaign (reactive from FEC.) We will be providing tutorials for specific things	
	required for courses. EL will be creating these tutorials and getting them posted up on the website	
	in collaboration with the SU Comms Team. Exec Members are welcome to record their own	All
	tutorials. If any members would like to take part, please contact EL	
	Sustainability- going well, moving on to more long-term projects such as getting shops to stop	
	selling single-use plastics, etc.	
6.	Compaign Ideas	
Ο.	Campaign Ideas	
	AM: No campaign ideas were submitted to be discussed	
	RW: As a reminder, please send RW/ER ideas you would like to be included in the agenda or to	
	set up 1:1 meetings to discuss	

7.	Policy Implementation	
	AM: No papers or updates were submitted	
8.	8 Budgets	
	No Budget Approvals. If there are any that need to come forward, please reach out to RW.	
9.	Quorum is now 13, so we need 13 people to vote.	
9.	9. Any other business 9.1 Group Chat	
	Tomorrow is Group Chat; please ensure you confirm your attendance with RW. Two-minute	All
	verbal update/introduction. If you have any concerns, please contact RW .	<i>,</i>
	Please share the link provided with any students.	
	https://www.angliastudent.com/ents/event/8164/	
	9.2 Staff Update	
	ER new in role as Campaigns, Education Enhancement, and AHSS Representation Coordinator.	
	9.3 Refreshers	
	Refreshers is coming up; we are in planning for it now. It will be the week of January 18 th Please	
	let RW know by end of next week (Dec 5 th) if interested in hosting any kind of event for	All
	refreshers.	
	9.4 No Detriment	
	EL: FSE Course Reps have expressed a need for an automatic extension and a no detriment	
	policy to be put in place due to timetable issues, changes to assessment, second lockdown and	
	lack of access. Just want to gauge how widely spread that was through exec. It is going to the	
	Senior Management Team meeting tomorrow to decide a stance that the SU is taking on this so we can write a more cohesive proposal to give to the uni.	
	MH: Agrees	
	IW: Agrees. As an FSE student, two of my modules have been completely reworked. Just because	
	we are 'used to' the pandemic now does not mean we are better equipped to handle the workload	
	RW: I will send out an email to exec or put it in the Facebook group if anyone wants to get	RW
	in touch about it.	
	9.5 Group Campaigns	
	MH: From the general update and the action lists it comes across as EL is doing all the work on	
	the group campaigns from an outside prospective- which is quite concerning.	
	EL: I have been doing a lot and that is why I reworked my other Campaigns. Made a clearer plan	
	for the sustainability campaign as the project plan tool does not work for me. I do think other people can get involved with the team campaigns.	
	MH: Just checking in to make sure you are okay, and that other people are pulling their weight	
	EL: Yes and no. I feel like I do a lot, but I enjoy the work that I'm doing. I feel that other people	
	could take more responsibility.	
	AM: As EL is leading on the campaign, she is doing a lot of great work. For mental health, we each	
	have our own responsibilities and we are working together. OS and I have other responsibilities.	
	Someone has to take the lead and EL is taking the lead on Sustainability.	
	OS: EL decided that she was the best person to be the lead the sustainability campaign and she is	
	being supported while AM leads the Mental Health campaign and I support him as well.	

	EL: I am happy to lead on the sustainability car with the mental health campaign, and it feels li sometimes take on things that are not necessa exec in the team campaigns and we need to ta MH: Thanks for your comments- sounds like y and RW to nail down some more details on the	ke we need to r rrily mine to wo ke a step back a vou might need	revisit the aims for that campaign. I rk on. I think we could be clearer to and re-evaluate to have a sit down as a team with ER	
	9.6 NSS Charities RW: It's time to pick our NSS Charities- you of funds to donate for Chelmsford, Cambridge, a IW: Would like to submit the Cambridge Rape MH: Would like to submit Kite trust	and Peterborou	gh. More details to follow via email	All
	9.7 Update on the Mental Health Rep Role RW: Mental health rep role has been added re role outline, but it will be in line with the other details via email.	ady for exec el	ections. There is currently no written	RW
	9.8 Date of Next Meeting Typically, we have not had December Exec, bu workshop in December or just skipping to an A Votes- No Exec Committee meeting in Dece For: EL, MH, BM, IW, ET Against: Abstained: AM, OS, AB, OO Administrative Exec in January. RW will send of	Admin Exec in J mber	an?	
	9.9 Closure			
	AM. Thank you all for attending and updating			
	AM: Thank you all for attending and updating	1		
ltem	Action	Owner	Update	
	Action over from August Campaigns Workshop Blog article about how to get to zero-waste / low-waste shopping around Cambridge and Chelmsford (e.g. markets, Re-Fill, Full Circle, Arjuna [maybe Daily Bread in Arbury?	Owner EL, IL	Update Ongoing: Maps of these locations produced for each campus and th will be made	U
	Action over from August Campaigns Workshop Blog article about how to get to zero-waste / low-waste shopping around Cambridge and Chelmsford (e.g. markets, Re-Fill, Full Circle, Arjuna [maybe Daily Bread in Arbury? Although many students unable to get there]) Short proposal for a 'hygiene rating'-style	I	Ongoing: Maps of these locations produced for each campus and th	U
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	Updates from the Mental Health Steering Group	FL	Ongoing
	Investigation into mental health resources for Chelmsford students for signposting	CS	Ongoing: reviewing pathways available. MIND is reverenced on our website
Carried	d over from October Campaigns Workshop	I	
	EL to share proposal and timeline for sustainability campaign / sustainability working group	EL	Ongoing: Has been sent to working group for approval
	Attend Group Chat if possible and be ready to present your updates on work you have been doing - email RW if you will not be able to attend	All	Ongoing
	Please email RW with your hoody size requests	All	Ongoing
New A	ctions: November Administrative Exec		·
2.1	Get in touch with EH with any ideas around non-anonymous assessment solutions	All	
2.1	EH to feedback any updates from the Assessment Review Panel	EH	
4.2	Schedule a meeting with AB to discuss next steps regarding possible campaign around placements for international students	RW/ER	
4.3	Communicate with the Officer team to coordinate timelines for campaign weeks in Feb to avoid a potential clash	IW/Officers	
5.2	Contact OS if interested in participating in focus group (held on Dec 10 th from 11:00- 13:00) for Incubation Centre	All	
5.5	Contact EL if interested in hosting any events during the virtual challenge series in December	All	
5.5	Investigate IW involvement with Athena Swan and confirm membership to appropriate committees/groups	EL	
5.5	Contact EL if interested in filming a tutorial in support of the accessibility campaign	All	
9.3	Communicate with Exec Committee via email or Facebook group regarding No Detriment Policy to ask for opinions on the matter	RW	
9.6	Contact RW/ER to nominate charities to donate the NSS funds to	All	
9.7	Communicate details of Mental Health Rep role as they become available	RW	