



GENDER NEUTRAL TOILETS POLICY

Prepared for:	Faculty Voice Committee (FVC) and Liberation, Equality, Diversity and Inclusion Committee (LEDIC)	Date:	30/08/2017 Due to lapse 06/02/2018
Prepared by:		Role:	

Summary: *This paper provides an update on the implementation of the policy*

1. To campaign to Estates and Facilities to create university regulations which ensure that all university owned buildings have at least one accessible GNT.	IN PROGRESS
2. To encourage Estates and Facilities to not only develop GNTs in the future but create or convert toilets that are gender neutral as appropriate.	IN PROGRESS
3. To proactively encourage or co-ordinate a Gender Neutral Toilets Audit of ARU core campuses (Cambridge, Chelmsford and Peterborough) to look into the practicality of converting any gendered toilets to become GNTs.	IN PROGRESS
4. To actively review, amend and change policy on GNTs for future developments such as gendered/non gendered signage of toilets and expanding this policy to accommodate gender neutral single cubical changing room facilities for the gym.	IN PROGRESS

Updates:

1. Recently took a proposal to Equality, Diversity & Inclusion Group. Find it [here](#). Director of Student Services and Director of Estates and Facilities will be having conversations around ARU's ability to commit to our resolves.
Laura has emailed Sandy Lynam (Director of Estates and facilities) about making sure that regulations include a guarantee that GNTs will be included in new builds and that old buildings should be updated appropriately. Response was that design guides for contractors are in place and that the requirement for GNTs will be highlighted in this document.
2. This was discussed in the audit with Estates and Facilities and will remain to be considered. The university are considering adding GNTs to Tindal ground floor. They will be included in the new SU space in Peter Taylor and the new School of Medicine.
3. Four new GNTs have been added to Michael Salmon building, Chelmsford, following an audit in November 2016. Confirmed that new gender neutral toilets will be created in the Coslett building during the next academic year.
Coslett GNTs are finished and open for use. Laura has concerns about what has happened to the accessible toilets and wants to discuss with exec.
4. The policy does not exist.

FVC/LEDIC are asked to **DISCUSS**