

VISION

Students creating success together.

MISSION

A Union with a personal connection to all students. We recognise individual aspirations for success and support students to collaborate and realise their ambitions.

VALUES

Inclusive

We champion equality, diversity and inclusion. We respect the needs of the individual and the wider student community.

Honest

We act honestly, think ahead and deliver on our promises. We share our hopes, challenges and successes widely and effectively.

Collaborative

We always seek to work in partnership to help us realise our shared ambitions.

Determined

We know what is important to ARU students and are driven to achieve the best possible outcomes for them.

FOUNDATIONS OF SUCCESS

The success and long term sustainability of our organisation relies on a strong foundation built on people, insight and governance. Our work in these areas will lead to the development of a distinctive and excellent Students' Union able to impact positively on the lives of Anglia Ruskin students.

Our foundations of our success are:

People - who we are

Developing successful volunteers, student leaders and employees is fundamental to achieving our vision. Our staff and volunteers will regard our organisation as an excellent employer, be outstanding at leading and managing transformative projects and inspire a sense of fun and happiness in the lives of ARU students. We are committed to achieving nationally recognised quality marks, demonstrating our investment in volunteers and staff.

Governance - how we are run

For our organisation to grow, succeed and remain sustainable, both financially and environmentally, we must develop excellent governance. We are committed to achieving a mark of 'Good Governance' as outlined in the NUS Code of Practice.

Insight - what we know

To understand the aspirations and motivations of our members, and create an organisation which meets the needs of our students, we must embed research into our culture. We will become expert in developing data and feedback into insight and action, and maintain our recognition by ARU as the legitimate, independent voice of students.

**If you require this document in a different format,
please email inclusion@angliastudent.com**

OUR GOALS 2016 - 19

GOAL ONE

We will actively listen to what students want and put their ideas into action to create positive change in our University.

8 out of 10 students will say that the Students' Union has improved their everyday experience.

To achieve this we will...

Enhance the role and purpose of elected representatives and student forums to capture student feedback on the entire university experience.

Develop a clear and accessible way for students to share their ideas for a better ARU with us, and create a transparent process to turn ideas into

action and impact. Focus our activity to course level and establish groups of volunteers for each course that enable us to connect with students, hear feedback and create curricular, co-curricular and extra-curricular opportunities relevant to them.

Develop the Executive Officer roles to focus on an identified constituency; ensuring all students can connect directly with their Officer.

Use a continuous cycle of research and insight development to inform our actions and make impact. The impact made by our volunteers on improving the everyday experience will be celebrated across ARU.

GOAL TWO

We will improve the employability of our students through unique opportunities designed by us to develop confidence, skills and resilience.

8 out of 10 students will tell us the skills and confidence they gained with us will help them in the future.

To achieve this we will...

Grow the number and take up of volunteering opportunities, both in our University and community. Our opportunities will support the learning outcomes of courses where possible and all opportunities will support students to collaborate and realise their ambitions.

Work in partnership with the Employability Service to increase the number of students who undertake the Anglia Ruskin Employability Program and evidence the experience gained through the opportunities we create.

Ensure there are accessible opportunities for all students to develop skills, knowledge and confidence to fit their individual requirements.

Promote our students and their work in the local community as volunteers and creative entrepreneurs.

GOAL THREE

We will support students to achieve academic success by working with ARU to create an inclusive, fair and ever improving learning environment.

8 out of 10 students will feel supported by the Students' Union during their academic journey.

To achieve this we will...

Develop our Framework for Representation to strengthen the value of student engagement in our University.

Set out our annual priorities for improving academic quality based on student feedback, and work towards delivering on these priorities

through our engagement with ARU working groups and committees.

Work in partnership with ARU to deliver on the commitments made in the Student Engagement Strategy.

Extend the impact of our Advice across multiple channels and modes of delivery whilst delivering the highest quality, externally assessed advice to students and achieving Advice Quality Standard re-accreditation.

Implement a Peer Mentoring scheme to provide opportunities across all courses for students to support each other to achieve academic success.

GOAL FOUR

We will proactively support students to thrive in an inclusive and welcoming environment.

8 out of 10 students will say we have supported their wellbeing.

To achieve this we will...

Embed equality, diversity and inclusion into our organisational culture. We will provide equality, diversity and inclusion training for volunteers and staff and support liberation groups to campaign for an equal student experience.

Facilitate events, run campaigns and provide activities which promote student wellbeing,

celebrate diversity and highlight support services within ARU and externally.

Recognise the pastoral support provided by our network of volunteers within our University and utilise these volunteers to provide peer support in Welcome Week and throughout the university journey.

Work to understand and improve the wellbeing and mental health of our students and propose university-wide actions to improve all aspects of student life.

GOAL FIVE

We will create opportunities and deliver activities that make students proud to be part of the ARU community.

9 out of 10 students will be proud to be part of the ARU community.

To achieve this we will...

Create a related society for every course, with core objectives to provide opportunity for co-curricular learning and extra-curricular activity. These course related societies will complement an increased number of special interest societies and recreational clubs that will provide social opportunities and vital networks of support.

Grow our programme of day-time and night-time events, allowing students to integrate, socialise and form relationships which are essential to develop an ARU community.

Demonstrate pride in our members and celebrate their achievements.

Continue to create spaces for students to socialise, collaborate and succeed, enabling them to transform the lives of others and deliver on our vision of students creating success together.