

POLICY PROPOSAL

Policy Title:	Zero Tolerance to Sexual Harassment	Date Policy Proposed:	19/02/2015
Proposer name:	Grace Helen Anderson	Student ID Number:	
Seconder Name:		Student ID Number:	

Union Notes:

1. Sexual harassment is prevalent across university campuses, NUS Hidden Marks report revealed that 68% of women students have experienced sexual harassment
2. This type of behaviour is becoming more normalised and further being perpetuated at clubs/pubs/events etc. and online as normal behaviour
3. Many people do not report sexual harassment as they feel embarrassed or ashamed and that their report won't be taken seriously
4. Sexual Harassment affects both men and women

Union Believes:

1. That in adopting a Zero Tolerance policy our Students' Union can help create a safer environment for all students
2. Sexual harassment can happen anywhere on campus and includes; a. Unwanted sexual comments (including comments about your body or private life) b. Unwelcome sexual invitations, innuendoes, and offensive gestures c. Wolf whistling, catcalling or offensive sexual noises d. Groping, pinching or smacking of your body e. Having your skirt or top lifted without agreeing f. Someone exposing their sexual organs to you without consent
3. That sexual harassment should not be tolerated by our union and no students should feel they have to 'just put up with it'
4. By having a clearer stance and procedure to deal with sexual harassment, we will be creating a safer environment for students

Union Resolves:

1. For Anglia Ruskin Students' Union to actively adopt the zero tolerance to sexual harassment policy
2. For the union and students to work together to create a plan of action and how to effectively put into place
3. To seek guidance from NUS Women's Campaign
4. To adopt the NUS definition of sexual harassment in the zero tolerance campaign