



## Update on implementation of policy

### To discuss

#### Current policy

ATOS-MAXIMUMS Off Campus	To lapse 4 May 2016
Close Inactive Clubs and Societies Accounts	To lapse 4 May 2016
Introduction of a Mature Students' Rep	To lapse 4 May 2016
Trans* Participation in Sport	To lapse 4 May 2016
Up Your Grants	To lapse 23 November 2016
WMRW	To lapse 23 November 2016
Gender Neutral Toilets	To lapse 8 February 2017
Save Our Space	To lapse 8 February 2017
We Want The Living Wage	To lapse 8 February 2017

#### Policy 1: ATOS-MAXIMUS Off Campus (to lapse 4 May 2016)

**Responsible: Sammi Whitaker, President; Alice Goodheart, Disabled Students' Rep (Chelmsford), Emma Houghton, Welfare Campaigns Rep (Chelmsford) Emma Houghton, Welfare Campaigns Rep (Chelmsford) and Lauren Fidler, Environmental & Community Rep (Cambridge)**

#### Union Resolves:

1. That the union should work with NUS Disabled Students Campaign to campaign against ATOS/MAXIMUS, and the DWP where relevant.

#### Not completed

2. That the union should not enter into any partnership with ATOS/MAXIMUS whether that be them delivering accredited courses or recruiting employers at our University, in such a case the Students' Union will encourage and lobby the university to not invite them onto campus.

#### Completed

3. That the union should encourage the University to condemn ATOS/MAXIMUS and the DWP for their harmful role in disability assessment.

Not completed

4. That the union should stand in solidarity with local groups that oppose the DWP/ATOS/MAXIMUS for their continual harm of using benefit sanctions for minor reasons, and forcing at risk groups of people, whether disabled or non-disabled, to rely on hardship payments or food banks.

Completed

**Policy 2: Close Inactive Clubs and Societies Accounts** (to lapse 4 May 2016)

**Responsible: Sarah Haider, Experience Officer (Cambridgeshire)**

Completed

**Policy 3: Introduction of a Mature Students' Rep** (to lapse 4 May 2016)

**Responsible: Grace Anderson, Academic Officer**

Completed

**Policy 4: Trans\* Participation in Sport** (to lapse 4 May 2016)

**Responsible: Grace Anderson, Academic Officer and Stewart Watson, Sports Club Rep (Cambridge)**

**Union Resolves:**

1. To make sure all sports teams are aware that they should expressly include trans\* students in sport with the Students' Union and Active Anglia.

Not completed

2. To provide readily accessible information on trans\* participation in sport within the Students' Union.

Not completed

3. To ensure our sports teams actively include trans\* students in sport.

Not completed

4. To actively review policy to ensure trans\* rights within sport is continuously upheld.

Not completed

**Policy 5: Up Your Grants** (to lapse 23 November 2016)

**Responsible: Sarah Haider, Experience Officer (Cambridgeshire) and Leigh Rooney, Experience Officer (Essex)**

**Union Resolves:**

1. To increase the grant pots by 20% each per year for both Cambridgeshire & Chelmsford campuses.

Not completed

2. That this increase becomes part of the newly reform Clubs and Societies Bye-Law (currently Bye-Law 5)

Not completed/in progress

3. For this money to be sought from Union budgets that do not relate to Clubs and Societies activities and Extra-curricular student experience.

Not completed/in progress

4. To lobby the University to continue to fund off campus facility hire.

Not completed/in progress

**Policy 6: Where My Rent Went (WMRW)?** (to lapse 23 November 2016)

**Responsible: Sarah Haider, Experience Officer (Cambridgeshire); Sophie May, Communications Officer; Nanci Tareco, International Rep (Cambridge) and Precious Nwanze, International Rep (Chelmsford)**

**Union Resolves:**

1. To run a campaign to look into support for International students seeking accommodation.

Not completed

2. To work with the local councils on ensuring Admin fees & other fees related to accommodation are all fair and legal within the Private Rented sector.

Not completed

**Policy 7: Gender Neutral Toilets** (to lapse 8 February 2017)

**Responsible: Grace Anderson, Academic Officer**

**Union Resolves:**

1. To campaign to Estates and Facilities to create university regulations which ensure that all university owned buildings have at least one accessible GNT.

2. To encourage Estates and Facilities to not only develop GNTs in the future but create or convert toilets that are gender neutral as appropriate.
3. To proactively encourage or co-ordinate a Gender Neutral Toilets Audit of ARU core campuses (Cambridge, Chelmsford and Peterborough) to look into the practicality of converting any gendered toilets to become GNTs.
4. To actively review, amend and change policy on GNTs for future developments such as gendered/non gendered signage of toilets and expanding this policy to accommodate gender neutral single cubical changing room facilities for the gym.

**Policy 8: Save Our Space** (to lapse 8 February 2017)

**Responsible: Sarah Haider, Experience Officer (Cambridgeshire) and Shona Hoey, ALSS Faculty Rep (Cambridge)**

**Union Resolves:**

1. To lobby the institution for a new multipurpose recreational space on campus and to prioritise student-led activities.
2. To lobby the institution to guarantee that any space that becomes available will be discussed with the Students' Union as to what its purpose will be.
3. To gather and use student feedback when making decisions on the use of new space.

**Policy 9: We Want The Living Wage** (to lapse 8 February 2017)

**Responsible: Sarah Haider, Experience Officer (Cambridgeshire)**

**Union Resolves:**

1. To lobby the University to pay all student staff the living wage, and to ensure that any working agreements reflect being paid this wage ex: deductions in rent.
2. For the Students' Union to write a paper to present to relevant University Committees about why they should support the living wage.